



Faculty Senate 2014–2015

OFFICIAL Minutes: 10 Dec 2014

AD 307, 6:00 pm

Attendees: Herb Helm; Karl Bailey; Brian Strayer; Rob Zdor; David Randall; Lynelle Weldon; Brendan Cross; Rachel Williams-Smith; Janet Ledesma (via Skype); Lori Walton; Janine Lim; Beverly Sedlacek; LeRoy Ruhupatti; Tevni Grajales; Monique Pittman; Nicholas Miller, Connie Gane; John Peckham; Katherine Koudele; Mary Ngugi;

Regrets: Thomas Lowing; Anneris Navia; Ante Jeroncic; Randall Robertson; Marc Ullom; Felix Cortez; Janet Blackwood; Betty Gibson (NP); Ed Schmidt (NP)

Honored Guests: none

1. Welcome and Prayer (5 min) N. Miller
2. Review and approval of Minutes (5 min) D. Randall
Moved: Seconded: VOTE Approved
3. Report: reset carry-over senator term (5 min) D. Randall
Tabled
4. Discussion: Race Relations on Campus (15 min) N. Miller
Some faculty have been approached by students with disappointment that church had been silent in wake of Ferguson & New York. Statements have been issues by Seminary deans and NAD.

AU Faculty Senate Statement: “The members of the Faculty Senate have watched with great sadness and concern the events of the last few weeks of ongoing incidents of racial distrust and conflict in a number of America’s major cities. In Ferguson, Cleveland, and New York, events have unfolded that, whatever one’s race, color, or ideology, can only be seen as tragic. The loss of life is always the sad result of our fallen, sin-sick world. Such losses are made even harder to deal with, however, when the circumstances surrounding them seem senseless and unjust, especially for those who have historically experienced mistreatment at the hands of those in positions of authority. We have far to go as a society in achieving a system of justice that is viewed as fair and impartial by all groups of people.

We today affirm our commitment as leaders and representatives of the faculty of Andrews University to work for justice, peace, and reconciliation in our society, as well as in the Seventh-day Adventist Church. Our thoughts and prayers go out to the families and friends impacted by the conflicts and losses in these events. We call on our colleagues and community members to join with us in prayer and action to seek the scriptural goal of having “justice roll down like waters, and righteousness like an ever-flowing stream.” (Amos) 5:24 (NASS). As disciples of Jesus, who are instructed to daily seek the kingdom of God, we are committed to implement His principles today. We look forward to this aspiration being fully realized in the earth made new. ”

Motion: “To approve the statement” R. Williams-Smith; Second B. Strayer

VOTE Approved

Next Steps:

Forward statement to Fac Senate (DR); Gen. Fac (Ledesma), IMC (??), *Student Movement*

5. Discussion: Senate Budget for operations (5 min) N. Miller
Motion: “To approve for N. Miller to request to administrators a \$1500 operations budget to cover copying, etc.”
VOTE Approved Motion: B. Strayer; Second: Second R. Williams-Smith.

6. Reports from four key committees (25 min total)

6.1. Undergraduate Council M. Pittman [15 min]

From Nov mtg: Concern about Policy regarding High School students taking classes at college. Substantial policy revision and broadening was voted; minutes not yet published.

Academic Concern: Expanding HS student presence may disrupt the learning experience.

Faculty Impact Concern: High School students can enroll in many classes; instructor approval appears no longer required (based on draft bulletin text).

K. Koudele: When limited to high school honors students this worked fine. When expanded to non-honors, not just HS juniors and HS seniors teaching has been problematic.

Claim: Spots in classes have filled with HS students to detriment of “fully enrolled” undergrads.

Scheduling challenges: different spring break;

Action request: N. Miller to request to M Mattingly to get meeting Nov UGC minutes.

Action request: N. Miller to request HOLD to Provost & Registrar to NOT to release “Guest Student” portion of bulletin until Discussion in January’s Senate meeting.

Action request: Invite **G. Bradfield** to explain modifications to bulletin at 1/21 faculty senate meeting.

Motion: “Take the above three action items” ; L. Weldon; Second R. Williams-Smith

VOTE Approved

6.2. Graduate Council F. Cortez [5 min]

Grad Council: kept 13-11 faculty-admin ratio constant

PDRC: population rebalanced; 6 deans --> 3 deans (higher faculty – dean ratio)

6.3. Academic Ops Council J. Lim [0 min]

6.4. Faculty Policy and Devel. N. Miller [5 min; Policy Revisions]

Action Request: N. Miller will circulate proposed changes to faculty policy.

7. Senate Web page (5 min)

J. Ledesma

Updates have been made

8. Faculty Exit Procedures (5 min)

J. Lim

An exit process that values the person and their contribution to Andrews seems to be missing based on consistent anecdotal evidence. Retiring faculty may be future donors.

Action Request: Document concerns (J. Lim to send to N. Miller) and send to FDPC and monitor.

Action Request: Request explanation from HR at upcoming senate meeting

Comments: Incoming process is ALSO poorly managed, many months before e-mails available for on campus faculty; ... Similar issues for adjuncts being re-hired on a term-to-term basis.

9. Senate meeting dates

see below

Adjourned 7:10 pm

Next Meetings

January 21, 2015 (might move earlier)

April 15, 2014

February 18, 2015

\→ 15-16 senate officer elections

March 11, 2014