

Andrews University

Seek Knowledge. Affirm Faith. Change the World.



Snapshot on Andrews, 2016 Assessment of Key Performance Indicators

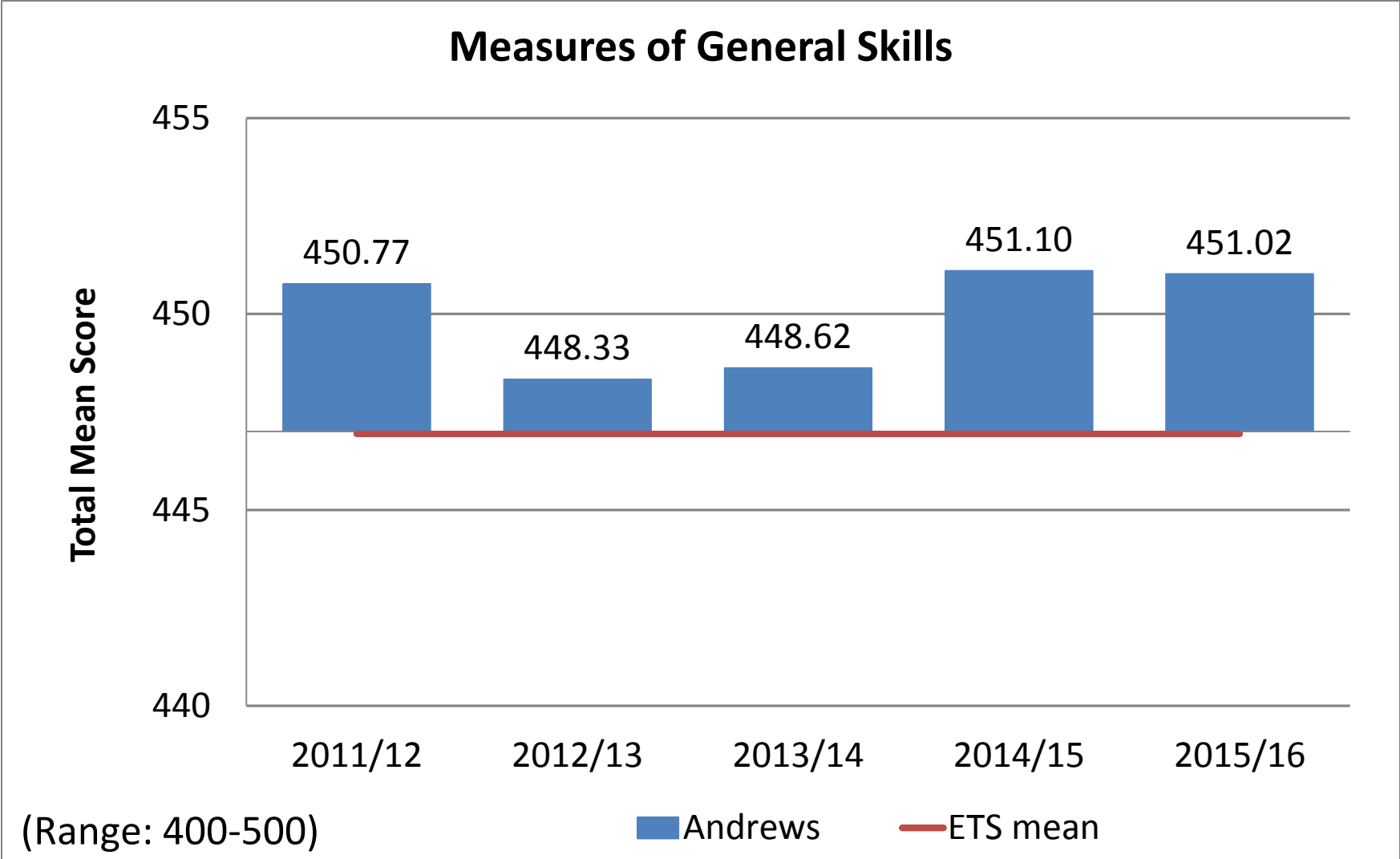
Office of Institutional Effectiveness
October 2016



MEASURES OF QUALITY

Senior Results on ETS Proficiency Profile

Measures of General Skills



Licensure Pass Rates, First-time

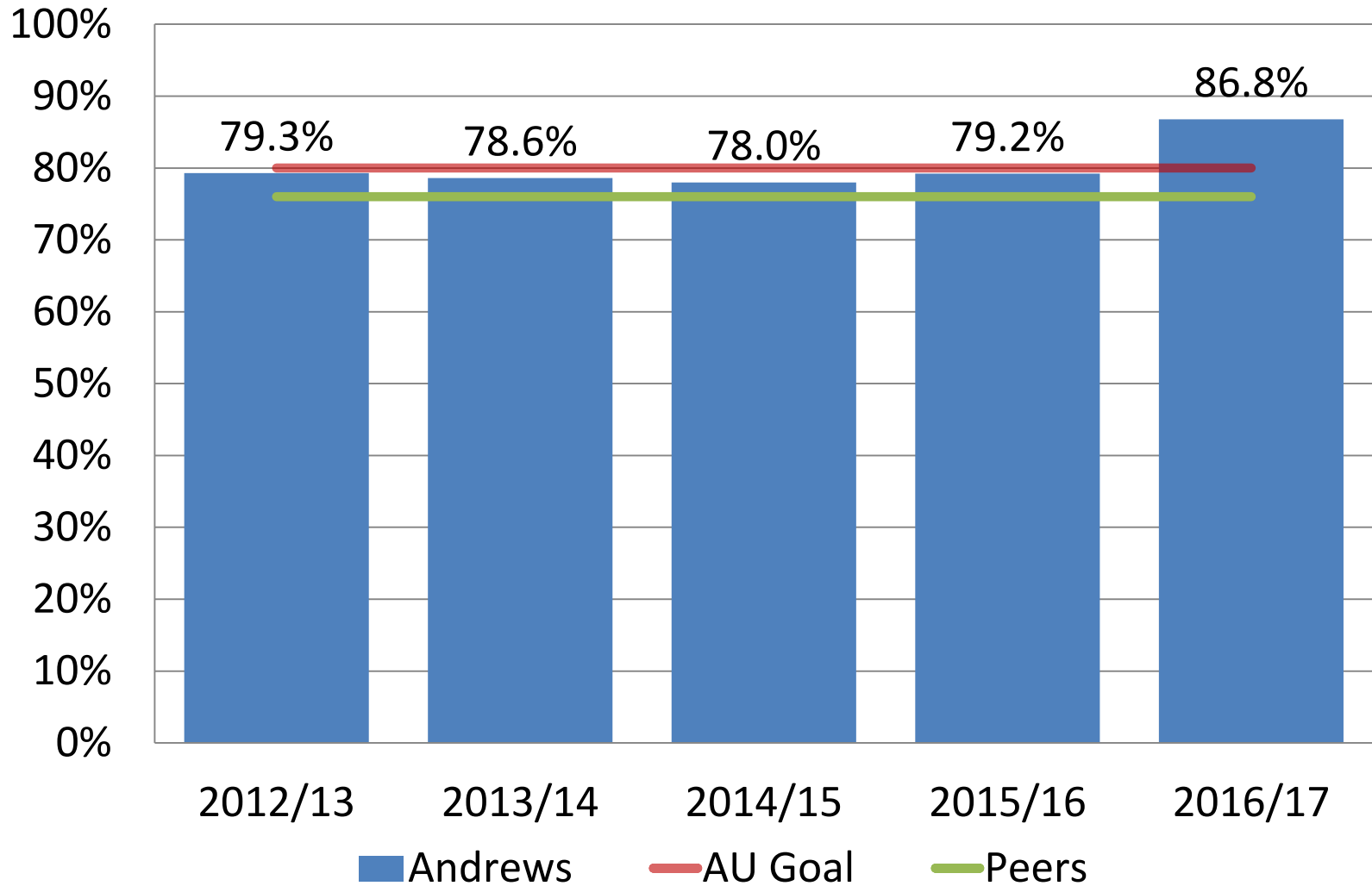
Program	Years	Pass Rate
Dietetics, didactic program	2011-15	81%
Dietetics, Internship	2011-15	89%
Medical Lab Science*	2012-14	91%
Nursing	4/15-3/16	95%
Physical Therapy*	2013-15	99%
Speech Language Pathology	9/15-8/16	91%

Program	Years	Pass Rate
Teacher Education	8/12-7/15	86%
School Psychology	2015-16	100%
Clinical Mental Health Counseling	2015-16	100%
Social Work, BSW*	2009-13	100%
Social Work, MSW*	2011-15	100%
<i>Goal = 80%</i>		

