



## Faculty Senate 2024–2025

MINUTES: October 16, 2024

Location: Whirlpool Room, Chan Shun Hall

Time: 6:00-8:00 pm

A. Bosman, Chair; J. Lim, Executive  
Secretary

**Present** [15]: A. Bosman, S. Badenas, J. Cadet, K. Cave, G. Chi, R. Choi, S. Elkins-Bates, R. Gatón, B. Gibson, S. Hatfield, J. Johnson, K. Koudele, J. Lim, B. Maguad, K. Thompson

**Regrets** [15]: M. Bacchiocchi, B. Davis, E. Gallos, D. Gonzalez-Socoloske, P. Gregor, L. Hamilton, B. Henry-Saturné, N. Isaac-Dennis, J. Kidder, M. Moreno, Z. Plantak, K. Reiner, L. Sabas, B. Sheppard, B. Sanou

**Staff Senate Representative:** M. Umana

**Guests** [5]: M. Soto, K. Bailey, C. Troy, W. Peprah

**Votes and Actions taken** (numbers [n] represent items on original agenda)

**[3] Minutes of Prior Faculty Senate Meeting** (J. Lim)

**MOTION:** VOTE passed [unanimous]. To approve the minutes as presented with corrections.

**[5] Council Reports** (B. Gibson)

Council Reports were received as follows.

- Undergraduate Council: April 1, 2024. Academic probation policies; ACE package wording in the bulletin for dual degrees.
- Graduate Council: March 6, 2024. Discussion of the graduate exit survey. New process shared for the I-20 form for cohort students coming to the US to off campus locations.
- Faculty Policy Development Council: Sept 5, 2024. Terms of reference updated. Discussion of the Advancement Criteria Committee and vote to add the chair of the Rank and Tenure Committee as a non-voting member.
- Academic Operations and Policy Council: April 22, 2024. Discussion on the ACE program wording for new students and transfer students, scheduling concerns, and support for students. Discussion of AOPC involvement in program prioritization.

VOTE to accept the council reports passed (unanimous).

**[6] Updates on Faculty Policy Development Council (FPDC).** S. Badenas. Edits to the FPDC terms of reference to be voted by Senate.

**MOTION:** VOTE passed (unanimously). Motion to approve the FPDC Terms of Reference.

**[7] Representative from AA & RMES.** (S. Elkins-Bates). A person could come as an observer similar to the Staff Senate Representative. Discussion of current requirements for serving on Faculty Senate. Discussion of working policy status of Andrews Academy and Ruth Murdoch Elementary School faculty found in 2:309 and 2:136:2.

**MOTION:** VOTE passed (11, 2 abstain). To invite a non-voting member of both AA and RMES to attend Faculty Senate.

Follow up: To review the staff representative role in executive session.

**[8] Chairing Major Committees.** (A. Bosman). Background history. When the ACE Director position was dissolved, it moved to faculty chair. Historic process is there is a teaching release for faculty for a small number of major faculty committees. The practices were created in an ad hoc way in negotiation with the Provost in the past. The budgeting needs to be centralized to make this work better for college budgets.

**MOTION:** VOTE passed (unanimously): To recommend to the Faculty Policy Development Council (FPDC) to honor shared governance and historic practice and to recognize the significant time commitment that exceeds the typical service expectation of faculty, the Faculty Senate re-affirms the practice of granting a one course (typically 3-credit) teaching release per year or equivalent contract to the faculty chairing the following university-wide committees: Faculty Senate, ACE Committee, Undergraduate Council, and Faculty Policy Development Council. Motion passed unanimously.

Faculty Senate refers this to FPDC to codify this practice into policy and to the Chief Academic Officer's Office to centralize budgeting for these releases.

Discussion of how this interacts with service and whether chairing these committees counts as service if a teaching release is provided. Discussion of how teaching releases work with grants. Department chairs receive a course reduction but it also has been used to describe service. Discussion of a variety of load issues across campus. Discussion of process: Faculty Senate can recommend to Faculty Policy Development Council and FDPC can make the policy.

## **Senate Discussion & Announcements**

**[1] Forward in Faith** (A. Bosman). C.S. Lewis quote on disagreements and divisions. Story in Joshua 22. Ellen White: "Care should be exercised by all Christians, to shun the two extremes, of laxness in dealing with sin on the one hand, and harsh judgment and groundless suspicion on the other. ... Instead of meeting their brethren with censure, they should first have made courteous inquiry to learn all the facts in the case. ... How much of evil would be averted, if all, when falsely accused, would avoid recrimination, and in its stead employ mild, conciliating words. And at the same time, those who in their zeal to oppose sin have indulged unjust suspicions, should ever seek to take the most favorable view of their brethren, and should rejoice when they are found guiltless." EGW [Signs of the Times, May 12, 1881]

**[2] Forward in Mission.** (M. Soto). Andrews Innovation includes Idea Lab, Maker Lab, Startup Lab, and Industry Lab. The Industry Lab is focused on external partnerships. The Industry Lab, a division of the Center for Innovation and Entrepreneurship, offers innovation programming, technology laboratories, and services designed to benefit industry partners performed by talented students and faculty at Andrews University. Mission of Industry Lab is to deliver tailored solutions that add value to industry partners by leveraging university resources. The Industry Lab has applied for a National Science Foundation grant, EPIIC. Enabling Partnerships to Increase Innovation Capacity (EPIIC). The purpose of this solicitation is to broaden participation in innovation ecosystems that advance key technologies by supporting capacity-building efforts at institutions of higher education (IHEs) interested in growing external partnerships. The partnerships with industry could be contract services, sponsored projects, or R&D collaboration. Soto described a variety of ways to get involved. Contact [innovate@andrews.edu](mailto:innovate@andrews.edu) to learn more.

**[3] ETLAC Announcements** (C. Troy). Thank you. Forward in Mission book club has 15 spots left. Upcoming events. CAREOnline Course Sharing Extravaganza Oct. 29, 5:00 - 6:30 pm. Teaching in the Age of AI Faculty Panel recording available. U of Michigan Courses on Generative AI free and self-paced. Planning for the next school year: review of exit surveys, contributing to the university strategic plan. Reminder of ongoing support available.

**[9] Questions for Townhall.** (A. Bosman). Faculty Senate assisted the chair in voting for the top questions from faculty. Discussion of the significant challenges of addressing the salary issues.

**[9] Faculty Senate Visioning.** (A. Bosman). Recognizing service. Think of other reasons (besides salary) that make it worthwhile: such as autonomy, mission, ministry, global influence, funding for children to attend, certificates. Increase transparency in areas such as budget, program prioritization. Build trust between faculty and administration. Build a better collaboration with administration.