Annual Security and Fire Safety Report

Statistical Information 2012 | 2013 | 2014

The 2015 Andrews University Office of Campus Safety Security Report is brought to you as part of the University’s commitment to your safety on our campus. Andrews University strives to ensure the safety of all persons on our campus. This document provides helpful and informative information as well as the crime statistics for 2012, 2013 and 2014 calendar years.

Prepared: September 2015

Issued by:

Office of Campus Safety
Andrews University
4355 International Court
Berrien Springs MI 49104
269-471-3321
# Table of Contents

Message from the Director ........................................................................................................... 4

Components of the Annual Security and Fire Safety Report ......................................................... 5

Definitions of Crime Data Reported in the Crime Statistics Tables ............................................ 6

Types of Offenses - Eight UCR (Uniform Crime Report) Crime Definitions .................................. 6

Hate Crimes .................................................................................................................................. 7

Arrests & Referrals for Disciplinary Action ................................................................................... 9

Disclosure of Crime Statistics ........................................................................................................ 10

I. Reporting Crimes and Other Emergencies .................................................................................. 12

Reporting of Crimes ...................................................................................................................... 12

Annual Disclosure of Crime Statistics .......................................................................................... 12

Voluntary Confidential Reporting ................................................................................................ 12

II. Security & Access Policy Statement .......................................................................................... 13

Security of and Access to Campus Facilities ............................................................................... 13

Maintenance of Facilities .............................................................................................................. 13

III. Law Enforcement Policy .......................................................................................................... 14

Timely Warnings ........................................................................................................................... 14

Confidential Reporting Policy ...................................................................................................... 15

IV. Emergency Response & Evacuation ......................................................................................... 15

Immediate Notification .................................................................................................................. 15

Annual Testing .............................................................................................................................. 16

V. Educational Programs: Security Awareness Programs and Crime Prevention Programs .......... 16

Security Awareness Programs ....................................................................................................... 16

Prevention Programs .................................................................................................................... 16

VI. Drug and Alcohol Policy .......................................................................................................... 17

Alcohol and Substance Abuse Prevention ..................................................................................... 17

VII. Missing Student Notification Procedures .............................................................................. 17

VIII. Sexual Offense Policy ............................................................................................................. 18

Discrimination .............................................................................................................................. 18

Sexual Harassment ....................................................................................................................... 18

Stalking ......................................................................................................................................... 19

What to do about Discrimination or Harassment ....................................................................... 19

Sexual Assault and Domestic/Relationship Violence ................................................................. 19

Definition of Sexual Assault ........................................................................................................ 19

Definition of Domestic/Relationship Violence .......................................................................... 19

Initiating a Sexual Assault and/or Domestic/Relationship Complaint .......................................... 20
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>The University’s Response</td>
<td>20</td>
</tr>
<tr>
<td>Additional Information and Rights</td>
<td>20</td>
</tr>
<tr>
<td>IX. Sexual Offender Registration Policy</td>
<td>21</td>
</tr>
<tr>
<td>X. Fire Safety—Procedures, Statistics, and Reports</td>
<td>21</td>
</tr>
<tr>
<td>Preparedness Drills</td>
<td>21</td>
</tr>
<tr>
<td>Fire Drills</td>
<td>21</td>
</tr>
<tr>
<td>Tornado Drills</td>
<td>22</td>
</tr>
<tr>
<td>Educating the Campus to Fire Safety</td>
<td>22</td>
</tr>
<tr>
<td>Life Safety Inspections</td>
<td>22</td>
</tr>
<tr>
<td>Reporting of Fire or other Emergency Conditions</td>
<td>22</td>
</tr>
<tr>
<td>Fire Alarm Response</td>
<td>22</td>
</tr>
<tr>
<td>Fire Hazards</td>
<td>22</td>
</tr>
<tr>
<td>Policies for Fire Safety Education and Training Programs for Students, Faculty, and Staff</td>
<td>23</td>
</tr>
<tr>
<td>Intentional Fires:</td>
<td>23</td>
</tr>
<tr>
<td>Fire Safety Reporting Definitions and Collection of Statistics</td>
<td>24</td>
</tr>
<tr>
<td>Description of On-Campus Student Housing Fire Safety Systems</td>
<td>25</td>
</tr>
<tr>
<td>Emergency Services Information</td>
<td>27</td>
</tr>
<tr>
<td>Resources Used in the Development of this Report</td>
<td>28</td>
</tr>
</tbody>
</table>
Message from the Director

On behalf of the Andrews University Office of Campus Safety, I would like to take this opportunity to welcome you to our campus. We are dedicated to maintaining a safe and secure environment for our culturally diverse campus.

Our staff comes from a myriad of backgrounds, from emergency services to the armed services, and through these experiences, we seek to serve our campus from a multi-disciplinary background. Through our core values of respect, teamwork and integrity, we are committed to providing professional safety related services to foster a safe learning and working environment for our community.

To ensure that the campus is made aware of emergencies, severe weather, and timely warnings, Andrews University has established a mass notification system called AU Alert. Individuals on our campus can register to receive alerts from AU Alert by following this link: http://www.getrave.com/login/andrews.

While our staff is here to help keep the campus safe, the safety of our campus is a responsibility shared by all of us. Please report any safety concerns to our office and always remember to keep your classrooms, office, and residence hall rooms locked. Register your vehicles, lock your bicycles and keep your valuables out of sight.

If you have any concerns, please feel free to call me at (269) 471-3321 or email me at panigot@andrews.edu.

Sincerely,

Ben Panigot
Interim Director of Campus Safety
Andrews University
Office: 269-471-3321
4355 International Court
Berrien Springs, MI 49104
Components of the Annual Security and Fire Safety Report

The Office of Campus Safety is responsible for preparing this Annual Security and Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report has various components, disclosure of crime statistics, disclosure of fire statistics and disclosure of policy statements. This report is prepared in coordination with the local law enforcement agency and fire department surrounding our main campus by requesting and gathering statistical data in regards to criminal activity and fires.

This publication also contains information about resources both on and off of our campus.