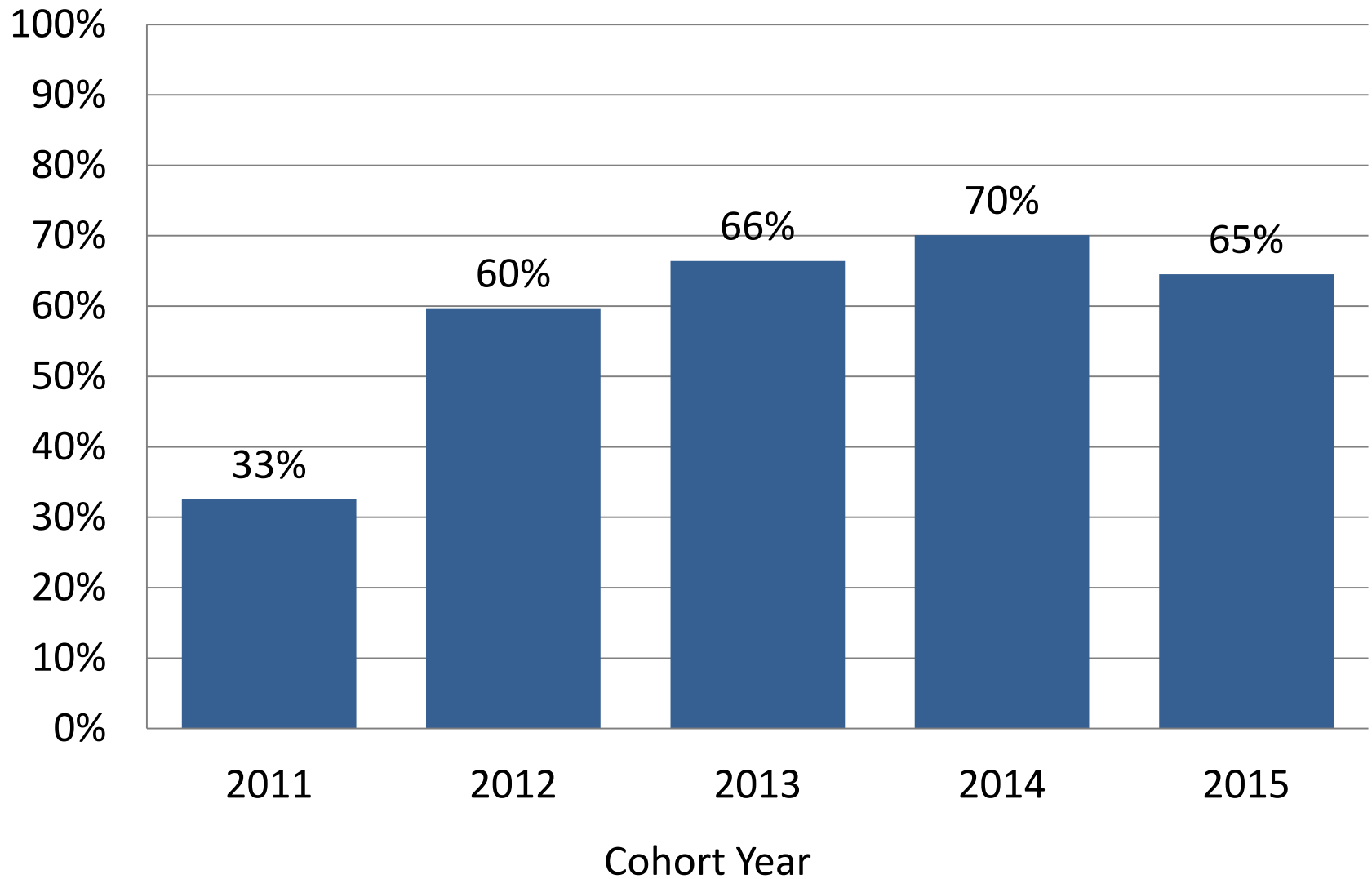
*Cumulative pass rate



First to Second Year FTIAC Retention

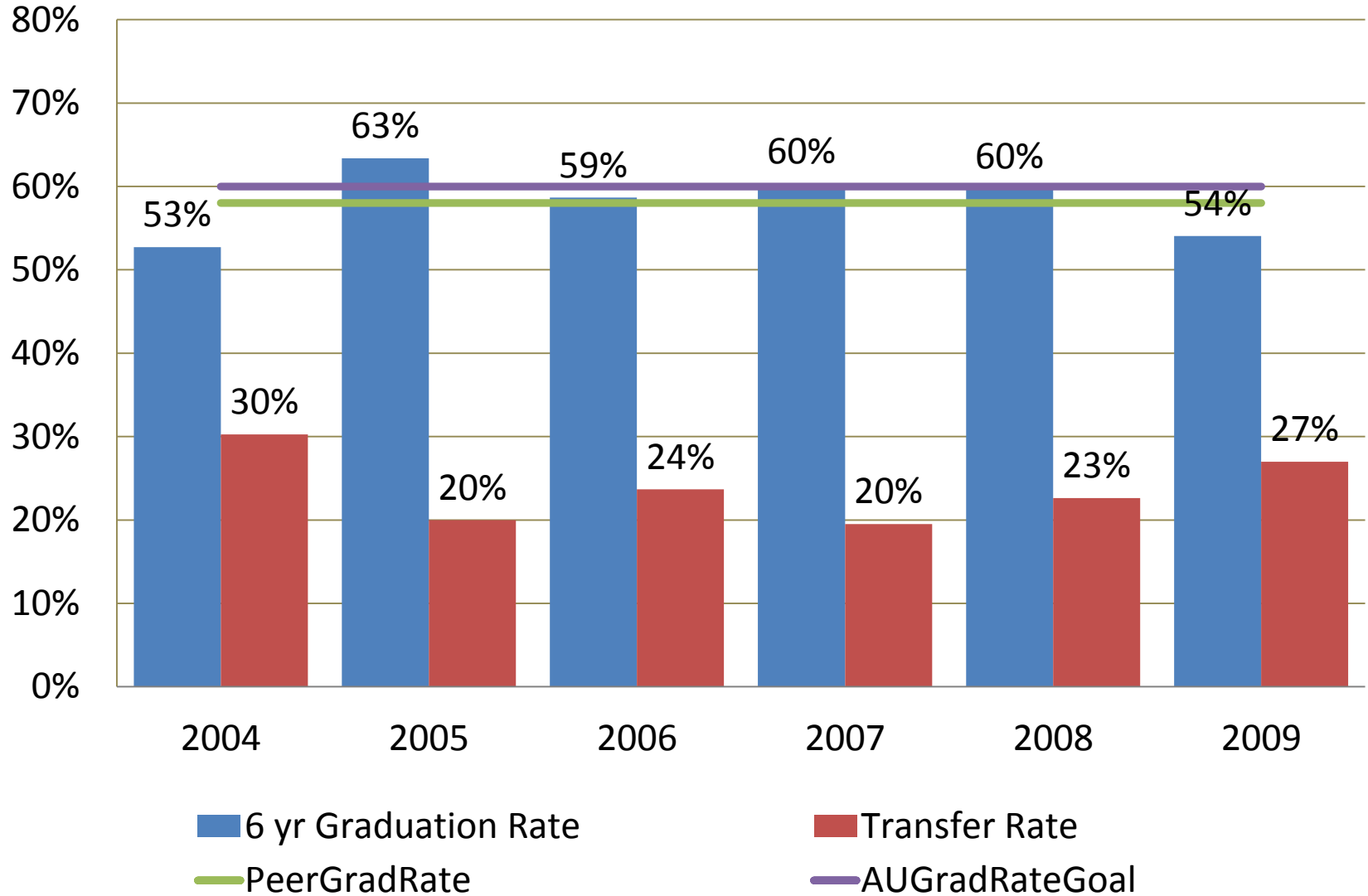


1st to 2nd Year Transfers' Retention Rates



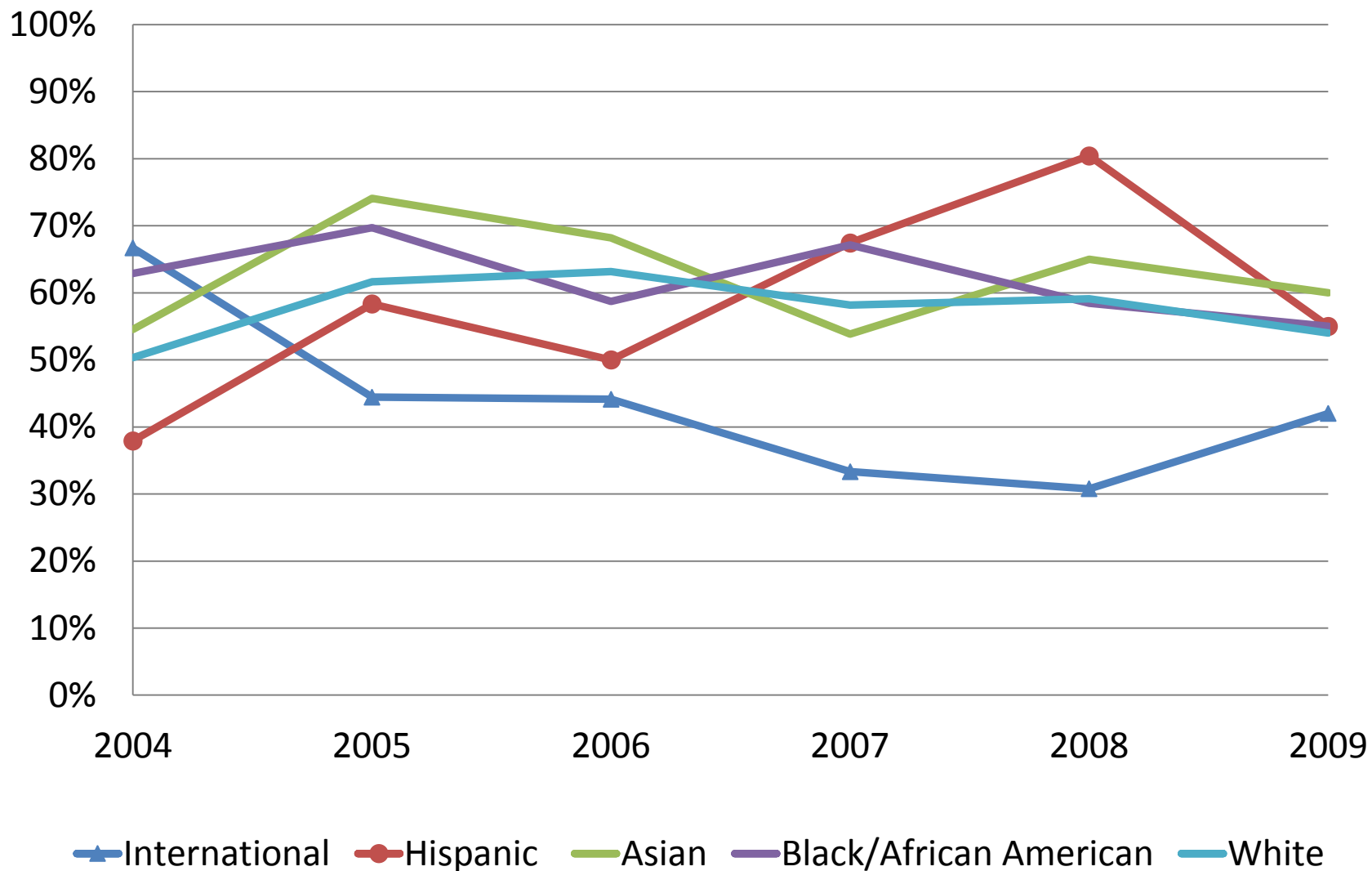


6-yr Graduation & Transfer Rates by Cohort year





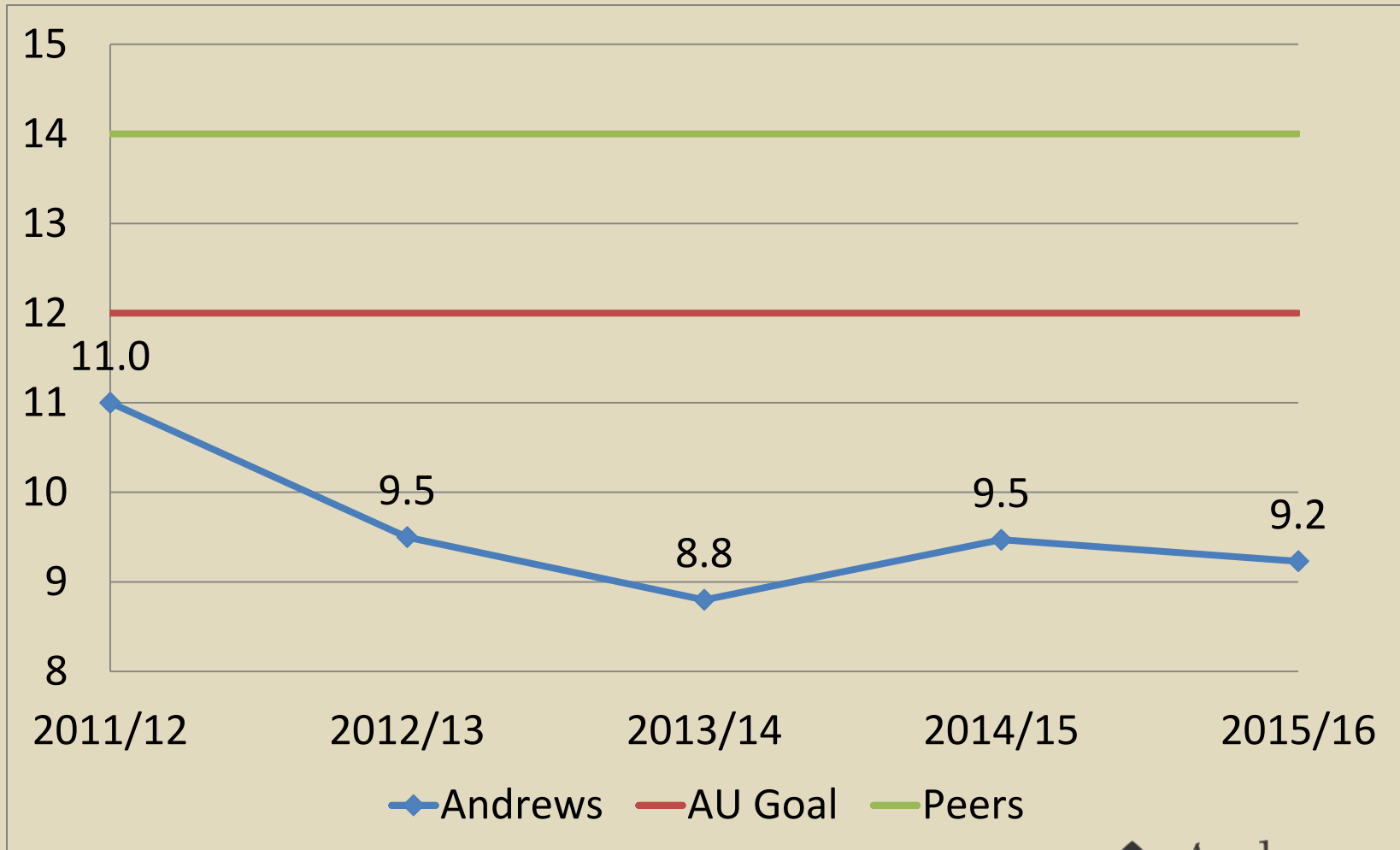
6-year Graduation Rate by Cohort Year



Graduate Placement 1 year after graduation

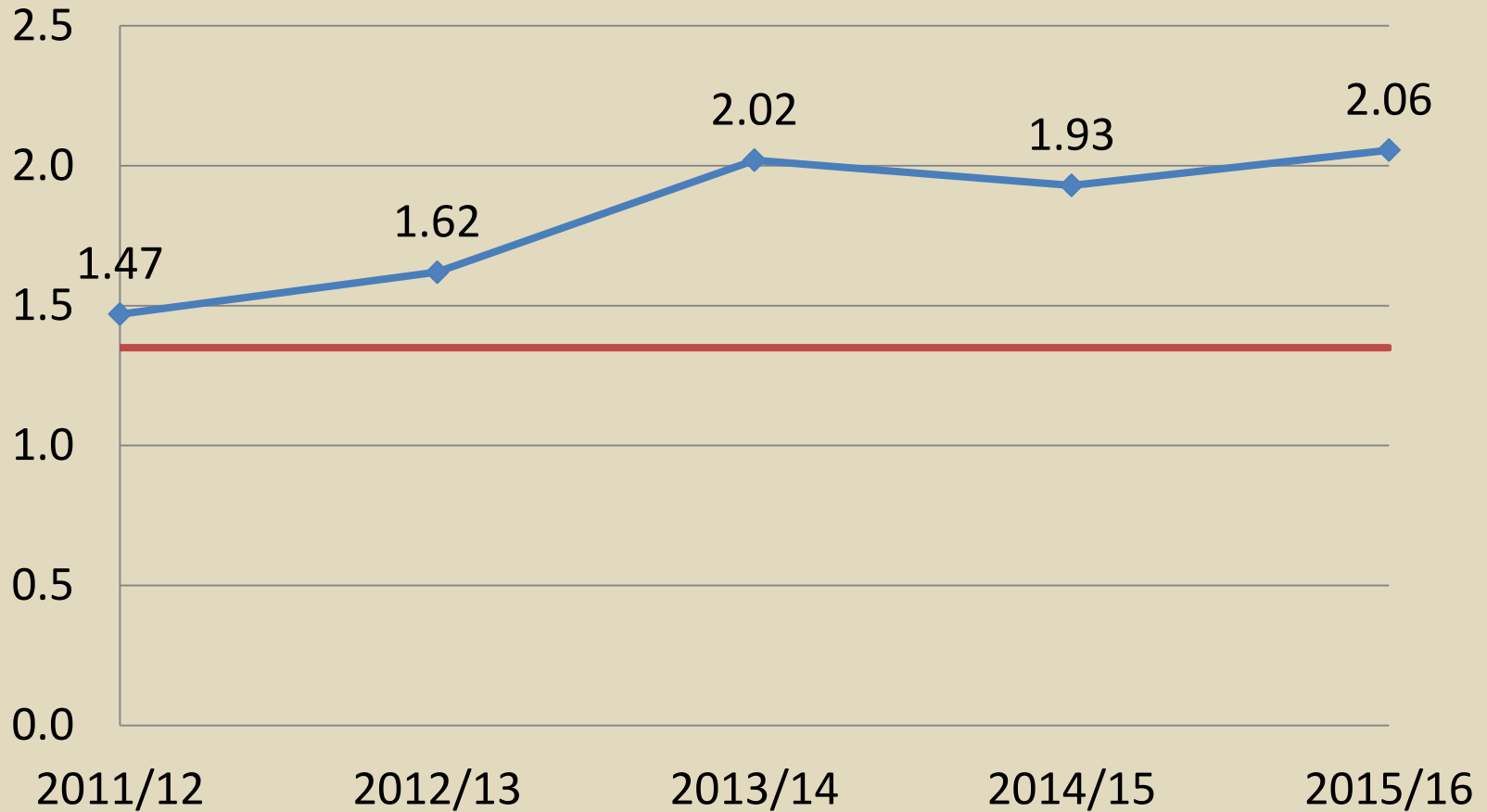
Alumni Survey 2016	Employed	Enrolled in further studies	Employed & enrolled in further studies	Not employed or enrolled
Bachelor's (n=198)	58%	15%	14%	14%
Master's (n=153)	77%	6%	6%	12%
Doctoral (n=72)	92%	0%	4%	4%
Total (n=430)	71%	9%	9%	11%

UG Student-Faculty Ratio



Note: Methodology changed in 2014

Research Score per Full-time Faculty



