



Andrews University

Faculty Senate 2015–2016

MINUTES: 21 Oct 2015 (WEDNESDAY)

GRIGGS HALL Council Chambers.

18:30 – 20:30

L. Weldon, Chair; D. Randall, rec sect'y

Present: K. Bailey; C. Gane; T. Grajales; S. Kimakwa; K. Koudele; J. Ledesma; G. Lovhoiden; S. Moncrieff; T. Newkirk; E. Oakley; D. Randall; G. Russell; B. Sedlacek; T. Loring; M. Ullom; C. Sigua; J. Sigvartsen; L. Weldon; R. Williams-Smith; A. Coria-Navia; R. Zdor; F. Cortez; K. Hall; **Regrets/absent:** J. Lim; K. Beagles; J. Richardson; J. Peckham; S. Badenas; L. Ruhupatty; B. Gibson **Guests:** C. Arthur

Standing Agenda Items

1. Welcome & Prayer [5 min] C. Gane
Ps 75: Go to the cross to understand better why bad things happen in the context of the Great Controversy.
2. **VOTED:** to approve minutes of 9/16 meeting D. Randall

Unfinished Business

3. Report on Constitution update D. Randall
Report: All 26 senators who voted electronically voted to approve the modified constitution.
4. Report on town hall meetings L. Weldon
Townhall #1: 9/29: ~30 attendees including the Fac Reps on Pres Search Committee: lead to "attribute importance" survey sent to all faculty; over 100 responses received; responses / results have been sent to faculty members of presidential search committee.
Townhall #2: 10/06: ~30 attendees mentoring about faculty response to Summer GC, particularly Women's Ordination. Key message: before we as faculty start reacting, consider how would we feel about our students exhibiting behavior we would be modeling.

5. Faith Integration Committee L. Weldon
Goal is "faculty working with faculty", rather than managing administrative dictate. R. Zdor was willing to join committee to represent STEM.

Faith Integration Committee: Reports to and is a subcommittee of Faculty Senate

Membership (7 names):

Lionel Matthews (CAS) [unconfirmed]	Scott Moncrieff (CAS)	
Duane Covrig (SED)	Janet Ledesma (SED)	
Ben Maguad (SBA)	Felix Cortez (SEM)	Rob Zdor (CAS)

Original motion to accept NAMES and a draft PURPOSE.
Moved F. Cortez; 2nd K. Bailey Amended motion to vote only on the names; committee to develop their own terms of reference. This is not intended to be a punitive committee.

VOTE: Approved NAMES ABOVE of Committee members ONLY.

ACTION: Janet Ledesma: to call initial committee meeting; select chair; develop terms of reference.

6. Race & Justice sub-committee update L. Weldon
Nick Miller (outgoing chair & member) Jasel McCoy (voted 8/14/2015, checking)
Beverly Sedlacek Sarah Kimakwa (voted 8/14/2015, accepted)
Duane Covrig John Matthews (voted 8/14/2015, accepted)

ACTION: Committee is to meet, elect a new chair, and create terms of referece.

New Business

7. Committee reports
 - a. Undergraduate Council [K. Bailey]

1. Question fr UGC: should other three “key councils” allow for senate seat (if/when needed).
Senate Motion: request other three committee to allow for an additional representative from the senate if a senator is not already sitting on the committee.
Senate VOTE: Moved & Seconded. **Motion Approved**
 2. Academic Dishonest Form: If there is an academic integrity incident e-mail to:
academicintegrity@andrews.edu. **ACTION: Senate reporters** forward to constituencies
 3. Admissions requirements for international students are changing: Admitted but didn’t take TOEFL. Must take TOEFL before admission to Andrews or sign waiver.
- b. Graduate Council [F. Cortez, no report this time]
 - c. Faculty Development Policy Council [**C. Arthur**]
Modification to existing policy regarding academic credentials. It has been voted through FDPC, senate not required to take action.
Faculty need to have degree one more advanced than the level in areas in which they are teaching (except for at doctoral level).
Exception: There is allowance for upto 30% of faculty in a department not meeting this requirement, but that “tested experience” will be considered as equivalent to an academic degree.
G. Lovhoiden: Will this policy be shared with HR: that tested experience will be equivalent to an academic degree.
C. Arthur: yes
This is not intended to “get rid of people”. Andrews does help faculty get higher degrees.
ACTION: Senate did not take nor decline to take action.
 - d. Academic Operations Council – [J. Lim, no report this time]
8. Senators on extended leave [10 min] L. Weldon
Issue: some schools have research semesters, in which they are excused from committees. Faculty may not be on campus.
Discussion: After some discussion, including the desire to document the decided practice somehow, it was decided that the senate officers would discuss the next steps.
Action: Officers to discuss & propose.
 9. Race Summit at Andrews in 2016 [5 min] S. Kimakwa
Andrews hosts a Social Consciousness summit every April. 2016 conference: **05–09 April 2016**
RACE: A candid conversation on Race Relations within the Seventh-day Adventist Church.
There will be paper and poster presentations during the summit. Faculty and students can start preparing; call for papers in early spring semester. Invitation was extended for all faculty to have conversations in classes about race to develop student interest. Develop course schedule to be somewhat flexible during this time.
 10. Announce: MELCat service OUTAGE [2 min] S. Kimakwa
No MeLCat requests 11/18–12/10; MeLCat databases unavailable 12/02–12/10: MeLCat service resumes 12/11. MeLCat material can be RETURNED throughout outage.
 11. Other business:
 - A. Constituency Meeting L. Weldon:** Senate has been tasked with selecting faculty representatives for Constituency meeting in March 2016.
 - B. Concern** regarding membership of presidential search committee not matching racial distribution of Andrews (tabled from earlier in the meeting).
 - B. Sedlachek:** Would like more “intentional process”.
 - K. Hall:** Combination of “intentional and democratic” process.
 - B. Sedlachek:** Could we have “stratified process”? Avoid negative connotations of “quota”.
 - J. Ledesma:** Thought the voting process by the entire faculty senate was transparent and open.
 - G. Russell:** Representation is complex. In representing one group another group feels unrepresented. Request senate agenda item to discuss how future in-senate election process could be “intentional, democratic, and inclusive”.
 - C. Lack of undergrad on presidential search committee: S. Moncrieff:** Is that a senate issue?
Comment: Make-up of the search committee is fixed by university by-laws.

Next Meetings (generally 3rd Wednesday, 6:30-8:30pm)

14 Aug 2015 16 Sept 2015 21 Oct 2015 18 Nov 2015 09 Dec 2015 (2nd Wed)