The Annual Security and Fire Safety Report is updated each year and it is available on the Andrews University website: www.andrews.edu/safety/clery. Copies of the Annual Security and Fire Safety Report may also be obtained at the Andrews University Office of Campus Safety, located at 4355 International Court or by calling (269) 471-3321. Copies of the Annual Security and Fire Safety Report are available to Andrews University students, employees, prospective students, and prospective employees as required by the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

Each year an e-mail notification will be distributed by the Office of Integrated Marketing and Communication (IMC) that will describe this report and provide its web address.
Definitions of Crime Data Reported in the Crime Statistics Tables

Types of Offenses - Eight UCR (Uniform Crime Report) Crime Definitions

1. Criminal Homicide:
   a. Murder and non-negligent manslaughter is defined as the willful (non-negligent) killing of one human being by another.
   b. Negligent manslaughter is defined as the killing of another person through gross negligence.

2. Sex Offenses:
   a. Forcible Sex Offenses: Defined as any sexual act directed against another person, forcibly and/or against that person’s will; or not forcible or against the person’s will where the victim is incapable of giving consent.
   b. Forcible Rape: Defined as the carnal knowledge of a person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).
   c. Forcible Sodomy: Defined as oral or anal sexual intercourse with another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
   d. Sexual Assault With an Object: Defined as the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
   e. Forcible Fondling: Defined as the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

3. Non-forcible Sex Offenses: Defined as incidents of unlawful, non-forcible sexual intercourse. Only two types of offenses are as included in this definition; incest and statutory rape.
   a. Incest: Defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
   b. Statutory Rape: Defined as non-forcible sexual intercourse with a person who is under the statutory age of consent.

4. Robbery: Defined as the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

5. Aggravated assault: Defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime was successfully completed.

6. Burglary: Defined as the unlawful entry of a structure to commit a felony or a theft.

7. Motor Vehicle Theft: Defined as the theft or attempted theft of a motor vehicle.

8. Arson: Defined as any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
Hate Crimes

The previous regulations required institutions to report as hate crimes any occurrence of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury reported to local law enforcement agencies or a campus security authority that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias. The current regulations have added the crimes of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property to the list of crimes that must be reported in hate crime statistics. The FBI’s Uniform Crime Reporting Hate Crime Collection Guidelines will continue to be the source for definitions.

Hate crimes are criminal offenses committed against a person or property which is motivated, in whole or in part, by the offender’s bias against a race, religion, disability, sexual orientation, gender identity or ethnicity/national origin.

- Race: Defined as a preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

- Gender: Defined as a performed negative opinion or attitude toward a group of persons because those persons are male or female. Gender bias is also a Clery Act-specific term, not found in the FBI’s Hate Crime Data Collection Guidelines.

- Religion: Defined as a preformed negative opinion or attitude toward a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, and Atheists).

- Sexual Orientation: Defined as a preformed negative opinion or attitude toward a group of persons based on their sexual attraction towards and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

- Gender Identity Bias: Defined as a preformed negative opinion or attitude towards a group of persons based on their actual or perceived gender-related characteristics.\(^1\)

- Ethnicity: Defined as a preformed negative opinion or attitude toward a group of persons who share common or similar traits; languages, customs and traditions of another culture.

- National Origin: Defined as a preformed negative opinion or attitude toward a group of persons of the same race or national origin.

- Disability: Defined as a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Offense Types to be included in Hate Crimes are:

- Larceny-Theft: Is defined as the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing).

- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

- Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

- Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

\(^1\) 18 US Code 249(C)(4)
Arrests & Referrals for Disciplinary Action

Weapons: Defined as the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations: Defined as the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Liquor Law Violations: Defined as the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Arrest: Defined as a person processed by arrest, citation or summons.

Referral for Disciplinary Action: Defined as the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Violence Against Women Act (VAWA)

On 03/07/13 the VAWA was reauthorized with additions including the Campus Sexual Violence Elimination Act (Campus SaVE Act). Under these requirements institutions of higher education are required to update policy/procedure and statistical reporting included in their Clery Report. As of 2015, the Department of Education has posted the requirements for the Annual Security Report to be compliant with the VAWA reauthorization.

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grand monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person: (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors:
   (i) The length of the relationship.
   (ii) The type of relationship.
   (iii) The frequency of interaction between the persons involved in the relationship.

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Risk Reduction

Through analysis of statistics and individual cases, this Office seeks to reduce the frequency or severity of incidents, or reduce risk, by identifying common trends that present safety related concerns and educating the campus on ways to prevent these concerns.
## Disclosure of Crime Statistics

### 2014 Calendar Year

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<thead>
<tr>
<th>Crime Type</th>
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### 2012 Calendar Year

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Reports identified as unfounded (false or baseless complaints\(^2\)) may be removed from this statistical report once identified as unfounded by law enforcement upon their review of the report.

\(^2\) FBI UCR Handbook 2004 Edition
## Disciplinary Actions

Listed below is the summary of disciplinary actions for drug, alcohol, and weapons violations committed by students in the last three years. These totals represent incidents adjudicated by the Office of Campus Safety and/or by the Office of Student Life.

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</tr>
<tr>
<td>Public Property</td>
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</tbody>
</table>

## Hate Crimes

A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, gender identity, or ethnicity, national origin.

<table>
<thead>
<tr>
<th>Crime</th>
<th>2014</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent</td>
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<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
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</tr>
<tr>
<td>Sex Offenses – Forcible</td>
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<tr>
<td>Sex Offenses – Non-Forcible</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>Robbery</td>
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<tr>
<td>Aggravated Assault</td>
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<tr>
<td>Burglary</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
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<tr>
<td>Larceny-Theft</td>
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<td>Simple Assault</td>
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<tr>
<td>Intimidation</td>
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<tr>
<td>Destruction/Damage/Vandalism of Property</td>
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</table>
I. Reporting Crimes and Other Emergencies

Reporting of Crimes

We encourage all students, employees, and guests to report criminal incidents or other emergencies to local area law enforcement by calling 911.

Additionally the Andrews University Office of Campus Safety should also be notified by dialing from any campus extension at 3321 or from outside the University phone system at (269) 471-3321.