—◆— Andrews — AU Goal

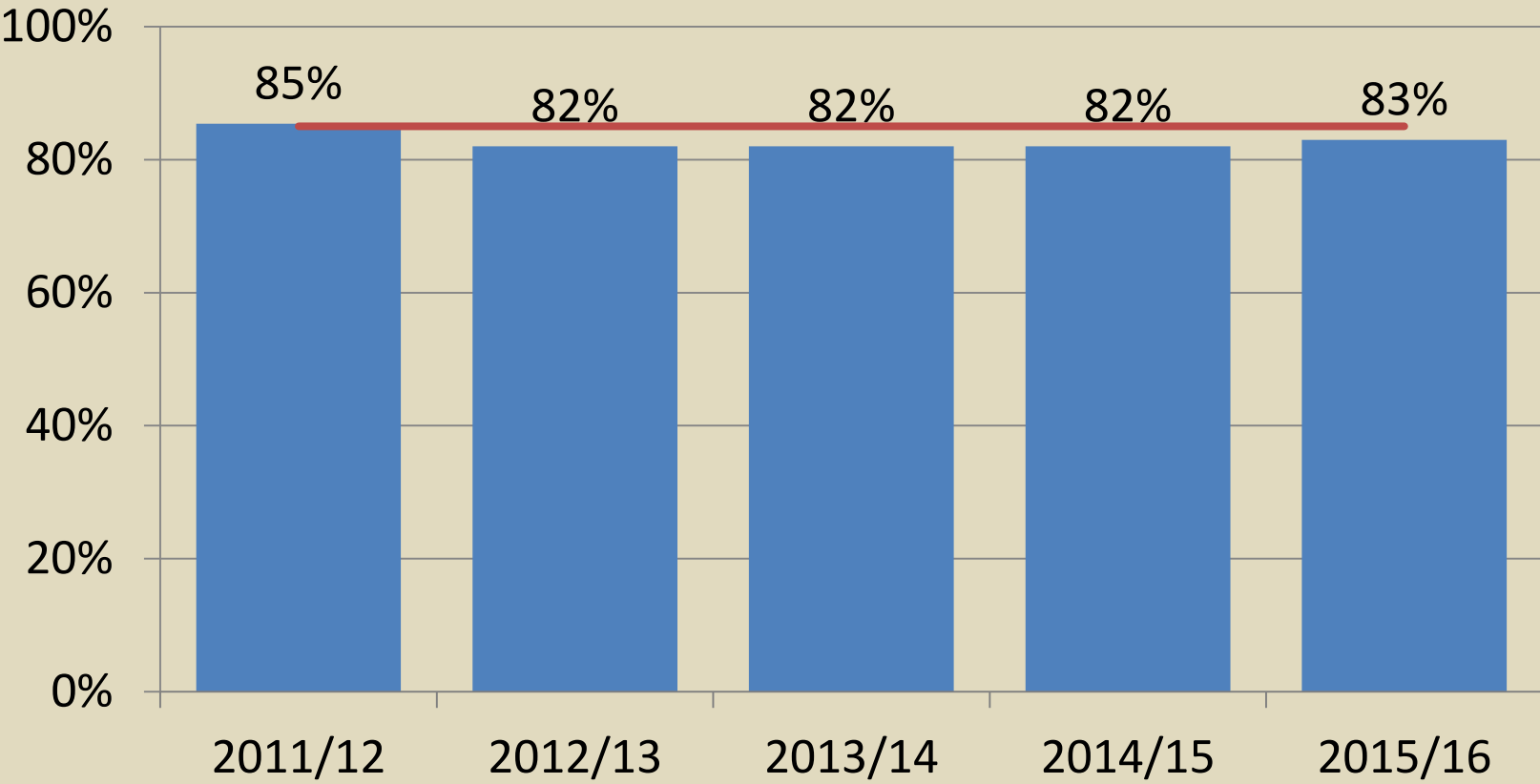




FAITH COMMITMENT

Average Scores on Faith Questions

Percent of students responding “much” or “very much” to faith questions on Senior Survey



Seniors AU Goal



Senior Survey Questions: Affirm Faith

How much has your experience at Andrews University prepared you to . . . (n=361)	Very Much	Much	Moderately	Little	Very Little
Develop a personal relationship with Jesus Christ	26%	27%	32%	9%	7%
Deepen your faith commitment and practice	25%	30%	28%	8%	7%
Demonstrate personal and moral integrity	32%	34%	24%	7%	4%
Embrace a balanced lifestyle, including time for intellectual, social, spiritual, and physical development	27%	29%	24%	13%	7%
Apply understanding of cultural differences in diverse environments	43%	30%	17%	8%	2%

