

Present: K. Bailey; T. Grajales (Zoom); S. Kimakwa; K. Koudele; J. Ledesma; G. Lovhoiden; T. Newkirk; D. Randall; B. Sedlacek; T. Lowing; M. Ullom; J. Sigvartsen (Zoom); L. Weldon; R. Zdor; K. Hall; J. Richardson (Zoom); S. Badenas; **Regrets/absent:** J. Lim; K. Beagles; J. Peckham; L. Ruhupatty; B. Gibson; F. Cortez; A. Coria-Navia; S. Moncrieff; C. Gane; E. Oakley; G. Russell; C. Sigua; R. Williams-Smith; **Guests:** C. Arthur

Minutes: Votes taken by senate on agenda items. (embedded documents)

2. Minutes of the 21 Oct 2015 senate meeting. Moved & seconded; VOTE APPROVED.

6. President Emeritus: Move to recommend to general faculty that Andrews consider creating a position of President Emeritus. Moved & seconded; VOTE to recommend APPROVED.

7. Election procedure for Constituency Meeting Faculty representatives. “To accept the proposal for the election of the 19 faculty representatives to the 01 March 2016 constituency meeting.” Motion: T. Lowing; Seconded; VOTE to accept APPROVED.

7. Election procedure for Constituency Meeting Faculty representatives. “To accept the proposal for the election of the 4 faculty representatives to the nominating committee for the 01 March 2016 constituency meeting.” Motion: T. Lowing; Seconded; VOTE to accept APPROVED.

8c. Faculty Ethics (WP 2:158): Send Ethics Policy to general faculty with recommendation to approve pending approval of the FDPC minutes. Motion K. Bailey; Seconded. VOTED to recommend APPROVED.

8c. Employment expectations (WP 2:143:1–2; WP 2:309: “Receive this report to present to general faculty. Senate should complete by Jan 2016 faculty senate meeting to meet next board meeting.” Motion: T. Lowing; Seconded. VOTE to receive APPROVED.

8c. Faculty Load (WP 2:375, 2:376:1–4; Appendix 2—D = WP 2:803): Move to “Receive this report present to general faculty. Departments would review amongst themselves. Departments report at schools. Report back to senate through school senators. Senate should complete by Jan 2016 faculty senate meeting to meet next board meeting.” Motion: T Lowing; Seconded. VOTED to receive APPROVED.

Reports Given

5. Provost Luxton gave an update on the **budget process**. AU has more faculty for compared to SDA colleges / universities with similar on-campus enrollments. Low enrollment (3-5 student) upper-division courses are a financial challenge. **Senate budget committee guidelines** have been voted by the deans and are part of their consciousness as they make decisions.

8c. Faculty ethics (WP 2:158:1–3): Dean C. Arthur presented unrevised **faculty ethics** document. The committee discussed softer language regarding romantic relationships between faculty and students as recommended from previous feedback from general faculty. New information available to FDPC: 1) a specific incident at an SDA college in NAD where a relationship between faculty and graduate student (out of faculty's school) soured. The consequence was that student needed to withdraw from school; 2) Previous AU General Council felt that language softer than “not permitted” could open the university to negative legal action. **see senate vote above**.

8c. Employment expectations (WP 2:143:1–2; WP 2:309 from Dean C. Arthur. This document was already presented to senate. Previously senate requested that load be reviewed in parallel with this. **See senate vote above**.

8c. Faculty Load (WP 2:375, 2:376:1–4; Appendix 2—D = WP 2:803) from Dean C. Arthur. There has been no study showing the impact on departments of new load guidelines.

Next Meetings: Spring Semester Wednesday evenings, location TBA

 00. Fac Senate MINUTES 21 Oct 2015
 7. Voting Procedure Option, Version 2.1.doc
 5c. Working Policy- FACULTY ETHICS.docx
 5c. Faculty Responsibility - AU_Ar
 5c. Faculty Workload Policy_November 11_f