Annual Disclosure of Crime Statistics

Andrews University Office of Campus Safety is responsible for preparing the Annual Security or “Clery” Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report can be found on our website at; www.andrews.edu/safety. This report is prepared in coordination with the local law enforcement agency surrounding our main campus by requesting and gathering crime statistical data.

Since January 2008 Andrews University Campus Safety Officers have entered all reports into an automated case management software program. Prior to 2007, reports were written in Microsoft Word and placed in an electronic folder.

The Andrews University Office of Campus Safety regularly examines this data and maintains a daily crime log to ensure that all crimes which have been reported are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting (UCR) Handbook, the FBI National Incident Based Reporting System (NIBRS) Handbook, and regulations issued by the U.S. Department of Education.

Each year, crime collection data is requested from the local police department in accordance with Clery guidelines.

Crime collection data is also requested from Campus Safety Authorities who are identified as Deans, Directors or Department Heads. The following is an office listing: Dean’s office of the College of Arts and Science, Dean’s office of the College of Technology, Dean’s office of the School of Architecture, Dean’s office of the School of Business, Dean’s office of the School of Education, Dean’s office of the Seventh-day Adventist Theological Seminary, Dean’s office of the School of Graduate Studies, Principal of Andrews Academy, Principal of Ruth Murdoch Elementary School, J.N. Honors Program, Director of the Distance Learning & Instructional Technology (DLiT), University Registrar, Director of Student Success Center, Dean of Men - Meier Hall, Dean of Damazo Hall, Dean of Women - Lamson Hall, Director of the Department of Social Recreation and Athletics and the Vice President of the Office of Student Life. The phone numbers and locations for the above mentioned offices can be found in the search section of the Andrews University website link: http://www.andrews.edu/index.html

Each year an e-mail notification will be distributed by the Office of Integrated Marketing and Communication (IMC) that will describe this report and provide its web address. Printed copies of the report are also available at the Andrews University Office of Campus Safety Office.

Files used in the creation of this report, along with this report, are archived digitally for preceding years.

Voluntary Confidential Reporting

A procedure is in place to obtain crime statistics disclosed confidentially by anonymous reporting. The Office of Campus Safety, in partnership with the Student Life Office, has developed a confidential crime reporting program for the campus. Tips may be made anonymously to Campus Safety by calling (269) 471-3321 regarding crimes committed on campus. The operator will take the tip and provide the caller with a tip identification number. If the information provided directly leads to the confirmed identification of a suspect or an arrest, the caller may be eligible for a cash reward up to $250.00.

At Andrews University, the health and well-being of students and of our campus community is of primary importance and therefore the University retains the right to intervene as deemed necessary to help protect health or safety. The University has established a University Student Intervention Team (USIT).
Observations of behaviors and activities that appear to jeopardize, threaten or endanger the health or safety of a student or others will be carefully evaluated. Such observations may include a suicidal ideation or gesture, self-injurious actions, aberrant or dysfunctional behavior or other health and mental health conditions that may compromise the health or safety of the student or others. When these types of behaviors are observed they should share it with the Vice President of Student Life and/or the University Student Intervention Team (USIT) via usit@andrews.edu or established communication channels.

The University Student Intervention Team (USIT) will carefully review and investigate these reports and evaluate the level of risk. The USIT may consult with relevant University personnel to identify intervention strategies and/or to implement the intervention plan. The various aspects of the protocol are further detailed in the Andrews University Student Planner/Handbook, Health and Wellness Protocol which is available at the following web address: http://www.andrews.edu/services/studentlife/

The University does not have procedures for counselors to provide voluntary, confidential reporting of crime statistics. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Life or Human Resources for review.

II. Security & Access Policy Statement

Security of and Access to Campus Facilities

Most campus buildings and facilities are accessible to members of the campus community, guests and visitors during normal business hours, Monday through Friday, excluding holidays.

Residence Hall’s exterior doors are locked during the day and restricted to resident card-access only, with the exception of the guest or lobby areas. Visitors must check in at the front desk of the residence hall. Andrews University continues to actively install access control systems throughout the campus.

Andrews University desires to foster an environment where all members of our community are welcome to utilize all the campus has to offer. There are times, however, when our facilities or recreational areas may be closed. Once a building or recreational area has been either closed and/or locked, or the outdoor area is posted as closed or off-limits, no one should reenter this area. Students who are found in these areas may be subject to a fine and they can be referred to the Student Life office for administrative action.

The campus gates close at 11 pm Sunday through Friday and at midnight on Saturday. The campus gates re-open at 5 am (exceptions may be made by AUOCS). When the traffic gates are closed surrounding the campus, entrance to the University main campus may only be made through J.N. Andrews Blvd. only. All vehicles seeking entrance to the main campus must stop and identity themselves to the AUOCS officer at the Gatehouse. Additionally, AUOCS has the authority to deny entrance to any individual or vehicle. Drivers of vehicles refusing to properly identify themselves will be denied entrance.

Maintenance of Facilities

The Andrews University Campus was designated nationally as an official arboretum site in 1991. The Office of Plant Service is responsible for maintenance to established campus and rental property buildings, as well as providing assistance in planning new buildings. The Office of Custodial Services houses personnel responsible for cleaning and upkeep of the interiors of campus buildings. This office also warehouses office equipment and large material shipments.
III. Law Enforcement Policy

Andrews University does not have a campus police department. Campus Safety Officers are private employees of the University whose authority is granted by the University.

AUOCS Officers do have the authority to ask persons for identification and to determine if someone has lawful business on campus. AUOCS Officers have been granted the authority by the University to issue parking citations, which are billed to the financial accounts of students, faculty and staff.

Andrews University Campus Safety Officers employs radar and video equipment for the enforcement of adopted University policy as it relates to traffic & speed limit enforcement on campus. Once a violation has been identified and documented the University’s vehicle registration data base is reviewed. If the violating vehicle is registered to a faculty, staff or student, a citation will be forwarded to their Andrews University e-mail.

Criminal incidents are referred to the local law enforcement agency. AUOCS Officers maintain a professional working relationship with local law enforcement and state agencies.

We do have a written memorandum of understanding (MOU), with the Berrien Springs Oronoko Township Police Dept.