Senior Survey Questions about Major

How much do you agree with the following statements about your major: (n=361)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Faculty members showed genuine interest in each student	43%	40%	10%	5%	2%
Faculty taught me how Christian faith and ethics relate to my field	39%	37%	17%	5%	2%

Senior Survey Faith Commitment Questions

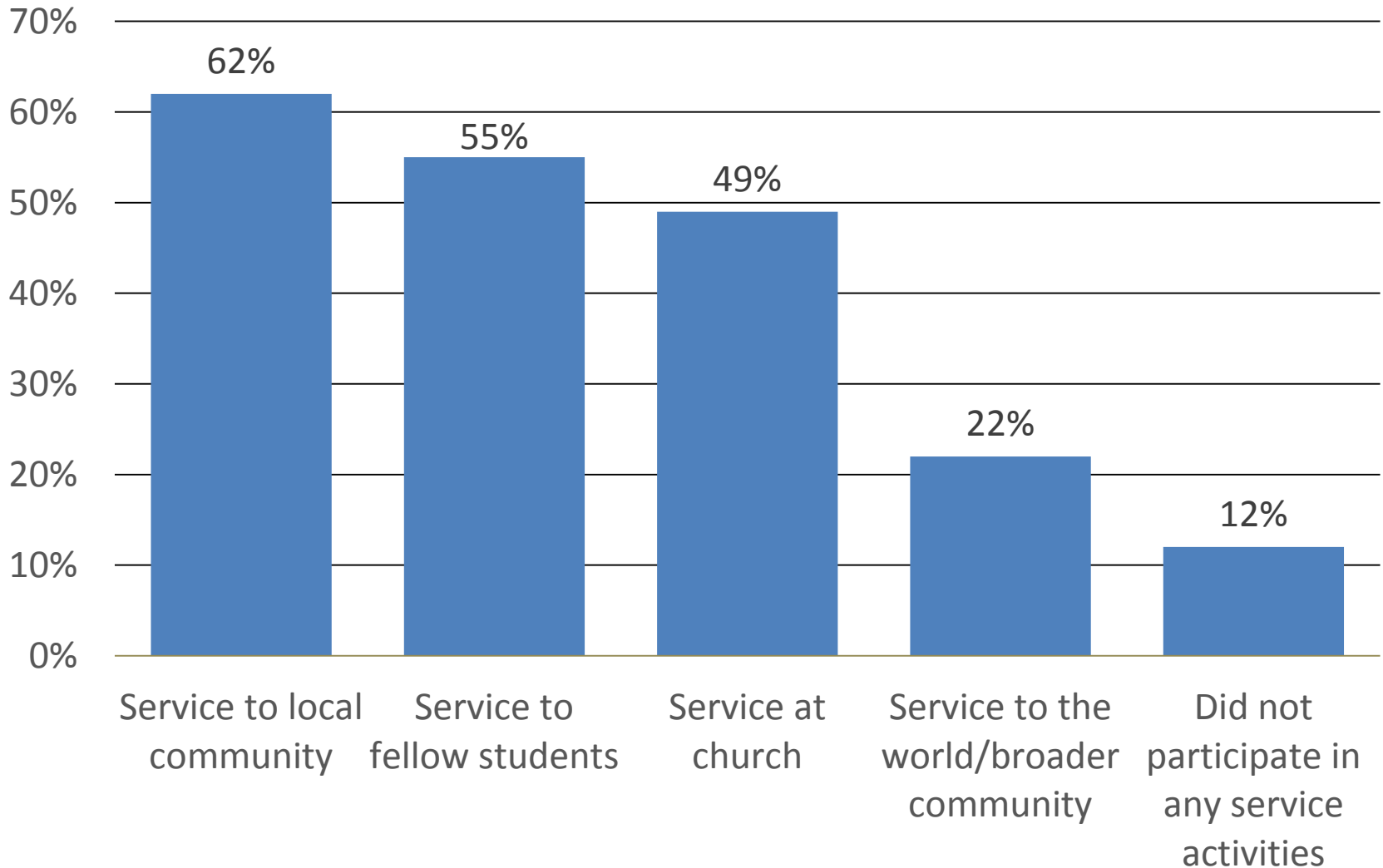
How committed are you to the following? (n=361)	Willing to keep with sacrifice	Considerable effort to keep	Keep when convenient	Am not keeping	Have not made
To know God	51%	32%	12%	2%	4%
To accept Jesus Christ as your only Savior	60%	24%	9%	2%	5%
To submit to God's will for your life	50%	31%	11%	3%	5%
To use Bible as God's revealed word, authoritative for truth & guidance	50%	30%	11%	4%	5%
To reflect and apply Christian values in your career to glorify God	53%	28%	10%	3%	6%
To tell others of the Christian message as found in Scripture	42%	32%	16%	4%	7%



