

H. Ferguson, Chair; K. Friestad, Recording Secretary

Present: H. Ferguson, P. Lyons, A. Bosman, K. Friestad, R. Gaton, C. Stuart, G. Gregorutti, B. Henry-Saturne, K. Reiner, A. von Maur, S. Alexander, E. Wiles, G. Woodruff, A. Galeniece, B. Magaud, J. Lim, T. Lowing, L. Pittman, D. Myers, B. Gibson, D. Habenicht, J. Markovich, G. Chi, S. Badenas,

Regrets/absent: M. Jones-Gray; T. Goodwin; A. Luxton, C. Arthur, S. Marques,

Guests: A. Thorpe, L. Carroll,

# **Votes & Actions taken** (numbers [n] represent items on original agenda)

# [2] Minutes of prior Faculty Senate Meeting

MOTION: To approve the minutes as presented (K. Friestad) with minor correction to UG Minutes record

Votes: 18 yes; Zero no's

# [4 Council/Committee Reports (A. Bosman)

### Undergraduate Council: 11/02/2020 Minutes

- --PDRC proposals and votes, including the two new concentrations for the Exercise Science BS
- --Reviewed UGC Terms of Reference and purpose statement
- --Voted to approve the UGC Terms of Reference with the update of the removal of the Liberal Arts Subcommittee and the AU UFO Steering Committee.

# Graduate Council: Minutes for 10/07/2020, 11/04/2020, and 12/02/2020 10/07/2020 Minutes

- --PDRC Recommendations and votes; change in admissions for the Missiolo gy doctor program
- --Name change for the Religious Education PhD
- --Voted to approve the Doctor of Science in Occupational Therapy (DScOT) degree with a major in Occupational Therapy
- --Presentation regarding a need for a research writing task force.
- --Presentation regarding need to review dissertation continuation fee and potential reduction

#### 11/04/2020 Minutes

- --PDRC Recommendations and votes
- -- Presentation and votes repotential Graduate Exit Survey
- --Spring Semester dates and implications for graduate programs discussed
- --Overview of the Graduate Council terms of reference, membership, and subcommittees

#### 12/02/2020

- --PDRC Recommendations and votes
- --Spring Semester plans

#### Academic Operations and Policy Council: (none)

# Faculty Policy & Development Council: 9/21/2020 and 10/19/2020 Minutes 09/21/2020

- -- Discussion of Faculty Workload (Aviation)
- --Discussion regarding Free Class benefit for employees, specifically within the context of classes that are over the credit limit.

- --Research Rank policy policy for retired professors to consider the participation by retired professors in research activities, which will become Working Policy.
- --Working group on Rank and Tenure and discussion; voted and approved for further benchmarking, research, and implementation at a future date.
- --Overview of Council Members

### LearningHub Ad Hoc Committee:

(none)

#### Race and Justice:

(none)

## **Senate Discussion & Announcements**

[1] Worship & Prayer: (H. Ferguson)

[3] ETLC and CTL Updates (Anneris Coria-Navia, 10 min)

New Year LearningHub Kickoff, January 4-7; Individual Consultations still being offered; LearningHub will be down December 17 and probably 18. Faculty Book Club will begin again in January. AUTLC proposals are due in January; the format will be shorter. This conference and any presentations do count toward the FAR.

## [5] Faith Identity (H. Ferguson)

Discussion concerning how the process for hiring administration, officials, and contractors within the context of a specific Seventh-day Adventist faith identity. What exceptions or policies are included for administrators who are not SDA that hold them accountable or educate them on boundaries and practices. Is Administration thinking about what the limits are and is there a plan for dealing with current contractors?

## [6] Spring 2021 Snow Day Policy (H. Ferguson)

Discussion regarding snow day policies and practices for Spring 2021. What practices and procedures do we need to keep in place now that Zoom is considered an option for all when class would normally be cancelled? What considerations are given for faculty who rely on internet at school?

#### [7] Senate Representative for: Staff Senate, Diversity and Inclusion Council, Hospitality

Diversity and Inclusion Council: New Representative Garth Woodruff

VOTE: 16 Yes, Zero No

Staff Senate: New representative Christian Stuart

VOTE: 18 Yes, Zero No

Hospitality: New representative Diane Myers

VOTE: 19 Yes, Zero No

Heather will invite Tony Yang to the next meeting in January to address what we may want to do regarding the US News & World Report ranking.

Next Faculty Senate meeting: January 20