The University does not have any off-campus student organizations and therefore there is no need to address monitoring of such.

Timely Warnings

In the event a situation arises, which necessitates the issuance of a timely warning, the Office of Campus Safety Director reviews the available information and a warning will be issued. Generally these warning are sent out by the Office of Integrated Marketing and Communication by via various communication tools.

These warning will be sent out as necessary unless issuing the warning will, in the professional judgment of responsible authorities, compromise efforts to assist a victim, or to contain, respond to, or otherwise mitigate the emergency or compromise any ongoing investigation by law enforcement.

Andrews University students can elect to receive emergency warnings via their cell phones by registering at the following website: www.getrave.com/login/andrews.

Andrews University’s Emergency Response Plan, Annex A, entitled Emergency Notification and Timely Warnings denotes: The following are some examples of when a Timely Warning may be issued:

- Murder
- Aggravated assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case by case basis to determine if the individual is an on-going threat to the campus community)
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Crime Alert, but will be assessed on a case by case basis)
- Sexual Assault (considered on a case by case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by AUOCS)
- Burglary
- Motor Vehicle Theft
- Major incidents of arson
- Other crimes as determined necessary the Director of Campus Safety or his or her designee.

Anyone with information warranting a timely warning should report the circumstances to the local police office (by phone at 269-471-2813) or you may call the Office of Campus Safety (269-471-3321) or report in person at the dispatch center within the Andrews University Office of Campus Safety at 4355 International Court.
Confidential Reporting Policy

The University does not have procedures for counselors to provide voluntary, confidential reporting of crime statistics.

Andrews University has an anonymous Crime Information Reward program where rewards are offered for information leading to the capture or arrest of suspects responsible for crimes committed on campus by calling 269-471-3321. Information taken is confidential, with no caller name required. There is also an anonymous email reporting located at the Campus Safety’s web site.

IV. Emergency Response & Evacuation

The University has several facets of an emergency operation plan that incorporates the topics of Emergency Notification and Timely Warnings, Crisis Communication, Tornadoes, Pandemic Influenza, Crisis Counseling and Pastoral Care – Threat Assessment and Intervention, and Public Events.

Immediate Notification

The decision to notify and warn the campus community is made by the Office of Campus Safety based on confirmed information obtained from officers, investigations, tips or local area law enforcement. The Director of the Office of Campus Safety or designee will request the staff of AUOCS, IMC, and ITS to implement notification or warning messages via various communication tools including the use of AU Alert (a system used to send out text messages, emails, phone calls, and posts to University Facebook and Twitter accounts) and through postings to the University website and announcements on the University radio station, WAUS 90.7 FM. Initial emergency notifications will contain directions for the campus population to respond to the emergency and will be sent without delay. Subsequent notifications can provide additional information to the campus population.

Emergency notification will be issued when it is confirmed that there is an emergency or dangerous situation involving an immediate threat to the health and safety of our population on campus. This immediate threat to the health and safety of students and employees may include:

- All hazards (not just Clergy crimes)
- Terrorist Attacks
- Natural Disaster
- Environmental

The University has an emergency siren located in the center of campus. This siren will sound whenever the National Weather Service issues a Tornado Warning for our immediate area. When activated the siren will sound continuously for three (3) minutes followed by one (1) minute of silence and will be repeated as needed. When this happens the campus is directed to:

1. Seek shelter immediately.
   a. Basements and reinforced concrete buildings are your best protection.
2. Go to the lowest part of the building, stay away from outside walls and windows.
   a. Hallways and small rooms provide good protection.
3. For buildings without basements, go to the ground floor. Take cover under heavy furniture in the central part of the building, or in a small room, hallway or bathroom away from windows.

The siren does not sound an all-clear. To obtain all-clear information and any further information regarding the reason of the siren’s activation, call the campus information line or listen to local media:

- Call extension 3321 for phones on the campus phone system.
- Call (269) 471-3321 from phones outside of the campus phone system.
- Tune into WAUS (90.7 FM).
- Go to the University’s website (www.andrews.edu)

This siren is tested the first Sunday of each month. A warning siren will sound at 12:00 p.m. (noon). The testing cycle period will be a constant signal for approximately 30 seconds.
Annual Testing

The University continues its commitment to conduct annual testing of the emergency systems by various methods. Fire and Tornado drills are completed at all University Schools (Collegiate, Andrews Academy, and Ruth Murdoch Elementary School). Additionally other safety drills are completed at the University Schools (Andrews Academy and Ruth Murdoch Elementary School). At least monthly the siren system is scheduled to be tested and campus wide exercises are planned and implemented.

V. Educational Programs: Security Awareness Programs and Crime Prevention Programs

Security Awareness Programs

The Andrews University Office of Campus Safety encourages a common theme of awareness and crime prevention programs to facilitate awareness and responsibility among students and employees of their own security as well as the security of others.

Tip: To enhance personal safety at night:

- Walk or ride with friends or someone.
- Stay away from isolated areas.
- Try to stay/walk/park near street lights.
- Hold your purse tightly, close to your body.
- Respect campus curfew (Sunday–Friday, 11 p.m.; Saturday, 12 a.m.).
- Contact the Office of Campus Safety for an escort.

Persons who do not wish to walk alone on campus can call extension 3321 to request an AUOCS Officer to accompany them. All escorting officers are employed by the Andrews University Office of Campus Safety and will be in uniform with identification.

Prevention Programs

The Office of Campus Safety is operated 24 hours a day, 7 days week to serve this campus. Campus Safety Officers come from diverse backgrounds which include military, corrections, law enforcement, and the fire service.

The Office of Campus Safety website provides information on an array of crime prevention services such as bike registration, vehicle registration, on-campus safety escorts, fire safety inspections, property checks, event support services upon request to name a few. For a complete listing of services please visit www.andrews.edu/services/safety/services.

The University also has security cameras and elevator phones throughout the campus.

The University conducts several types of prevention programs that cover a myriad of topics, from crime prevention to sexual misconduct and Domestic/Dating Violence. The primary prevention programs fall under the new student orientation programs offered every year as organized by Student Life. In addition to these primary prevention programs, several awareness programs are offered as informative education opportunities designed to give the individual a general understanding of the topic presented, which could include University activities or policies.