SERVICE & LEADERSHIP

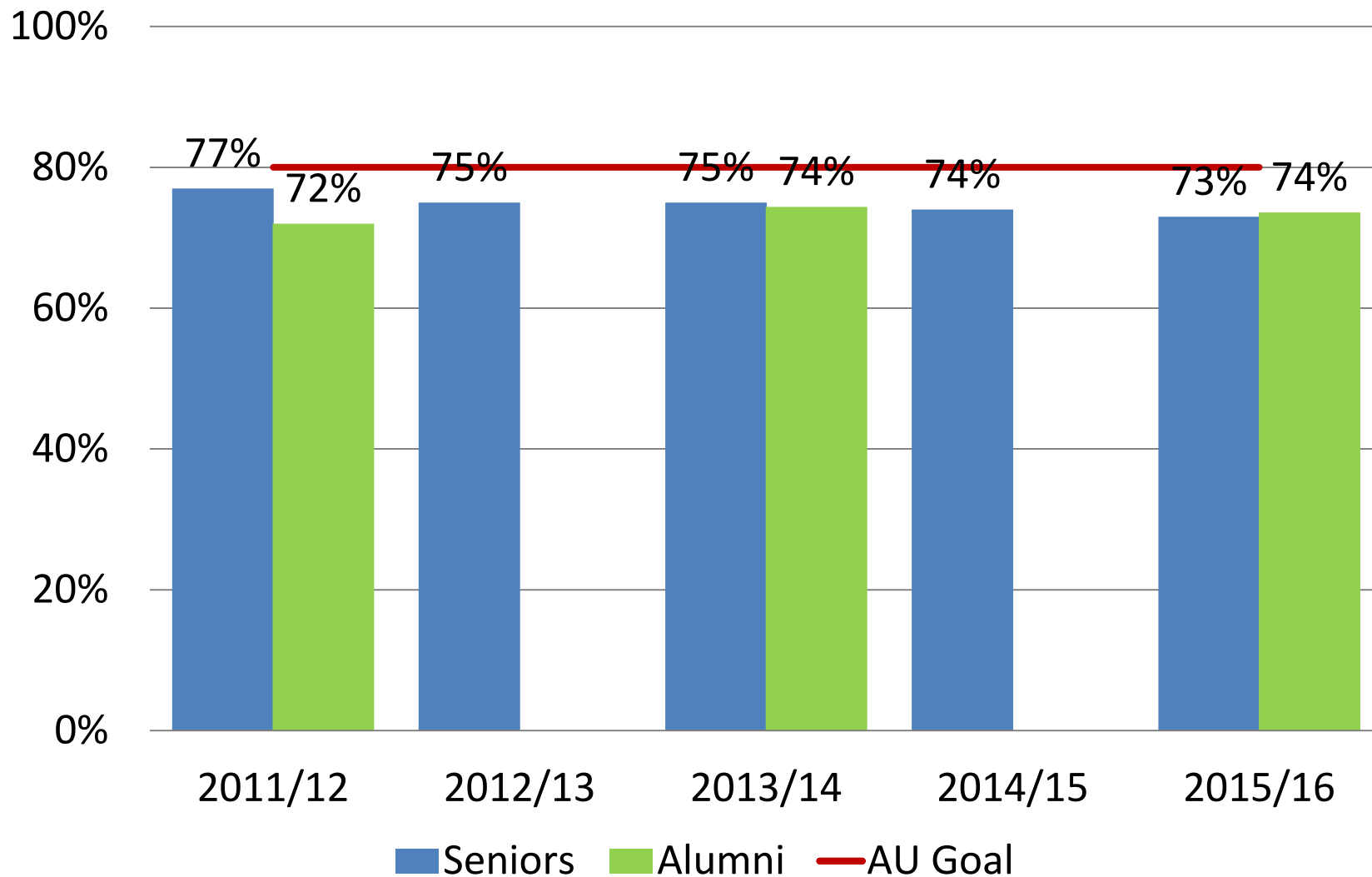
Service Activities

Senior Survey 2015-16, n=367



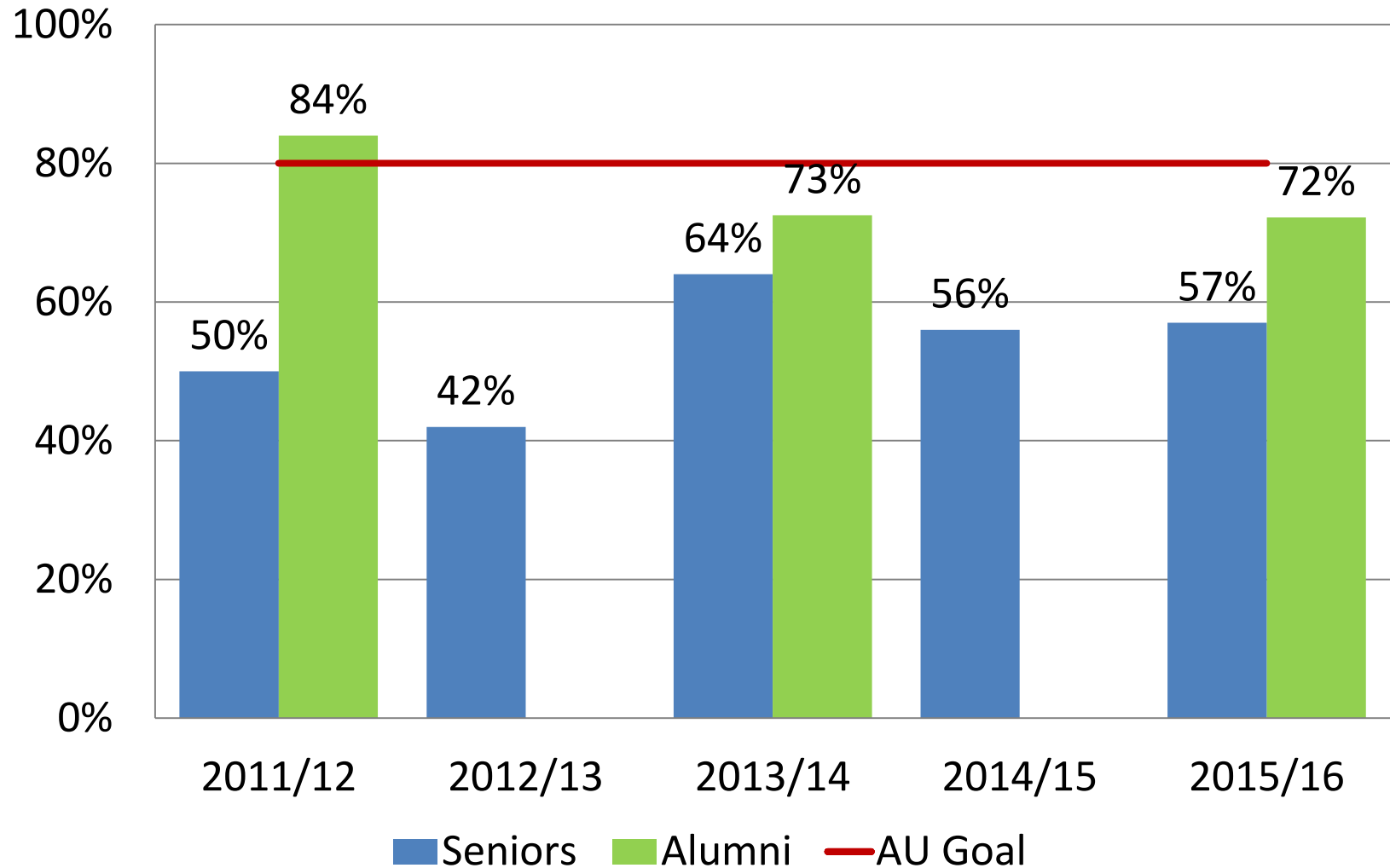


Involvement in Service



(Senior involvement is at least annually)

Involvement in Leadership

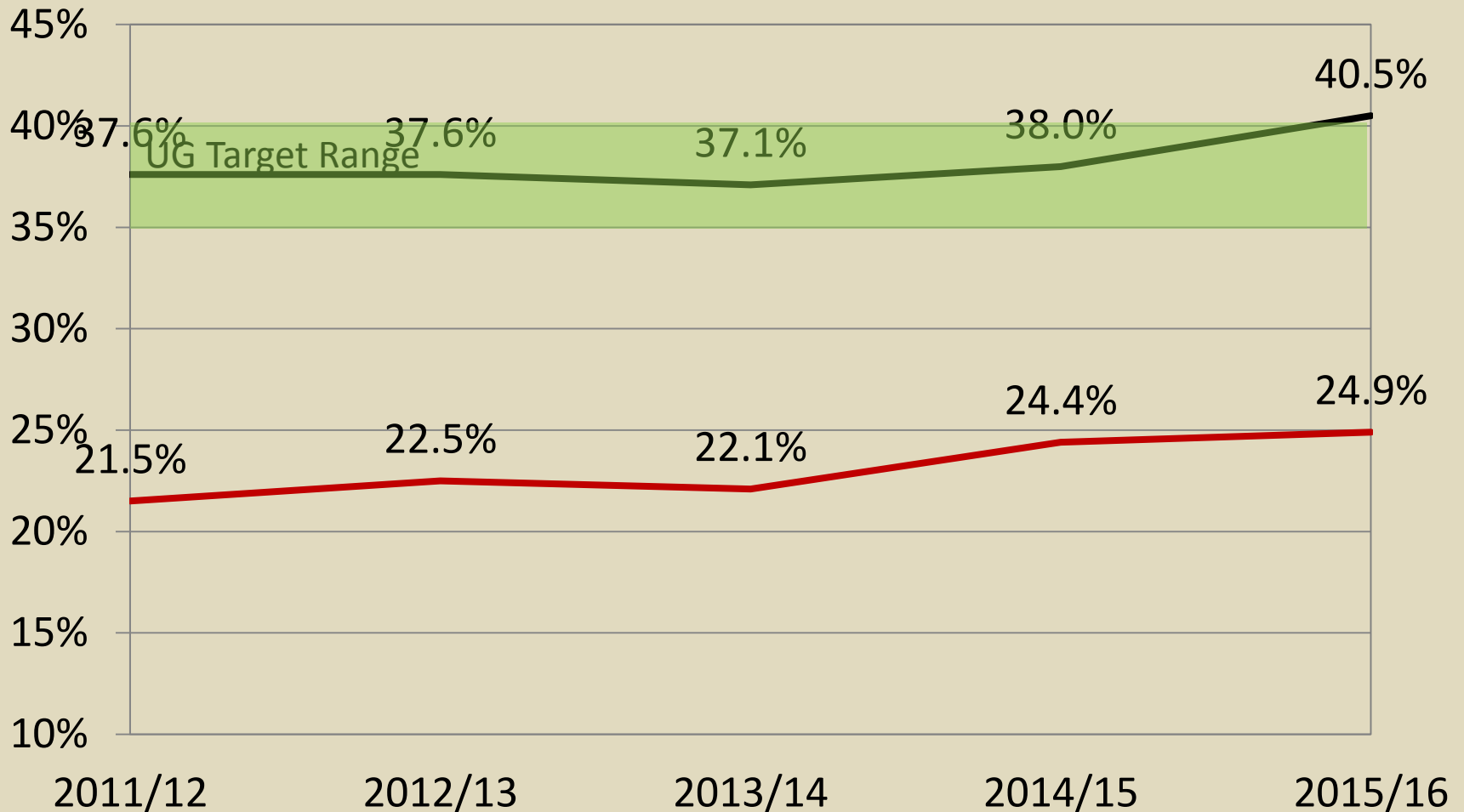


(Senior involvement is at least annual)

Health & Wellness

- 85% of seniors are committed to living a lifestyle that promotes health (Senior Survey, 2016, goal = 75%)
- 85% of alumni practice a balanced lifestyle that promotes health (Alumni Survey, 2016)

