Andrews University
Graduate Placement Information

First Destination Survey

The First Destination Survey asks graduates about their job placement and plans for enrollment in graduate school at the time of graduation. Numbers in this report will naturally be lower than those reported on the Alumni Survey, since the Alumni Survey asks students to report their employment and enrollment status at one year after graduation.

Employment & Enrollment at Graduation

The below chart shows aggregated results from three semesters worth of graduations per year.

<table>
<thead>
<tr>
<th>First Destination Survey</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time employment at time of graduation</td>
<td>27%</td>
<td>28%</td>
<td>25%</td>
<td>33%</td>
</tr>
<tr>
<td></td>
<td>(n=523)</td>
<td>(n=485)</td>
<td>(n=523)</td>
<td>(530)</td>
</tr>
<tr>
<td>Plans for graduate school at time of graduation</td>
<td>45%</td>
<td>34%</td>
<td>41%</td>
<td>39%</td>
</tr>
<tr>
<td></td>
<td>(n=520)</td>
<td>(n=483)</td>
<td>(n=523)</td>
<td>(527)</td>
</tr>
</tbody>
</table>

2016
Most Popular Employing Organizations

#1 Florida Conference
#2 Muntenia Conference, Romania
#3 Pennsylvania conference

Most Popular Graduate Schools

#1 Andrews University
#2 Loma Linda
#3 Western Michigan University

Most Popular Graduate Programs

#1 Medicine
#2 Physical Therapy
#3 Architecture
#4 Divinity
#5 Social Work

2015
Most Popular Employing Organizations

#1 Andrews University
#2 Self Employed
#3 General Conference
#4 Kettering Health Network
#5 Michigan Conference

Most Popular Graduate Schools

#1 Andrews University
#2 Loma Linda
#3 Western Michigan University & Grand Valley State University

Most Popular Graduate Programs

#1 Physical Therapy
#2 Medicine
#3 Business
#4 Architecture
#5 Speech-Language Pathology
Alumni Survey
Employment & Enrollment One Year After Graduation

<table>
<thead>
<tr>
<th>Alumni survey</th>
<th>Employed one year after graduation</th>
<th>Enrolled in further studies one year after graduation</th>
<th>Not employed or enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 Survey</td>
<td>2010 &amp; 2011 Graduates</td>
<td>80%</td>
<td>18%</td>
</tr>
<tr>
<td>2014 Survey</td>
<td>2008/2009 Graduates</td>
<td>78%</td>
<td>24%</td>
</tr>
<tr>
<td>2012 Survey</td>
<td>2006/2007 Graduates</td>
<td>75%</td>
<td>22%</td>
</tr>
</tbody>
</table>

2016 Alumni Survey

In spring of 2016, 2279 Andrews University alumni who had graduated in the 2009-2010 and 2010-2011 school years were asked about their placement in a job or further studies one year after graduation, 450 (20%) of whom responded.

Employment/Enrollment Status One Year after Graduation, by level

<table>
<thead>
<tr>
<th>Level</th>
<th>Employed</th>
<th>Enrolled in further studies</th>
<th>Employed &amp; Enrolled</th>
<th>Not employed or enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates (n=2)</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Bachelors (n=198)</td>
<td>58%</td>
<td>15%</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>Master’s (n=153)</td>
<td>77%</td>
<td>6%</td>
<td>6%</td>
<td>12%</td>
</tr>
<tr>
<td>Specialist (n=5)</td>
<td>80%</td>
<td>20%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Doctoral (n=72)</td>
<td>92%</td>
<td>0%</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>Total (n=430)</td>
<td>71%</td>
<td>9%</td>
<td>9%</td>
<td>11%</td>
</tr>
</tbody>
</table>

Furthermore,

- 68% of the 367 employed were in jobs “very related” and 20% were in jobs “somewhat related” to their Andrews degree
- 63% of the 78 enrolled in further studies were enrolled in programs “very related” and 28% were in programs “somewhat related” to their Andrews degree

The following is a detailed analysis of the continued education of Andrews’ bachelor’s graduates. Since graduating from Andrews

- 78 (39.2%) of the 199 bachelor’s graduates have earned 79 additional degrees:
  - 12 bachelor’s degrees
  - 51 master’s degrees
  - 8 specialist degree
  - 8 doctoral degrees