In 2014, AUOCS staff took part in several prevention and awareness programs to discuss safety related topics at: Seminary New Student Orientation, Safety Worship at Lamson Hall, First Stop for new students, New International Safety Orientation, and Orientation for Berrien County Math and Science Center students.

AUOCS staff regularly attends training programs to enhance their skills and knowledge in various areas. In 2014, some of the training programs/topics were: Berrien County Basic Reserve Officer Academy, REID Interview & Interrogation, first aid/CPR and AED training.

Andrews University has an anonymous Crime Information Reward program where rewards are offered for information leading to the capture or arrest of suspects responsible for crimes committed on campus. Information taken is confidential, with no caller name required. The crime information is to be called to (269) 471-3321, and a tip number will be issued to the caller.
VI. Drug and Alcohol Policy

Andrews University is committed to providing a drug-free environment for learning and working. The University has an established Drug-Free Policy. Students, staff and faculty will be expected to remain drug-free. Drug-free is defined as abstaining from the use of alcohol, tobacco, and other mind-altering drugs and from abuse of prescription drugs.

The University also upholds all laws prohibiting the possession, use, manufacture or distribution of controlled substances. The possession of drug paraphernalia and use of “look alike” or designer drugs is also prohibited and considered a violation of the drug-free policy.

The drug-free policy includes on or off-campus use, possession or distribution of tobacco in any form; alcoholic beverages; or illegal narcotics; dishonestly acquired or misused prescription drugs; or allowing the use of any of these in one’s room, apartment or office.

Michigan statute denotes operation of a motor vehicle under the influence of alcohol is a misdemeanor crime and is strictly forbidden. Those operating a vehicle with an alcohol level above the legal limit of 0.08 are subject to arrest and could be charged with an OWI (operating while intoxicated). Note: for persons under the age of 21, the legal limit is 0.02.

Additional information on the University’s drug and alcohol policy can be found online at: http://bulletin.andrews.edu/content.php?catoid=11&navoid=1263

Alcohol and Substance Abuse Prevention

The University has developed a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. The program is available at the Counseling and Testing Center and the program is entitled Psych educational classes, which consist of 6 sessions. The Counseling and Testing Center also provides alcohol/drug assessments.

The Institute for the Prevention of Addiction (IPA), located on the campus at Andrews University, was founded in 1985. The mission of the Institute is to engage in a wide variety of research focusing on the epidemiology of health risk behavior, prevention strategies to reduce risk behaviors, best practice intervention services and policies to reduce health risk behaviors. Researchers at the IPA have conducted research projects nationally and internationally.

Andrews University Substance Abuse Protocol does include assistance to chemically-dependent students to find resources to aid in their recovery. There is a process for Voluntary Referral and Mandatory Referral. The various aspects of the protocol can be located in the Andrews University Student Planner/handbook at the web link: http://www.andrews.edu/services/studentlife

VII. Missing Student Notification Procedures

The following is the policy statement of Campus Safety as it related to missing persons. If at any time the Office of Campus Safety becomes aware that persons associated with the University as either a student, who lives on or off campus, an employee or staff member or anyone else associated with the University is a missing person, then a report will be filed with the Berrien Springs Oronoko Township Police Department. Once the report has been filed and turned over, law enforcement will direct all further activities, including any required notifications to emergency contacts and/or parents.

A missing person policy has been adopted, as written by the Office of Student Life, and disseminated to all relevant personnel for their reference. The policy contains an option for each student to identify a contact person or persons whom the institution may contact if it is suspected that the student is missing. The contact information for the student’s identified emergency contact is considered confidential.
VIII. Sexual Offense Policy

Andrews University strives to maintain an environment that is free from all forms of intimidation, hostility, offensive behavior and unlawful discrimination, including sexual harassment and sexual assault. The policy applies equally to all members of the Andrews University community.

The United States Equal Employment Opportunity Commission and the State of Michigan have defined sexual harassment as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly as a term or condition of an individual’s employment.
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such an individual.
- Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creating an intimidating, hostile or offensive working environment.

A student who believes that he or she has been discriminated against should report the conduct to the chairperson of the department to which the teacher is assigned and if the chairman is the aggrieved party, to the dean of the college/school in which he or she is enrolled.

The ombudsperson is an intervention agent and impartial person available to help students, staff, and faculty resolve any complex problems which remain unsolved after the student, staff or faculty member has followed normal channels for handling such matters or has encountered an obstacle. Information is available or a private appointment may be scheduled with one of the University Ombudspersons: Elynda Bedney; bedney@andrews.edu, office phone (269) 471-6040 or David Sedlacek, sedlacek@andrews.edu, Office phone (269) 471-6375.

Additional information on these policies can be found through the Student Life Handbook which is available online at: http://bulletin.andrews.edu/content.php?catoid=11&navoid=1296

Discrimination

It is the policy of Andrews University to prohibit unlawful discrimination against any student on the basis of race, color, sex, national origin, religion, age, disability or any other legally protected characteristic under state or federal law. Discrimination that occurs because of a legally protected characteristic may be unlawful and/or violate the policies of the University.

Sexual Harassment

Like other forms of harassment that are based on an individual’s legally protected characteristic, sexual harassment is a form of discrimination and it is strictly prohibited. Unlawful sexual harassment takes one of two forms: quid pro quo harassment or hostile environment harassment. Quid pro quo harassment typically involves an exchange of sexual favors for some benefit, and it most often occurs where there is a power differential (e.g., professor and student or boss and employee). Hostile environment harassment can occur when conduct is so severe and/or pervasive that it unreasonably interferes with an individual’s work or academic performance or creates an intimidating, hostile or offensive work or academic environment. Both kinds of harassment are prohibited.

The following are types of behavior which may constitute sexual harassment:

- Unwelcome sexual advances or requests for sexual favors.
- Unwelcome touching.
- Showing/displaying sexually suggestive or objectifying pictures or words.
- Sexually suggestive jokes.