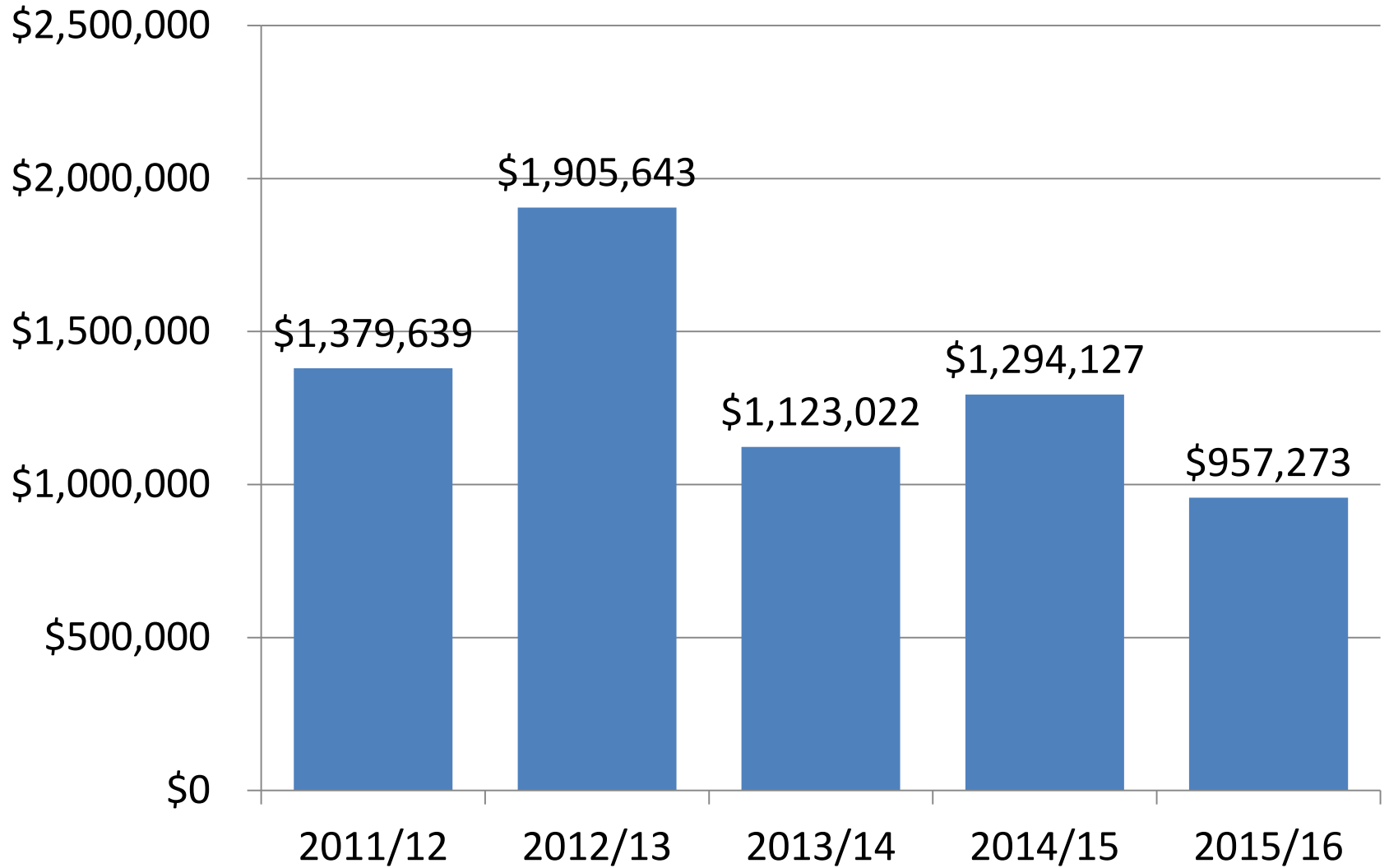
Average Tuition Discounts



— Undergraduate — Graduate



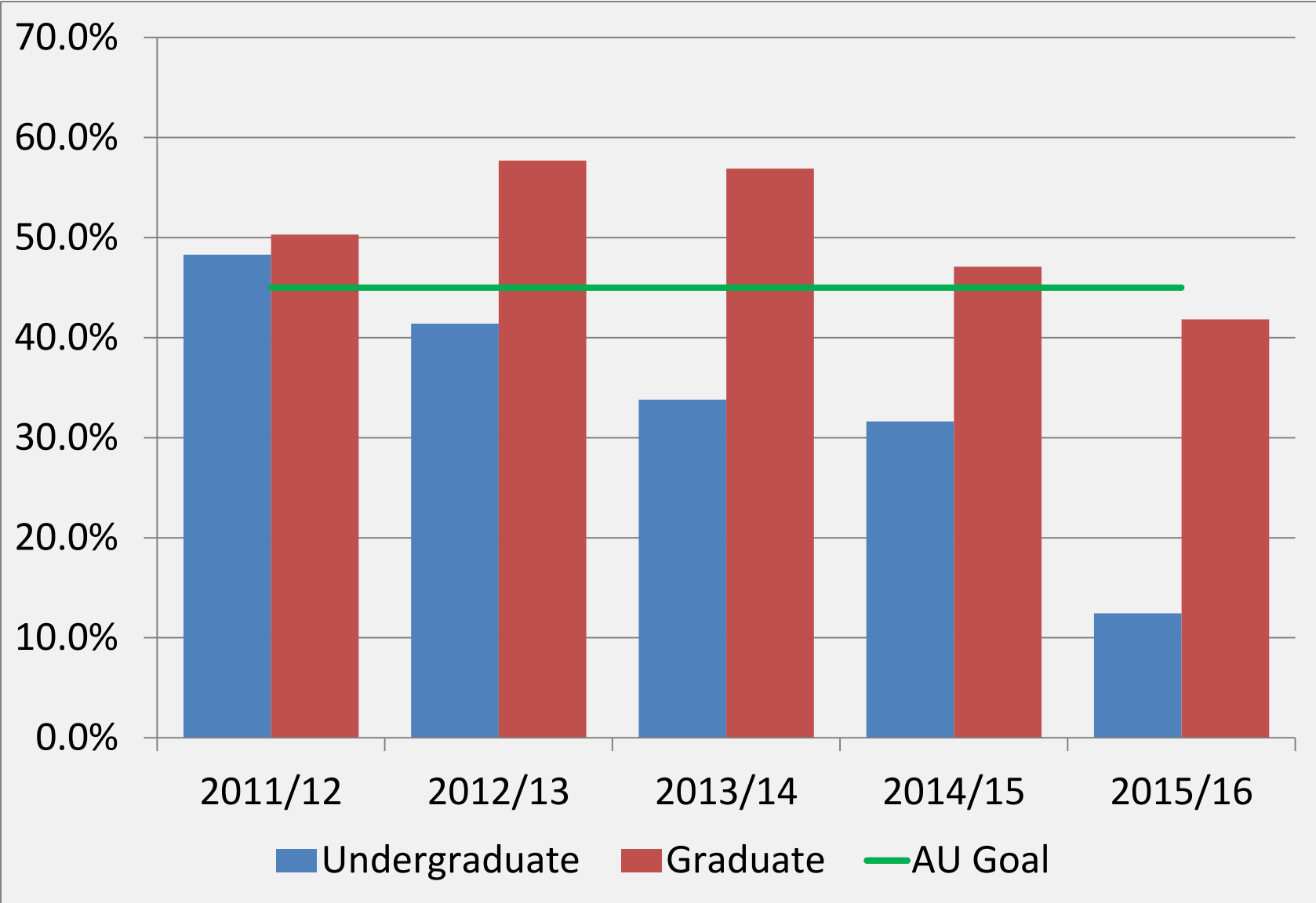
Annual Alumni Giving



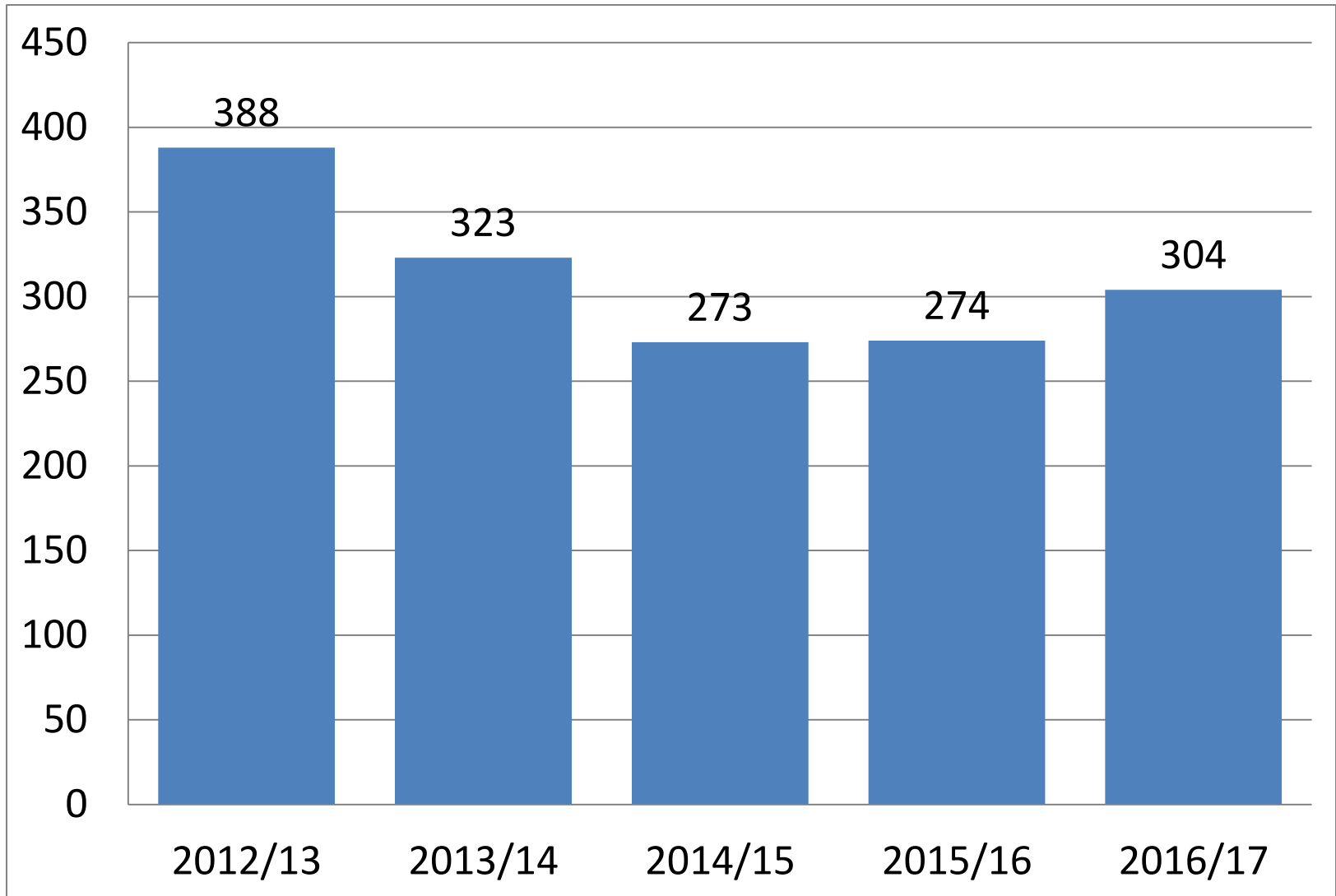


GROWTH

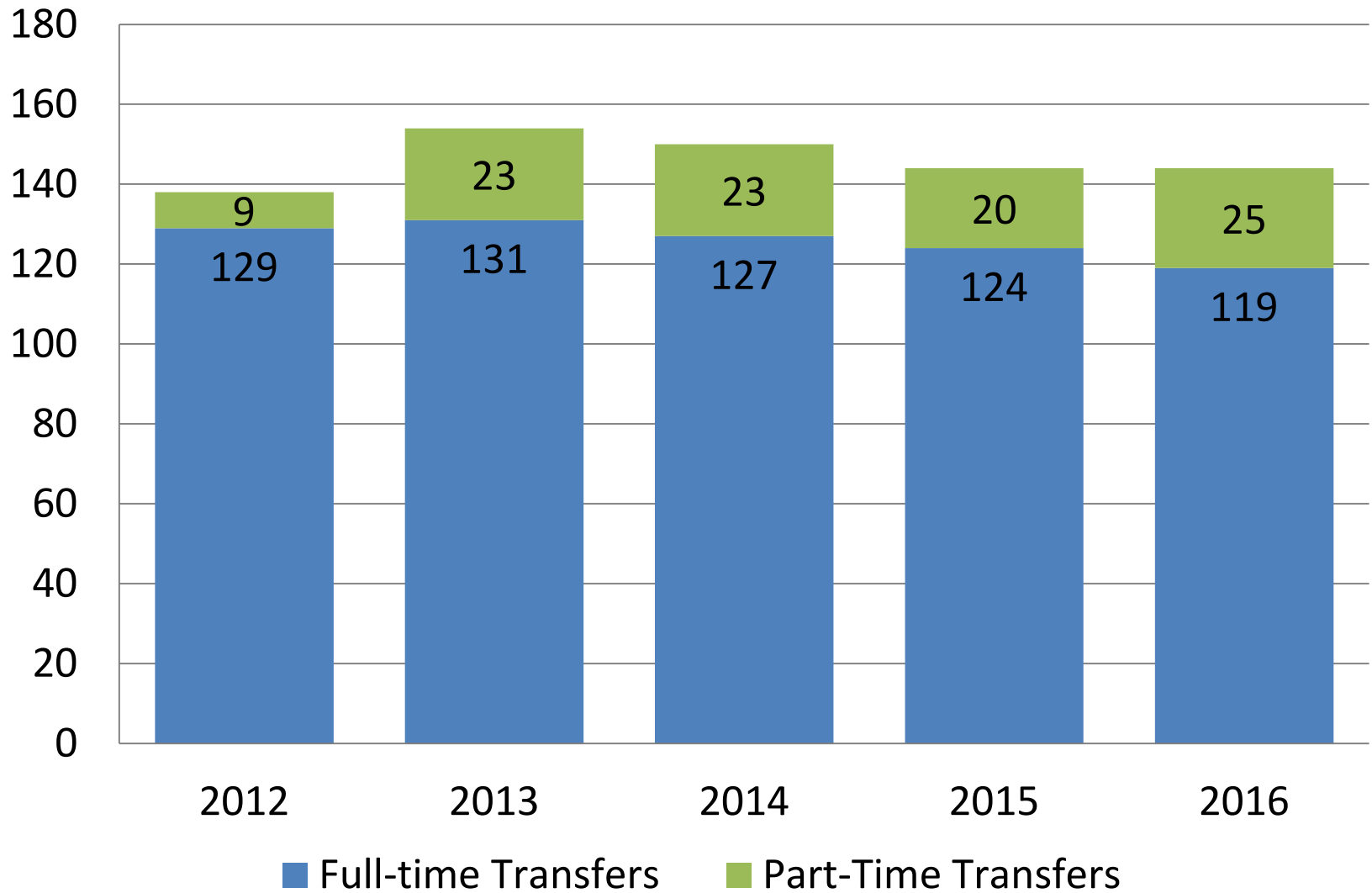
