



## Faculty Senate 2024–2025

MINUTES: September 18, 2024

Location: Whirlpool Room, Chan Shun Hall

Time: 6:00-8:00 pm

A. Bosman, Chair; J. Lim, Executive  
Secretary

**Present** [19]: M. Bacchiocchi, S. Badenas, A. Bosman, J. Cadet, K. Cave, R. Choi, G. Chi, D. Gonzalez-Socoloske, S. Elkins-Bates, E. Gallos, B. Gibson, S. Hatfield, J. Johnson, B. Maguad, J. Lim, K. Koudele, Z. Plantak, L. Sabas, K. Thompson

**Staff Senate Representative:** M. Umana

**Regrets** [11]: B. Davis, R. Gatón, P. Gregor, L. Hamilton, B. Henry-Saturné, N. Isaac-Dennis, J. Kidder, M. Moreno, K. Reiner, B. Sheppard, B. Sanou

**Guests** [5]: A Coria-Navia, K. Bailey, J. Gibbs, W. Kuhn, C. Troy

**Votes and Actions taken** (numbers [n] represent items on original agenda)

**[2] Minutes of Prior Faculty Senate Meeting** (J. Lim)

**MOTION:** VOTE passed [unanimous]. To approve the minutes as presented with corrections.

**[4] Council Reports** (B. Gibson)

Council Reports were received as follows.

- Faculty Policy Development Committee (Feb. 27, 2023). Classroom observation policy. Tenure package re-examination proposed. Faculty vacancy policy and search committee process
  - (June 27, 2024). Meeting to reactivate FPDC. Tenured faculty member as chair and chief academic officer to serve as co-chair. Vote for incoming faculty chair for the next three years (K. Bailey).

VOTE to accept the council reports passed (unanimous).

**[5] FPDC Terms of Reference and Advancement Committee Nominations** (S. Badenas) Report on the September Faculty Policy Development Council (FPDC) meeting. Updated terms of reference were presented. Guest K. Bailey shared goals for FPDC for the upcoming year, including reactivating the advancement criteria committee to review criteria,

addressing contract length, clarifying tenure and the tenure relationship with administrative appointments, and status of interim positions.

Nominations for tenured faculty to serve on the advancement criteria committee were taken. Names were voted to result in a representative for each college as follows:

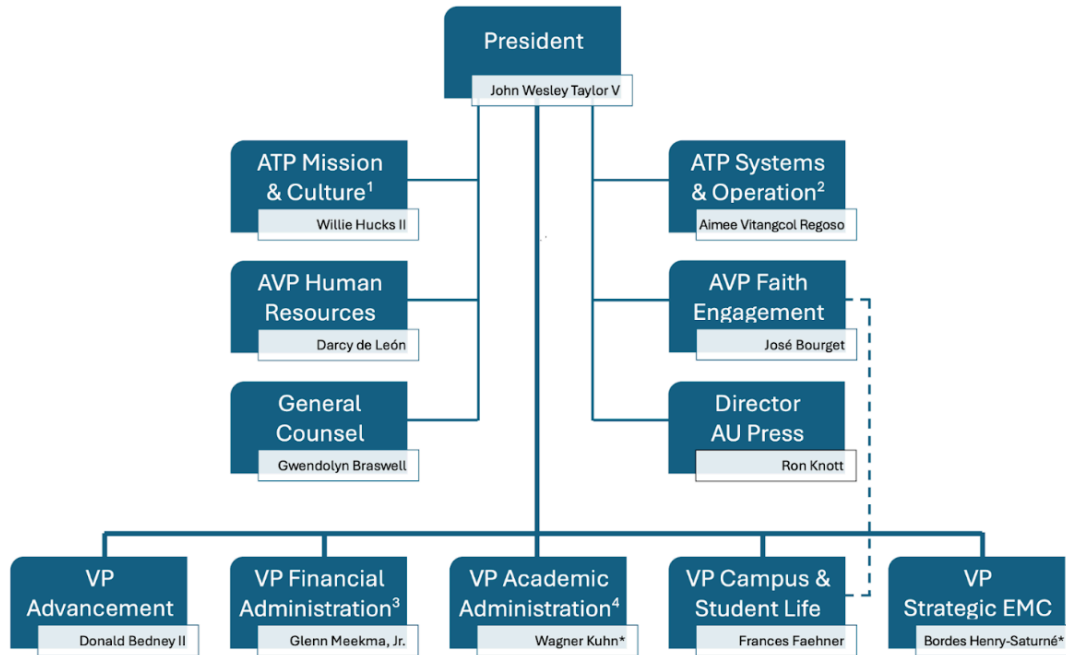
- CAS STEM: R. Hayes, alternate: P. Lyons
- CAS Arts & Humanities: V. Corredera, alternate: C. Trynchuk
- CAS Social Sciences & Library: T. Robertson, alternate: K. Van Arsdale
- CEIS: C. Woolford-Hunt, alternate: R. Coffen
- CHHS: G. Chi, alternate: K. Reiner
- CP: B. Maguad, alternate: J. Chi
- SDATS: K. Hall, alternate: O. Glanz

