



## Faculty Senate 2017–2018

**MINUTES: December 13, 2017**

Whirlpool Room, Chan Shun Hall

6:00-8:00 pm

**K. Hall, Chair; R. Wells, acting recording sect'y**

**Present:** B. Ade-Oshifogun, A. Baltazar, S. Bell, S. Brown-Fraser, A. Coria-Navia, D. Davis, H. Ferguson, O. Glanz, K. Hall, J. Lim, G. Lovhoiden, S. Moncrieff, T. Newkirk, N. Nosworthy, D. Randall, R. Siebold, C. Sigua, J. Sigvartsen, D. Taylor, R. Wells, R. Zdor.

**Regrets/absent:** K. Bailey, S. Badenas, D. Fortin, C. Gane, B. Gibson, D. Habenicht, B. Maguad, M. Murray, R. Perez-Schulz, C. Arthur, A. Luxton.

**Guests:** A. Bosman, R. Trecartin

### Votes & Actions taken (numbers [n] represent items on original agenda)

**[2] Minutes of November 15, 2017 Senate Meeting. MOTION:** Move to approve minutes (R. Wells). Seconded; **VOTE PASSED.**

#### [4] Committee Reports

**R. Wells**

**Graduate Council.** (10/18 minutes). The graduate council approved conversion of concentrations/programs (School Psychology; Intergenerational Church). The GC is examining thesis and dissertation review and writing support. They voted to waive GRE for masters-level programs in Leadership. Reviewing overall GRE policy.

No additional discussion.

**AU UFO Steering Committee.** (12/11 report). The AU UFO Steering Committee has an agreement with the Provost to fund and conduct a May Retreat focusing on design to support implementation of the AU UFO. The Steering Committee would like the AU UFO to be the organizing framework for faculty development in addition to curriculum.

Additional discussion will be taken up in the January meeting

**Graduate Council, Faculty Policy and Development Council, Academic Operations Council, Graduate Faith & Integration, Race and Justice, AU UFO Steering Committee.** No report.

#### [8] Academic Program Improvement and Prioritization (APIP): Feedback and Current Status

Discussion about what can be learned from the process, what we did well, and what we did not do well. Concerns that classes were canceled too soon and without warning, so that other programs and students were left hanging. Concern that AOC is not meeting to address the academic effects of the APIP decisions. Some are concerned that the senate received some information, but not enough to make informed decisions. Some desire to know the APIP reports to see how each department fared and how they can do better. Many desire rationale for why each recommendation will actually save costs. Concern that faculty are being asked to be recruiters, but without training. Concerns raised about Explore Andrews, and how some students are missing out on professional programs because they are told to not change their major until they explore further and finish their ACE courses.

**No further action taken at this time. Discussion to be continued as needed at the January meeting.**

### Senate Discussion & Announcements

#### [1] Worship & Prayer

**R. Wells**

Reading from John 1 about Jesus as the light of the world, especially in conjunction with the Feast of Lights (Hannukah) which began last night. Injunction to let God shine His light into our darkness, whatever that may be.

#### [3] ETLC/CTALE Updates

**A. Coria-Navia**

The name is changed to CTL (Center for Teaching and Learning).  
Reminder about the Formative Dialogues program and available faculty.

**[5] HR Director Search Committee**

**K. Hall**

President Luxton requested that the Senate Officers recommend two individuals to serve on the HR Director Search Committee. They are:

Ryan Hayes (CAS faculty, former chair of ad hoc committee on faculty workload)  
Jacquelyn Warwick (SBA faculty, FPDC member)

**[6] Faculty Concerns**

**K. Hall**

When the Senate Officers receive faculty concerns, we direct them to the appropriate Standing Committee (or subcommittee) where possible per shared governance.

- Concern: Two-factor authentication decision-making process and roll-out timing (referred to Academic Operations Council)
  - Discussion about terms of reference for this committee
- Concern: Lack of availability of CLEP and AP policies and procedures on website (referred to Academic Operations Council and Undergraduate Council)
  - Further discussion moved to the January Senate meeting after AOC and UGC meets
- Concern: Request for anonymous nominations via website for Augsburg Excellence in Teaching Award (referred to Effective Teaching and Learning Council)
  - Further discussion will be taken back to the ETLC, as there are questions about whether there are disadvantages to those who self-nominate without anonymity

**[7] University Staff Council**

**K. Hall**

The President has formed a University Staff Council with the mission “to fulfill the mission of the University by creating a working environment for university staff marked by integrity, professionalism, and innovation, and facilitating communication and cooperation between staff, faculty and administration, and promoting a healthy work-life balance.” The officers met with a representative from Staff Council leadership (Aaron Moushon). **No additional discussion.**

**Next Faculty Senate meeting:** January 17, 2018.