Other unwanted verbal, visual or physical conduct of a sexual nature may constitute sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly as a term or condition of an individual’s employment, academic achievement or advancement.
- Submission to or rejection of such conduct is used, threatened or insinuated as the basis for decisions affecting employment, wages, promotion, assigned duties or academic standing of an individual.
• Such conduct has the purpose or effect of interfering with an individual’s ability to carry out his or her responsibilities.

Stalking

Stalking is a form of harassment that may initially be dismissed as harmless yet can dramatically impact the life of the person stalked and pose both physical and psychological risks. Most stalkers know the person they target. Stalking behavior is strictly prohibited and all concerns about stalking should be taken seriously, whether or not there appears to be a level of threat. Stalking behaviors include, but are not limited to:

• Non-consensual communication, including face-to-face, telephone calls, voice messages, electronic mail, online communication, written letters, unwanted gifts, etc.
• Threatening or obscene gestures
• Pursuing or following
• Surveillance or other types of observation
• Trespassing
• Vandalism
• Non-consensual touching

What to do about Discrimination or Harassment

If you witness or experience behavior which you think is inappropriate, you should do something about it. The following steps are suggestions you may want to consider.

1. Indicate assertively to the harasser that such conduct is offensive, unwelcome, and should be stopped immediately (studies show that most harassers will stop if they know their behavior is offending someone).
2. Document the incident with a written detailed narrative noting date, time, and location; identifying the harasser and any witnesses; and giving a detailed description of the unwanted behavior.
3. Submit the report to one of the following: academic advisor or dean, work supervisor or human resources director, residence hall dean or Student Life.

Andrews University takes seriously any reports it receives of harassment or discrimination. A process is available for an investigation to be conducted and, where necessary, for corrective action to be taken.

Any student who makes, in good faith, a complaint/report of harassment or discrimination will suffer no adverse action from the University because of that complaint/report.

Sexual Assault and Domestic/Relationship Violence

Andrews University is committed to maintaining a learning and living environment that is respectful and free from all forms of violence. Sexual assault and domestic/relationship violence will not be tolerated.

Definition of Sexual Assault

The University policy definition of a “sexual assault” will be any sexual contact which involves force or coercion and for which there was no active consent. Consent can be given by word or action. Consent to one form of sexual contact does not imply consent to other forms. Prior consent does not imply consent to future sexual contacts. Persons, who are mentally or physically incapacitated due to alcohol or other drug use, unconsciousness or disability etc., lack the capacity to give valid consent.

Definition of Domestic/Relationship Violence

The University policy definition is “domestic/relationship violence” which includes any incident or pattern of coercive or abusive behavior exhibited by a family member or relationship partner. These behaviors often increase in severity and frequency over time and may be cyclical. Domestic/relationship violence includes, but is not limited to:

• Physical abuse
• Pushing, shoving, slapping, punching, kicking or strangling
• Holding, tying down, or restraining

Office of Campus Safety
• Leaving the victim in a dangerous place
• Emotional/psychological abuse
• Threats of harm and/or intimidation
• Physical or social isolation
• Sexual abuse or assault (see above)

Initiating a Sexual Assault and/or Domestic/Relationship Complaint

The University encourages victims and witnesses of sexual assault or domestic/relationship violence to report the matter to an appropriate University official. These reports permit the University to provide appropriate resources for both the victim and the accused, to investigate, and to take appropriate actions which may be necessary to protect either the victim or other members of the University community. The University officials to whom reports of sexual assault or domestic/relationship violence should be given are:

• Title IX Coordinator (Provost) - 269-471-3404
• Title IX Deputy Coordinator (Associate Dean, Student Life) – 269-471-6684
• Vice President for Student Life - (269) 471-6686
• Student Life Deans - (269) 471-6686
• Residence Hall Deans –
  o Lamson Hall: (269) 471-3446
  o Meier Hall: (269) 471-3390
  o University Towers: (269) 471-3360
• Office of Campus Safety - (269) 471-3321

In most all instances sexual assault and/or domestic/relationship violence is often a crime. Accusers may wish to inform local law enforcement. Upon request, the University will assist in making the connection between an accuser and an appropriate law enforcement agency. In Berrien Springs, the local police (Berrien Springs Oronoko Township Police) department can be reached at (269) 471-2813.

Accusers are reminded of the importance of immediate medical attention and the preservation of evidence that may be helpful in criminal and/or University proceedings. Accusers are also encouraged to seek the assistance of counselors (students can go to the University’s Counseling & Testing Center or to community providers such as the Samaritan Counseling Center, 1850 Col-fax, Benton Harbor, Mich., 269-926-6199), although Accusers should be aware that counselors’ confidentiality obligations preclude them from being individuals to whom official reports should be given.

Other off site crisis intervention facilities or resources include: Riverwood Center (800-336-0341) or Domestic and Sexual SVCS (269-782-0304)

The University’s Response

The University takes seriously all reports of sexual assault and domestic or relationship violence. Because the University recognizes that sexual assaults and domestic/relationship violence include an attack on an individual’s dignity and self-determination rights, the University will attempt to let Accusers select the process for addressing their allegations. The University reserves the right, however, to proceed in whatever manner it deems appropriate. In general, there are two main paths for addressing sexual assaults or domestic/relationship violence: 1) a formal charge of sexual assault or domestic/relationship violence and 2) an informal consultation pertaining to possible sexual assault or domestic/relationship violence.

The University response will include a process for formal charges and informal consultations per Student Life guidelines. Additional specific details, information, and rights can be found in the Andrews University Student Planner/Handbook: http://www.andrews.edu/services/studentlife/

Additional Information and Rights

The University periodically provides educational and prevention materials and programs, dealing with sexual assault and domestic/relationship violence. On an annual basis, during orientation, sexual harassment and assault education is provided to first-year students. Professional counseling and support services, as well as educational materials and information, are available for all students at the Counseling & Testing Center located in Bell Hall.
Both the Accusers and the accused have the right to have the same opportunities to have an advocate assist them throughout the process. Advocates must be persons from within the University’s faculty, staff or student communities.

Both the Accusers and the accused have the right to be informed upon written request of the final outcome of any disciplinary proceedings related to their case.