## **Senate Discussion & Announcements**

**[1] Worship & Prayer** (J. Gibbs). Worship thought on God's miracles through suffering based on Psalm 23:4. God is closer when you're in the valley than on the mountain top. When God is moving, Satan makes valleys, but God shows up in the valley brighter. CFE is ready to support your students.

**[3] ETLAC Announcements** (A. Coria-Navia). Thank you. Appreciation for participation in Faculty and Staff Institute and New Faculty Orientation. Appreciation for those serving as mentors. 3 book clubs this semester: (1) Teaching with AI is at capacity. (2) Discipleship Coaching is at capacity. (3) Forward in Mission (the new Andrews history book) - a faculty and staff book club is accepting participants, different time options available, meets six times over the year. See also Monday emails from the Center for Teaching and Learning. Reminder to tell faculty at your College/School about opportunities.

**[6] University Updates** (A. Bosman). Update on central administration structure:



<sup>1</sup>Serves as the Diversity Officer <sup>2</sup>Serves as the Operating Officer <sup>3</sup>Serves as the Chief Financial Officer <sup>4</sup>Serves as the Chief Academic Officer \*Interim appointment July 12, 2024

Two vice president (VP) positions have open searches: the VP for Academic Administration (chief academic officer) and VP for Strategic Enrollment, Marketing and Communication. Over the summer, faculty senate voted via email to nominate faculty to the search committees.

- VPAA/CAO search committee faculty representatives: V. Corredera, N. Hess, J. Lim, T. O'Reggio.
- VP Strategic Enrollment, Marketing & Communication search committee faculty representatives: F. Cortez, K. Ferriera, D. Weber.

The positions will be posted in a month or two, and the search committees will start their work shortly after that.

Andrews University Rankings update. We have been ranked the #4 Christian College in America by Niche.com. It is based on about 500 reviews from Andrews students. They evaluate over 500 Christian universities. This is a testimony of how faculty efforts for students make a difference.

Program Prioritization. In spring semester, during March, a faculty committee set the criteria for program prioritization. Next the program prioritization committee met primarily in May. Then those recommendations were validated by the executive council, followed by some discussion between the two groups. Finally, the board voted on the recommendations. The board-voted document was shared. The next step in the process is

going through the faculty process and faculty committees such as PDRC to realize and fulfill the board vote. Some programs are closed because of no students, some because students are directed to a different iteration of the degree (i.e. closing the BA and keeping the BS). Additional recommendations for mergers of degrees. Most of the mergers are related to secondary education, which is being redesigned to have the concentration within the content instead of a stand-alone degree. This aligns with new requirements from the State of Michigan. The changes are going through the typical curriculog process for implementation. Discussion of the changes to the programs and responses. Faculty should talk to their Deans regarding the changes. Appeal process needs to be available for everyone. Recognize the institutional trauma that we've gone through.

Enrollment. Internal data preliminary results shared. Discussion of processes and actions that lead to strong enrollment and the role of faculty in that area.

Creation Care. Please take the survey from the Creation Care committee.