GALLUP®

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Employee Engagement and Q^{12®} YouTube Videos

These are quick videos to consider incorporating into your marketing efforts pre-survey.

Why is employee engagement important? https://youtu.be/KZjKY9I6UYE

What is the Q12 Survey? https://youtu.be/VMYAuk1fdtQ

How does the Q12 survey link to performance? https://youtu.be/2-UjtG688y8

Why is the Q12 the best measure for employee engagement? https://youtu.be/RFIDM8a_9mk

Q01. I know what is expected of me at work. https://youtu.be/6_t6JPGkqZY

Q02. I have the materials and equipment I need to do my work right. https://youtu.be/XMwR3sqlph4

Q03. At work, I have the opportunity to do what I do best every day. https://youtu.be/FmqnYmbW68s

Q04. In the last seven days, I have received recognition or praise for doing good work. https://youtu.be/oUnSQZKLn_E

Q05. My supervisor, or someone at work, seems to care about me as a person. <u>https://youtu.be/wiRbcuJoAPc</u>

Q06. There is someone at work who encourages my development. https://youtu.be/GzcBO7svAkY

Q07. At work, my opinions seem to count. <u>https://youtu.be/6DAX9tMn5Xw</u>

Q08. The mission or purpose of my company makes me feel my job is important. <u>https://youtu.be/07Cx49nr5v8</u>

Q09. My associates or fellow employees are committed to doing quality work. https://youtu.be/DTVcgWddaBo

Q10. I have a best friend at work. https://youtu.be/asFTR-ueP9I

Q11. In the last six months, someone at work has talked to me about my progress. https://youtu.be/06IIMDVSvhQ

Q12. This last year, I have had opportunities at work to learn and grow. https://youtu.be/uX0zyaj5kKk