Admission to Enrollment Yield



Fall FTIAC Enrollment

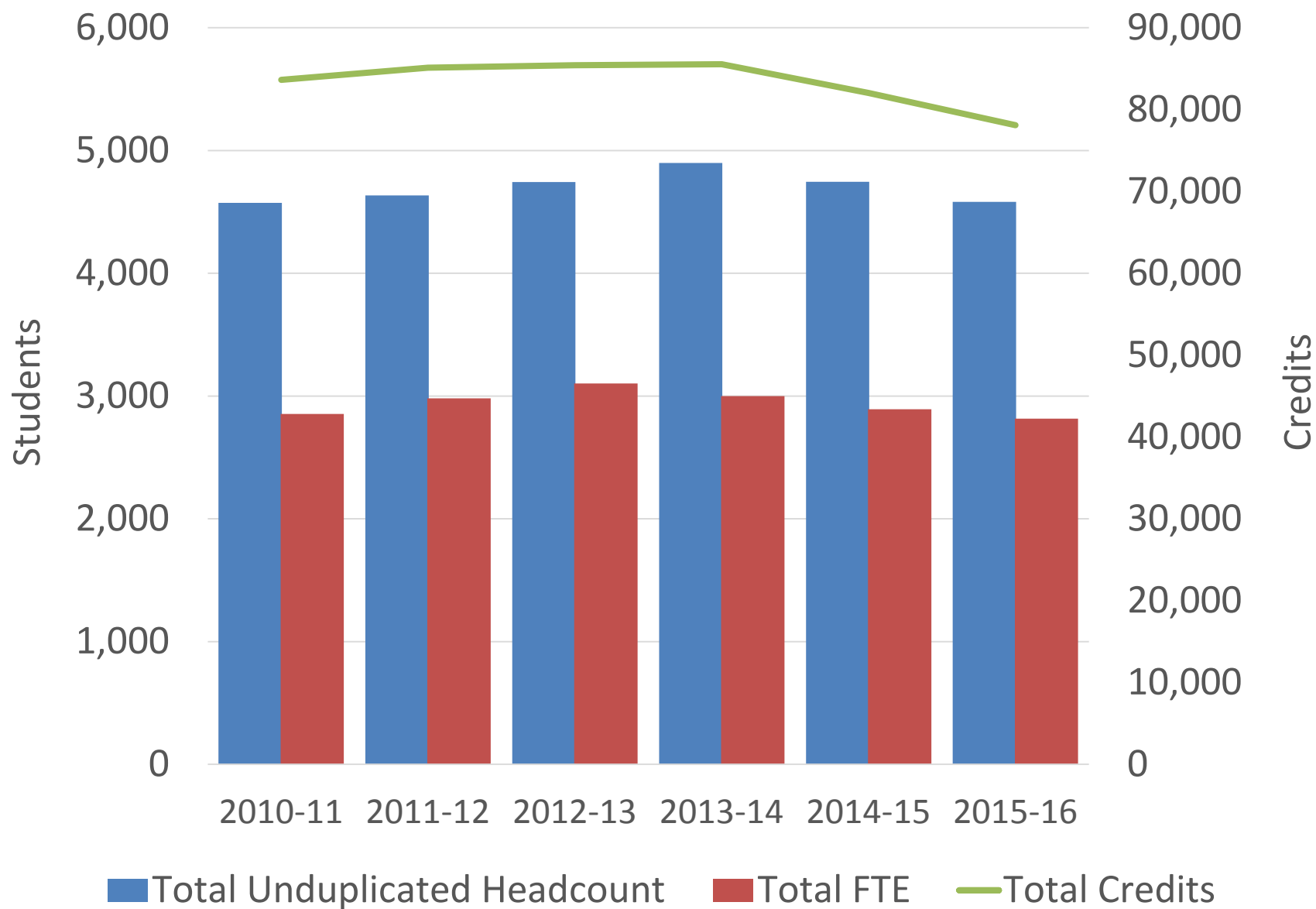


Total New Undergraduate Transfers

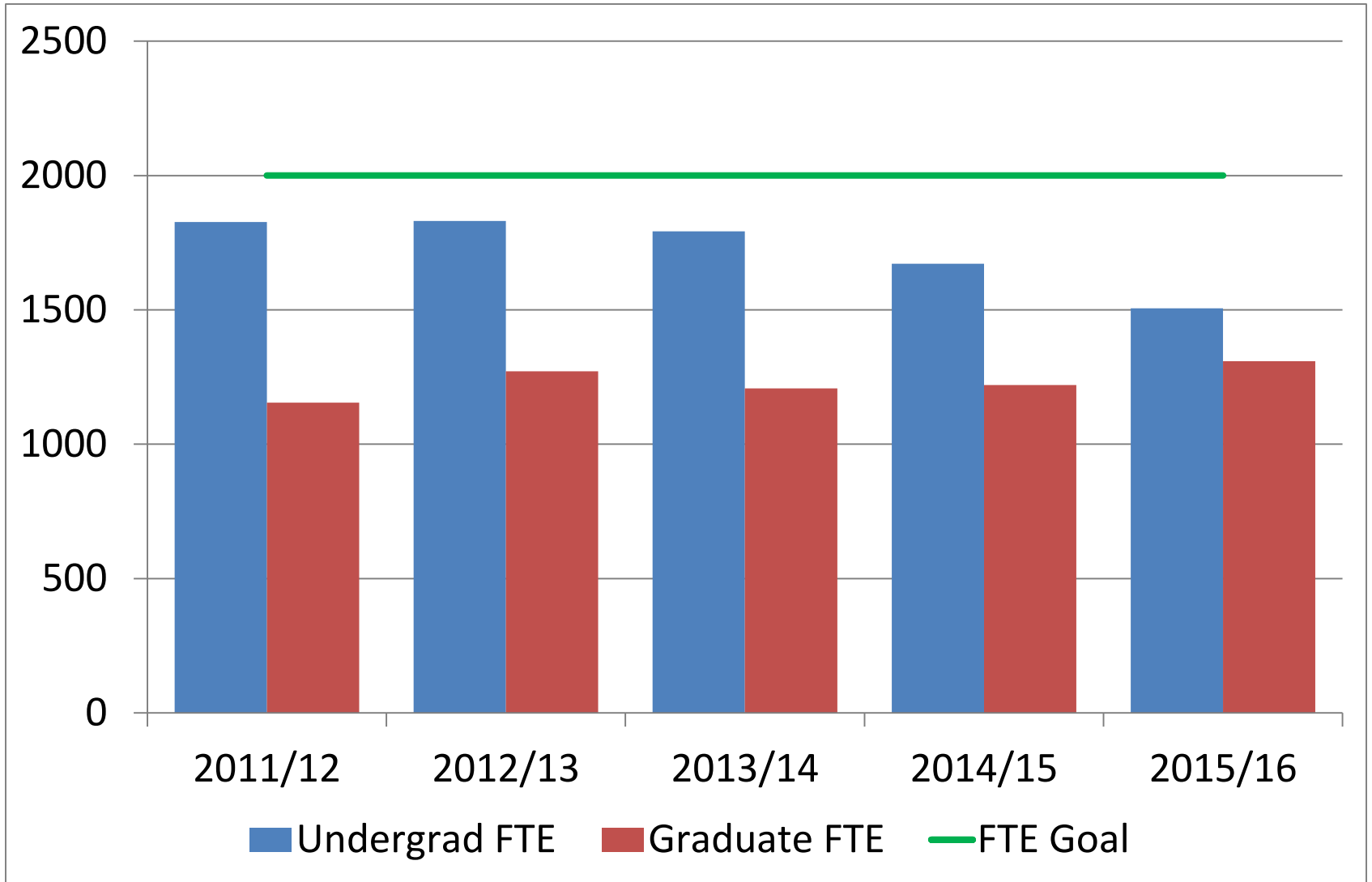




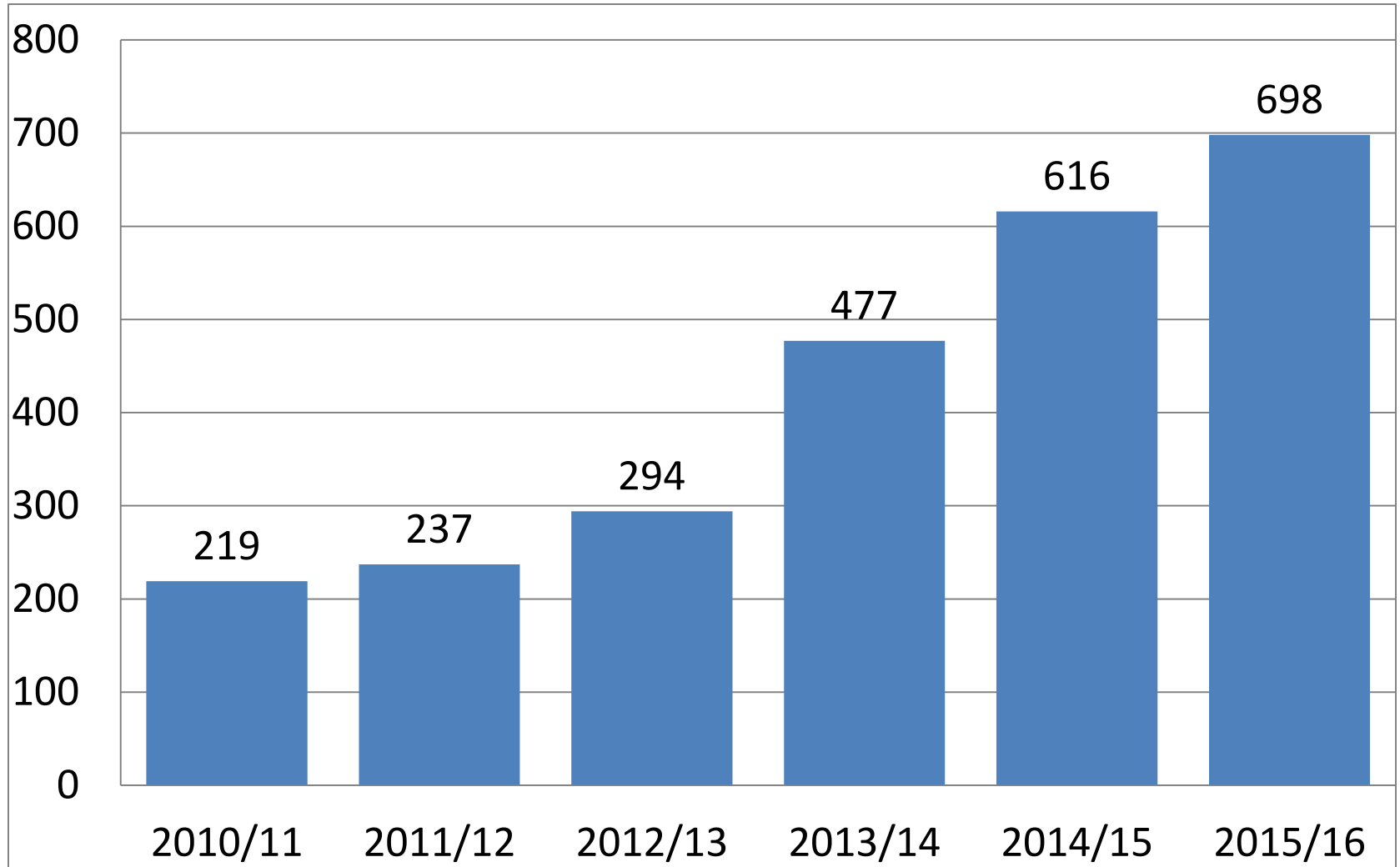
IPEDS 12-Month Headcounts & FTE's vs Credits



