Faculty Senate 2018–2019

MINUTES: February 20, 2019

Whirlpool Room, Chan Shun Hall

6:00-8:00 pm

K. Bailey, Acting Chair;
R. Wells, Acting Recording Secretary

Present: S. Badenas, K. Bailey, A. Baltazar, A. Coria-Navia, D. Fortin, B. Gibson, T. Goodwin, G. Gregorutti, D. Habenicht, J. Lim, B. Maguad, N. Nosworthy, R. Orrison, D. Randall, A. Solis, R. Wells.

Regrets/absent: B. Ade-Oshifogun, S. Bell, S. Brown-Fraser, D. Davis, B. Dent, H. Ferguson, C. Gane, O. Glanz, K. Hall, P. Lyons, M. Murray, R. Perez-Schulz, C. Stuart, D. Taylor, C. Arthur, A. Luxton.

Guests: D. de Leon, K. Mattingly.

Votes & Actions taken (numbers [n] represent items on original agenda)

[3] Minutes of February 6, 2019 Senate Meeting. **MOTION**: Move to approve minutes as presented (D. Fortin). Seconded; **VOTE PASSED**.

[5] Committee Reports (R. Wells)

> **Undergraduate Council (1/7)**—covered at last meeting (officers received minutes after January officer meeting, but before Senate because of weather cancellations).

> **Graduate Council**—did not meet in January.

> **Faculty Policy & Development Council (1/28)**—No specific items were reported to the Senate.

> **Academic Operations Council (10/15, 11/26)**—No specific items were reported to the Senate.

> **AU UFO Steering Committee (2/12)**—AU UFO Steering Committee is working with incoming Undergraduate Dean, ACE Director, Center for Teaching and Learning, and Provost's office to meet with ACE providers in order to brainstorm creative ways to work within the voted ACE framework.

> **Race and Justice.** No report.

[6] Senate Roster—Changes in University Organization and Seat Distribution

Human Resources has provided a list of the faculty who will be working in each of the new academic units after the 2019-2020 reorganization. The primary changes involve the merging of SDEIP and SED and the merging of SHP and SAID. Under the most recent amendment to the Senate Constitution allows for merging the existing seats for those units. The Senate reviewed the balance of seats and agreed by consensus to merge the seats from the combined academic units—5 seats in the new College of Health and Human Services (1 SAID + 4 SHP) and 5 seats in the new College of Education and International Services (3 SED + 2 SDEIP).

Senate Discussion & Announcements

[1] Worship & Prayer

> Worship and Prayer (K. Bailey). Genesis 2. God gives a task to Adam to name all of the animals, and was interested to see what Adam would do...as professors and scholars, we are helping students name the world.

[2] Human Resources—Benefits Update (D. de Leon)

> The Human Resources Director gave an update on the health benefits plan. The University's health care expensive have risen dramatically every year. The focus is currently on chronic diseases and attempts to use wellness to reduce costs in this area. In order to get the wellness discount in the 2020-2021 year, employees

will be required to accumulate a certain number of points in the fitThumb app, have a fitness assessment, and get a physical from a physician. This would be required for covered spouses as well.

The Senators discussed a number of issues with the Director: concerns about privacy, questions about access to wellness center for families, concerns about the mechanisms for improving health and pressure placed on employees to reduce costs.

[3] Effective Teaching and Learning Council and Center for Teaching and Learning Excellence (A. Coria-Navia)

Reminders: faculty can apply for innovation in teaching grants (due March 15), AUTLC is March 29—the keynote address in the evening is by Frank Tuitt, who has worked on educating underserved populations, faculty going up for promotion next year may want to seek out Colleagues who are trained in formative dialogues. Senators can help with all of this by being ambassadors to their academic units.

[7] Outcome Tracking Tool Update (J. Lim)

The Distance Learning and Technology Committee is examining software for helping with communication about outcomes and assessment. Three tools have given presentations to faculty and staff, and there are recordings of those presentations available. The Assessment Committee and AU UFO Steering Committee members are providing feedback to the Distance Learning and Technology Committee on the presentations as well. Next steps are for ITS to evaluate the tools in the context of other software already in use by the University. Feedback from the School of Education is also important because there is overlap between this software and LiveText in terms of portfolio functions. Funding questions will also need to be answered. Reporting to Senate follows a line through Academic Operations Council, and the coordination with administrative offices should be taken care of before we see this at the Senate.

Next Faculty Senate meeting: February 20, 2019.