If the Accusers or alleged victim is deceased as a result of such offense, the next of kin of such victim shall be treated as the accuser or alleged victim to receive information regarding the disciplinary disposition. Both the Accusers and the accused have the right to appeal the outcome of any disciplinary decision.

Any victim of sexual assault or domestic/relationship violence may request consideration of a change in academic and/or living situations, “no contact” orders or other modifications designed to help the accuser cope with the situation.

All members of the Andrews University community share a responsibility for upholding the established University policy as we strive to create a community that is respectful and free from violence.

IX. Sexual Offender Registration Policy

The Michigan Sex Offender Registry (SOR) is a database containing the names, addresses, and listed offense information of all persons in Michigan convicted of certain sexual offenses. Convicted sex offenders who qualify under the Sex Offenders Registration Act, Act 295 of 1994, are listed on the Michigan Public Sex Offender Registry (PSOR) website. The Internet address is www.mipsor.state.mi.us.

The Public Sex Offender Registry site includes an offender’s registered offense; his/her photo; a physical description; the offender’s last reported address; and whether the offender is attending and/or employed at a post-secondary school and any aliases.

The Public Sex Offender Registry (PSOR) site denotes that the Michigan State Police (MSP) information, provided through the PSOR, is public information. For further information on the Sex Offender Registry, please visit the MSP Web site at: http://www.michigan.gov/msp/0,1607,7-123-1589_1878_24961--.00.html

Other helpful web sites for this information can be found below;

1. National Sex Offender Registry: http://www.nsopr.gov/
2. Other state Sex Offender Registries: http://www.fbi.gov/hq/cid/cac/registry.htm
3. The Center for Sex Offender Management: http://www.csom.org/

X. Fire Safety—Procedures, Statistics, and Reports

Preparedness Drills

The Office of Campus Safety is responsible for administering the campus emergency preparedness drills. These preparedness drills include fire, tornado, and lockdown drills. The drill’s dates, times, and locations will be scheduled in advance.

The emergency preparedness drill schedule will be provided annually to the Berrien Springs Oronoko Township Fire Department, the Berrien Springs Oronoko Township Police Department, and the Emergency Management Division of the Berrien County Sheriff’s Department.

Emergency preparedness drills that affect the entire campus are publicized through the Division of Integrated Marking & Communication (IMC) under their direction.

Fire Drills


A fire drill is defined as a supervised practice of a mandatory evacuation of a building for a fire. Documentation of these drills
will be made available pursuant with the Jeanne Clery Act and upon request of the proper authorities.

**Tornado Drills**

A campus wide tornado drill will be conducted twice per year.

**Educating the Campus to Fire Safety**

Each year the Office of Campus Safety offers training on fire safety systems and concerns to new students and new employees.

**Life Safety Inspections**

The Office of Campus Safety is responsible for conducting self-inspections of University buildings. The buildings will be evaluated against life safety codes adopted by the University, township, state, or federal government. The University conducts self-inspections using NFPA, Life Safety, MIOSHA and EPA guidelines. Dangers discovered are mitigated as soon as possible.

**Reporting of Fire or other Emergency Conditions**

If an occupant of a building becomes aware of smoke, heat, or fire they should activate the nearest fire alarm pull station and evacuate the building. They should also notify 911 and advise them of the situation and the location of the emergency.

**Fire Alarm Response**

The Fire Alarm System is designed to provide an early warning to building occupants so that they can safely exit the building. Whenever a fire alarm is activated the occupants should act immediately to ensure their safety. Evacuations during an active fire alarm are mandatory. Failure to evacuate the building or re-entering the building before the all clear has been given by the fire department will result in a fine.

During an activated fire alarm the following steps should be taken:

- Occupants should never ignore or assume the alarm is false.
- All occupants must evacuate the building by the nearest safe exit.
- Elevators should never be used during an activated fire alarm.
- Once outside, the occupants should not re-enter the building until the emergency has ended.

**Fire Hazards**

To help mitigate fire hazards, the Office of Campus Safety has established guidelines to identify items that are considered hazardous and shall not be allowed in any building on campus. These guidelines list specific items for example only and they should not be considered all-inclusive. Additional hazardous items are listed specifically for residential facilities.

**University Buildings**

- Any item that has the ability to create an open flame, except as needed for educational activities.
  - Candles, incense, camp stoves, cigarettes, lighters, match, etc.
- Any item that has an exposed heating element.
  - Space heaters, etc.
- Any item that has the potential to start a fire from the amount of heat it produces.
  - Halogen light bulbs, etc.
- Any flammable substance (solid, liquid or gas) that is not essential to the daily operation of the building.
  - Lighter fluid, gasoline, aerosols, real Christmas trees, etc.
- Any heat based food preparation device used outside of approved kitchens/kitchenettes.
  - Toasters, toaster ovens, hot plates, electric skillets, microwaves, etc.
Residential Facilities (in addition to University building requirements)

- Any non-fire resistant fabric material used in decoration/furnishing of the facility.
  - Flags, banners, draperies, curtains, other similar loose hanging furnishings and decorations etc.
- Any exposed element heat based food preparation device.
  - Toasters, toaster ovens, hot places, electric skillets, etc.

While some cooking appliances are allowed (such as microwaves, rice cookers, coffee makers, etc.), it is recommended that all food preparation be done in approved areas such as a kitchen or kitchenette. If a kitchen/kitchenette is not available, the approved cooking appliance will be used in an area that is monitored by a smoke detector. All areas used for cooking will be equipped with a portable fire extinguisher. Only UL approved appliances are authorized for these activities.

Food preparation must be conducted with the full attention of the preparer. Any unattended cooking may result in a fine.

All electrical distribution devices must be UL approved. Extension cords may not be longer than 6ft. and must be 16awg or heavier. All power strips must be equipped with a circuit breaker rated for a maximum of 15 amps.

Extension cords and power strips should be run along walls and not placed under carpets/rugs, run over doors, or any other method that may present excessive heat buildup or fall/trip hazards.

The following electrical distribution items/methods are prohibited:

- “Piggybacking” or “daisy chaining” of extension cords or power strips.
- Power strips plugged into extension cords.
- Multi plugs and/or adapters.
- Frayed and/or spliced cables.
- Altering of prongs for polarized devices.

