



Faculty Senate 2016–2017

MINUTES: May 10, 2017

Whirlpool Room, Chan Shun Hall

6:00-8:00 pm

J. Ledesma, Chair; K. Bailey, recording secretary

Present: S. Badenas, K. Bailey, A. Baltazar, S. Bell, A. Coria-Navia, C. Gane, K. Hall, K. Koudele, J. Ledesma, J. Lim, G. Lovhoiden, S. Moncrieff, R. Perez-Schulz, B. Sedlacek, J. Sigvartsen, A. Solis, L. Weldon, C. Arthur

Regrets/absent: S. Brown-Fraser, D. Davis, D. Fortin, B. Gibson, T. Newkirk, N. Nosworthy, L. Ruhupatty, C. Sigua, M. Ullom, D. Village, R. Zdor, A. Luxton.

Guests: D. Randall, D. Taylor

Votes & Actions taken (numbers [n] represent items on original agenda)

[2] Minutes of April 19, 2017 Senate Meeting. MOTION: Move to approve minutes as presented (S. Moncrieff). Seconded; **VOTE PASSED.**

[5a] Committee Report: Undergraduate Council

K. Koudele

- Report on agenda of 5/1—senate has not yet received minutes.
- The Senate discussed a vision for a revision of ACE from the ACE director. The Senate discussed this document with the understanding that the document had not been reviewed by the ACE committee, nor voted by the UGC. As part of this discussion, the Senate expressed concerns about how changes to university-wide curricula would be made in light of the upcoming AU UFO retreat. One specific concern was that change might be made separate from the AU UFO rather than to implement components of the AU UFO. The Senate took on the AU UFO project in order to ensure consistency in university-wide outcomes across general education, majors, programs, and schools; the Senate expects programs to work towards implementing the AU UFO rather than creating separate outcomes.

MOTION: “The intent of the AUUFO working retreat is to finalize the outcomes document during the week of May 15-19. The Senate will take up the document on June 21, and the ACE and Honors Councils should then consider how their respective curricula implement the outcomes in the AUUFO. It is the position of the Senate that the AUUFO be the basis for any changes to ACE/SAGES and that all changes be made according to appropriate terms of reference.” (J. Lim). Seconded, **VOTE PASSED.**

[6] Faculty Policy & Development Council Working Policy Proposals

J. Ledesma

The Senate reviewed a number of proposed policy changes involving faculty search committees, the Office of Research and Creative Scholarship, and faculty ethics.

The Senate had request that the FPDC look into an exception for Seminary faculty search committees that need to include representation from many constituencies (WP 2:142:5). The FPDC returned a proposed text that made a policy exception for Seminary search committees in accordance with Seminary policy and after consultation with the Provost. While Senators were concerned that the policy still left room for faculty to be out-voted on these committees (as is the status quo), the Senate nevertheless noted the need to include constituencies in the hiring process.

MOTION: “To APPROVE the revisions to Working Policy 2:142:5 with the replacement of the phrase ‘after consultation with the Provost’ with ‘after consultation by the Seminary Dean with the Provost.’” (L. Weldon), Seconded, **VOTE PASSED.**

Most of the changes in the Office of Research and Creative Scholarship documents were updates to reflect changes in the leadership of the office, changes to the IRB documentation to clarify or improve the practices and standards of the IRB, updates to ethics statements in working policy, or updates to descriptions.

MOTION: “To RECEIVE the Working Policy changes related to the Office of Research and Creative Scholarship: 2:158:2-2:158:6, 2:485:5, Appendix 2-C, Appendix 1-Y, and the Institutional Review Board Handbook.” (L. Weldon). Seconded, **VOTE PASSED.**

A revision to WP 2:158:1 that added language about civil discourse was proposed by the FPDC.

MOTION: “To RECEIVE the revisions to Working Policy 2:158:1.” (L. Weldon). Seconded, **VOTE PASSED.**

The Senate noted that the changes to the Grievance Policy (WP 2:160) were all related to the layout of the policy rather than the content. These changes were accepted by consensus conditional on an explanation for the change from FPDC (no associated explanatory minutes were received along with the policy changes).

Senate Discussion & Announcements

[1] Worship & Prayer

J. Ledesma

Ps. 100.

[3] CTALE & ETLIC Report

A. Coria-Navia

- Mentoring program: continued discussion on full program in the fall of 2017; program will start with new faculty in fall of 2017.
- Request: need faculty mentors for new faculty. Will require meeting at new faculty orientation, likely August 15 (9 am – 1 pm) and monthly meeting (8/year) in addition to other needs as they arise. Request for full-time faculty with teaching responsibilities.
- Senators noted that shared circumstances, such as international status, may be helpful in selecting mentors.

[4] Welcome for New Senators

J. Ledesma

Recommendations for 2017-2018 Senate

We welcomed David Randall and Doug Taylor, newly elected Senators beginning their terms in July 2017. We discussed likely issues that the Senate will face in 2017-2018, including an expected review of the faculty teaching load policies (2:376 and 2:803). Senator had the following observations about the current policy, which will be communicated to the faculty Vice-Chair of FPDC along with other comments and questions received on these policies.

- Online load is not consistent across schools. Should it be? Are there benefits to the status quo or to consistency across schools?
- In the Seminary, MAP Min classes are not considered workload (they are contracted on top of full load), but may be perceived as expected by some faculty, impacting workload distribution.

The Senate Survey concerns will be re-distributed to current and incoming Senators; key actions for 2017-2018 to be returned before July 1, 2017.

[5g] Committee Report: AU UFO Steering Committee

K. Bailey

The Senate reviewed the attendee list, the multi-year staged implementation plan (Fall 2017—map, Spring 2018—begin lower division courses, Fall 2018—begin upper division courses), and the retreat schedule. The retreat plans are on-track for a three day retreat (May 15-17).

[5] No committee reports: Graduate Council, Academic Operations Council, Graduate Faith Integration, Race and Justice.

Next Faculty Senate meeting: An additional meeting has been called for June 21 from 6:00 to 8:00 p.m. in order to discuss the expected AU UFO document.