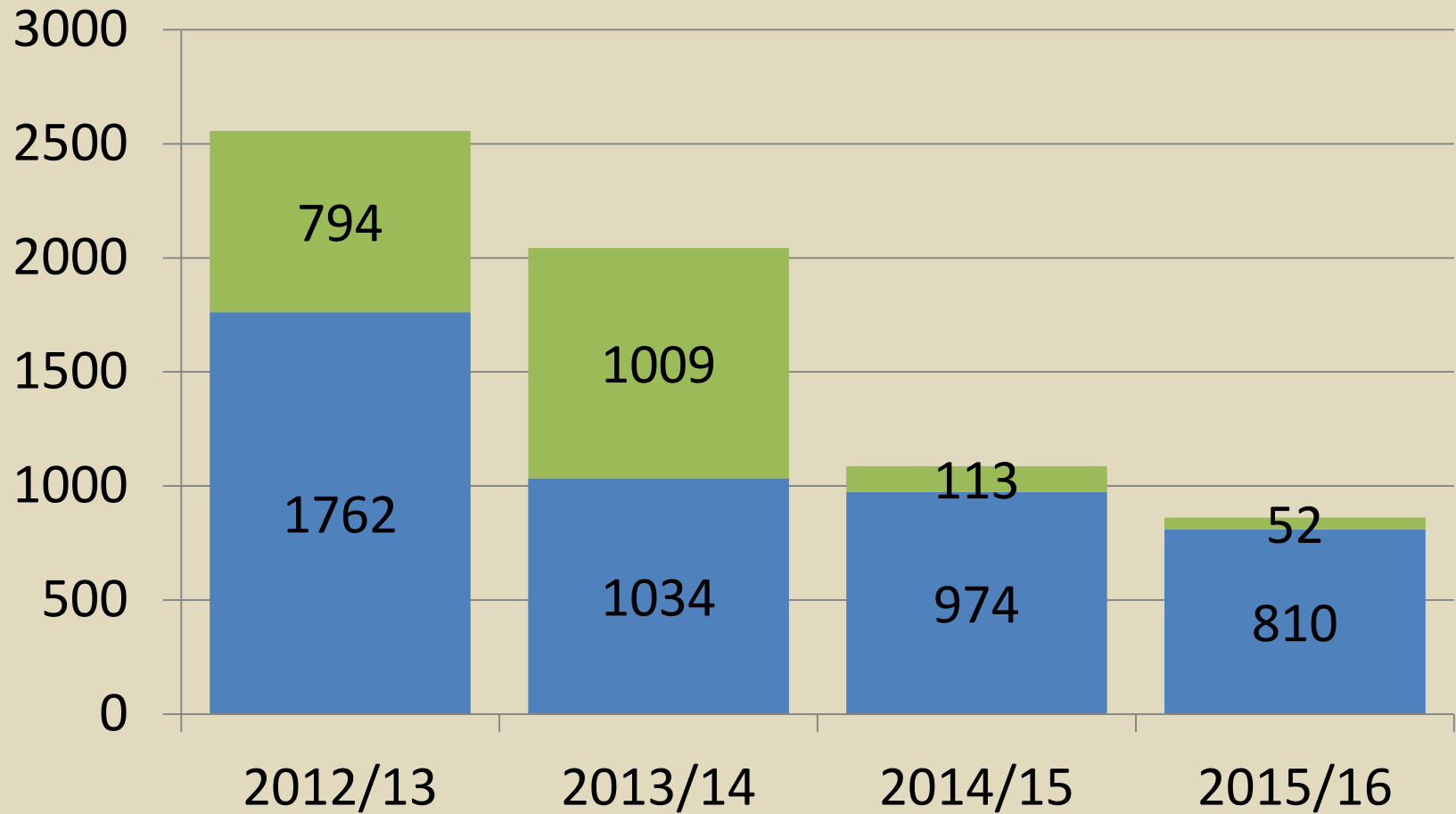
Graduate vs Undergraduate 12-Month FTE's



Online, 12-mo Unduplicated Headcount



Out of U.S. 12-month Headcounts

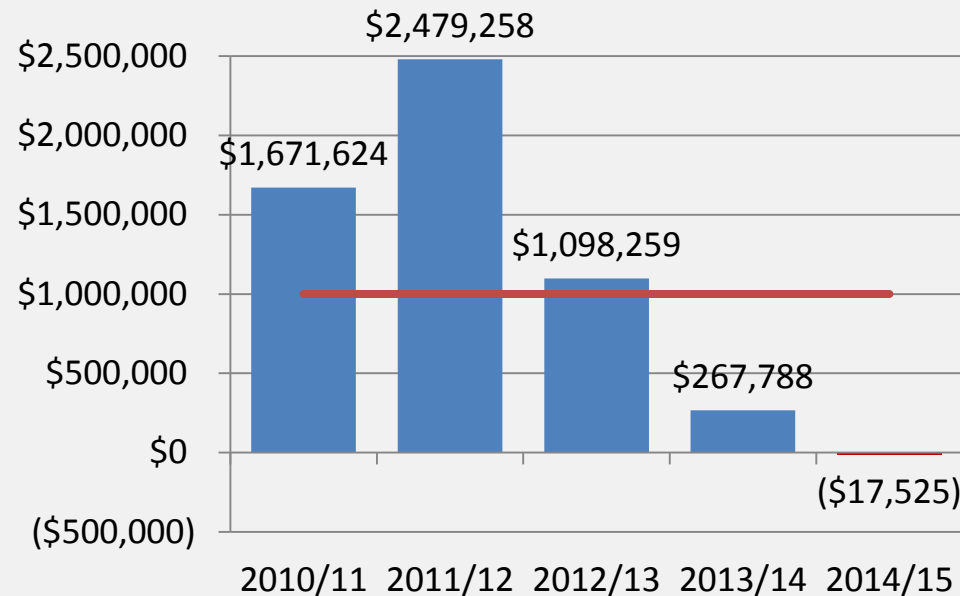


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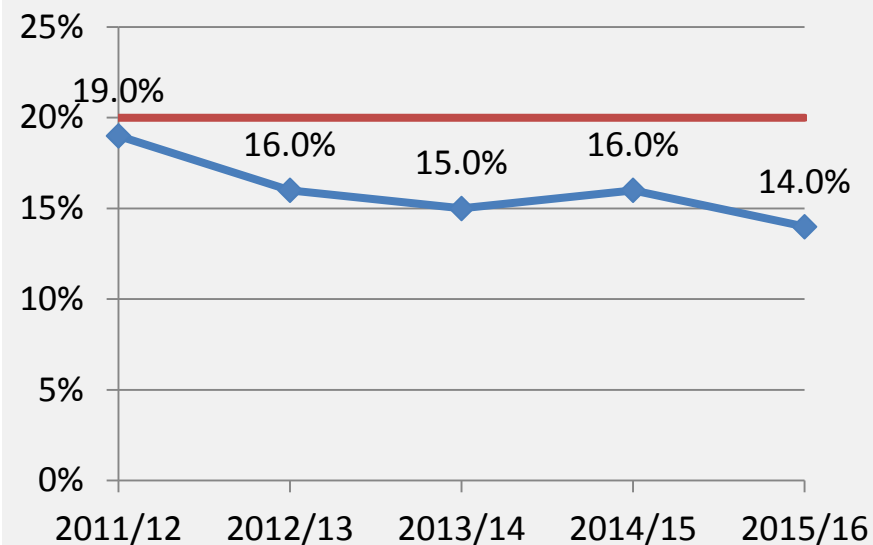




Annual Debt Reduction

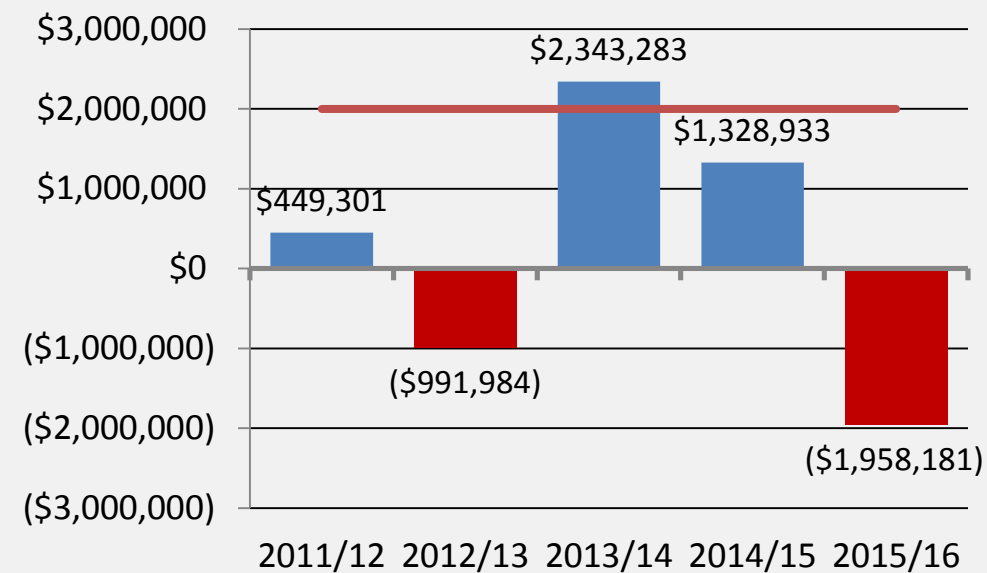


Long-term Debt to Net Assets

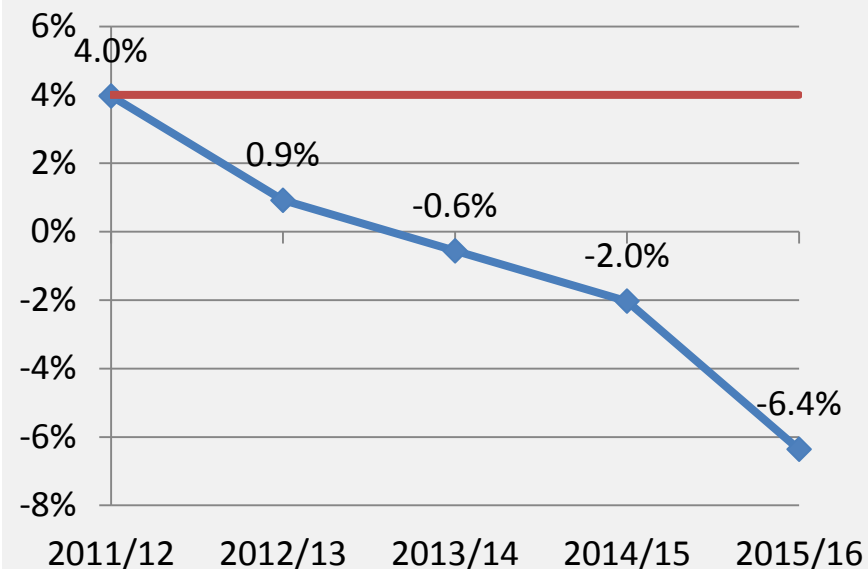


Goal lines:

Cash Increase



Percent Gain on Operating



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