

H. Ferguson, Chair; K. Friestad, Recording Secretary

Present: H. Ferguson, A. Bosman, R. Gaton, K. Friestad, P. Lyons, E. Wiles, R. Stefanovic, D. Penno, T. Goodwin, K. Reiner, A. von Maur, A. Galeniece, G. Woodruff, D. Myers, B. Henry-Saturne, S. Alexander, S. Badenas, M. Jones-Gray, B. Gibson, D. Habenicht, G. Chi Regrets/absent: J. Lim, C. Stuart Guests: A. Coria-Navia

Votes & Actions taken (numbers [n] represent items on original agenda)

[2] Minutes of prior Faculty Senate Meeting **MOTION**: VOTE passed. To approve the minutes as presented (K. Friestad). Yes: 15 votes.

[4 Council/Committee Reports (A. Bosman)

Voted to approve and Seconded: 18 votes

Undergraduate Council:

(Minutes for 02/01/2021): Primarily PDRC changes

Graduate Council:

Minutes for 12/02/2020: PDRC Changes and votes; Dean Thorpe presented information that a study was being conducted to review and standardize tuition rates to make tuition more affordable for students and align online and face-to-face tuition rates.

Minutes for 02/03/2021: PDRC Changes; Discussion related to Spring graduation; additional discussion related to summer travel and vaccinations.

Academic Operations and Policy Council:

(none)

Faculty Policy & Development Council:

11/16/2020 Minutes: Primarily discussed the new MI state order to return to remote learning that occurred in late November 2020. The COVID-19 vaccine was also discussed and whether it would be required. 12/14/2020 Minutes: Dr. McBride presented regarding post-tenure policy, along with pertinent questions, particularly in response to the COVID-19 crisis and how tenure factored into certain decisions. This discussion was highlighted as ongoing; Dr. Coria-Navia presented the new Faculty Development Documentation Tool.

LearningHub Ad Hoc Committee:

(none)

Liberal Arts Council: (none)

Race and Justice: (none)

Senate Discussion & Announcements

[1] Worship & Prayer: (H. Ferguson)

[3] ETLC & CTL Updates (A. Coria-Navia)

AUTLC 2021 March 25 1:30 to 6:15 PM; Undergraduate Research Poster Symposium (March 26 at 1:30); Faculty Technology Showcase; Faculty Institute Planning (including corresponding members of that committee); Summer support and Training

[5] Faculty Senate Elections update (K. Friestad)

I gave a brief update on the process, which is still in the preliminary stages.

[6] Faculty Faith Engagement/Support (R. Gaton and H. Ferguson)

Big discussion regarding faculty faith "engagement" or support, as well as different facets of what supporting faculty would look like; multi-faceted approach to providing support to faculty; the benefits of just having the discussion; some faculty found that they did not connect with someone they didn't know well (a chaplain) who stopped by once a month, but connected better and found better support from their colleagues in their department.

Next Faculty Senate meeting: April 14