There are some items that are essential to the daily operation of some departments. These items will be evaluated by the Office of Campus Safety and will be allowed while they are used and stored properly in compliance with all applicable statutes.

Smoking is prohibited anywhere on property.

Policies for Fire Safety Education and Training Programs for Students, Faculty, and Staff

Each year the Office of Campus Safety makes a safety handbook available to all persons on campus. The fire safety section of this handbook describes the University’s Fire Safety policy. This handbook is also published on the internet at the Campus Safety web site. Campus Safety conducts yearly refresher training which is available to all dormitory residents and staff. This training covers the emergency steps listed in the Fire and Life Safety policy.

Intentional Fires:

Intentional fires on University property is prohibited except in designed areas. The user must obtain a burn permit from Campus Safety to ensure compliance with our local fire department.

Fires/open flames used for daily activities in an educational or service type application are also permitted.

Fires in approved fire places are permitted. A fire place is considered approved with the following criteria:

- Annual cleaning/inspections from a third party company.
- Portable fire extinguisher within 10 feet of fire place.
- Approved method for ash/coal removal (If applicable).
- Approved screen to prevent embers from leaving fire place or material entering the fire place.
Fire Safety Reporting Definitions and Collection of Statistics

- Reportable Fires are: Any instance of open flame or other burning in a place not intended to contain burning or in an uncontrolled manner.

- Fire Log: The Office of Campus Safety maintains a daily Fire Log. The Fire Log records all known fires on-campus.

- The Fire Log data consists of date/time reported, date/time of fire, nature of fire, general location, number of injuries that required treatment at a medical facility, number of deaths related to a fire, and value of property damage caused by a fire.

- This document is very similar to the crime log required for the Clery Act. Fires as well as crimes are recorded by the date they were reported.

- Fire Statistics: The following statistics are collected to be reported for each on-campus student housing facility.
  - The number of fires.
  - The cause of each fire. The cause categories used are:
    - Unintentional Fire
      - Cooking
      - Smoking materials
      - Open Flames
      - Electrical
      - Heating equipment
      - Hazardous products
      - Machinery/Industrial
      - Natural
      - Other
    - Intentional Fire
    - Undetermined Fire
  - The number of deaths related to the fire.
  - The number of injuries related to the fire that resulted in treatment at a medical facility.
  - The value of property damage related to the fire.

Each Residence Resident Handbook contains information on the use of electrical appliances, cooking, fire prevention and other safety and emergency information. A digital copy of the handbook can be found at the following web addresses:

Description of On-Campus Student Housing Fire Safety Systems

This fire statistics chart contains all known fires recorded for our on-campus student housing facility representing data collected by the Office of Campus Safety in coordination with the Berrien Springs Oronoko Twp. Fire Department. The University’s on-campus student housing facilities is comprised of two men’s residence halls (Meier and Burman Hall) and two women’s residence halls (Lamson Hall and Frank and Ana Damazo Hall). The University also maintains 307 apartments and 42 houses. These are available to full time students living with children and/or spouse, single graduate students or undergraduate students (22 years of age or older). The chart reflects a description of the fire safety system for each on-campus student housing facility, the number of fire drills held for the reporting calendar year, and any reportable fires in the facilities for the year 2014.

### Residential Facilities Fire Safety Systems, Emergency Preparedness, and Fire Statistics

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<th>Residential Facility</th>
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Residential Facilities Fire Safety Systems, Emergency Preparedness, and Fire Statistics (Cont’d)

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Emergency Services Information

In case of any emergency or to report a crime, call 911.

• Police
  o Berrien Springs Oronoko Township Police Department: (269) 471-2813
  o Berrien County Sheriff’s Department: (269) 983-7141
  o Michigan State Police: (269) 683-4411

• Medical
  o Medic 1 Ambulance Services: (269) 925-2141 or 1-800-557-1212
  o SW MI Community Ambulance Services: (269) 684-2170
  o University Medical Center: (269) 473-2222
  o Lakeland Regional Hospital: (269) 800-2808

• Fire
  o Berrien Springs Oronoko Township Fire Department: 911

• Andrews University Office of Campus Safety Office
  o Office of Campus Safety: (269) 471-3321
  o Office of Campus Safety Anonymous Tip Line: (269) 471-3338
  o Office of Campus Safety Anonymous Email: www.andrews.edu/safety/anonymous

• Hotlines and/or Assistance lines—information
  o Andrews University Plant Services: (269) 471-3380
  o Andrews University School Closing: (269) 471-7660
  o Andrews University Transportation Night Emergency: (269) 471-6492
  o Andrews University URL Contact Information: http://www.andrews.edu/contact/
  o Child Abuse and Neglect: 1-800-422-4453
  o Domestic Abuse Hotline: 1-800-799-7233
  o Domestic and Sexual SVCS: (269) 782-0304
  o Drug Abuse Hotline: 1-800-662-4357
  o Michigan Road Conditions (Statewide): 1-800-641-6368
  o National Suicide Prevention: 1-800-273-8255
  o Poison Control: 1-800-222-1222
  o Riverwood Mental Help line: (269) 925-0585 or 800-336-0341
Resources Used in the Development of this Report

Excerpts from the following resources were helpful in compiling the Andrews University Office of Campus Safety Annual Statistical Report:

- The Handbook for Campus Crime Reporting, U.S. Department of Education, Office of Postsecondary Education
- Hate Crime Data Collection Guidelines, U.S. Department of Justice
- Andrews University Information Directory
- Andrews University Office of Campus Safety Handbook
- Andrews University Student Planner/Handbook
- Andrews University Counseling & Testing Center Informed Consent Statement
- Andrews University website: www.andrews.edu
- Andrews University Office of Campus Safety website: www.andrews.edu/services/safety
- Security on Campus Inc. website: http://www.securityoncampus.org
- Training material from D. Stafford website: http://www.dstaffordandassociates.com/about/
- Michigan Bureau of Fire Services, Fire Marshal Bulletin – # 2, page 1, Rev. 1-07
- MI Fire Prevention Code Public Act 207 Section 29.1 Subsection (f) definition of a fire hazard.

In addition, a review was made of various Internet publications.