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<td>Work Opportunities - Clinical Rotations</td>
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</tr>
<tr>
<td>Work Opportunities - Clinical Rotations</td>
<td>...........................................................................</td>
</tr>
</tbody>
</table>

Table of Contents (Continued...)
The purpose of the Clinical Year Student Handbook is to bring together the various policies and procedures that will serve as guidelines during the Medical Laboratory Science Clinical Year. It contains an overview of policies and procedures that particularly apply to the students participating in the Clinical Year. These policies can also be found and reviewed in detail in other Andrews University publications.

The Department of Medical Laboratory Sciences does not intend, nor claims, that this handbook supersedes any official University policy, publication, or procedure. It is the responsibility of the student to be familiar with and to follow all rules and regulations of the University. It is also the student’s responsibility to complete all course work required for the successful completion of this Program as well as all forms, applications, and University requirements for graduation. The Department of Medical Laboratory Sciences cannot and will not be responsible for the student meeting all requirements and deadlines.

**Note:** The content of this Student Handbook may change at any time. The department faculty reserves the right to make changes and give public notification of such as deemed necessary.
MISSION STATEMENT

The mission of the Department of Medical Laboratory Sciences, in harmony with Andrews University and the Seventh-day Adventist Church, is to prepare students for Christian service as Medical Laboratory Scientists.

The MLS department encourages faculty in professional, educational, and spiritual growth.

The MLS faculty educates students to develop excellence in the professional skills necessary for a life work of service in quality health care and dedication to improving the human condition.

MLS graduates will minister to the needs of others by practicing and promoting standards of excellence as medical laboratory science professionals.
Essential Functions

Professional skills:
- Must be able to deal with stress and maintain emotions under pressure and time constraints in a socially acceptable manner.
- Must be able to maintain professional decorum and composure in a wide variety of situations.
- Must be able to maintain confidentiality and integrity.
- Must be able and willing to follow directions.
- Must be able to make decisions, prioritize tasks, and work on multiple tasks simultaneously.
- Must be able to both work independently and in cooperation with others.
- Must be able to apply acquired learned skills and knowledge to new situations.
- Must be able and willing to work with potential biologic, chemical, radiologic, mechanical and electrical hazards.
- Must maintain personal hygiene and neatness appropriate to the professional work place.

Communication skills:
- Must be able to communicate effectively in spoken and written English.
- Must be able to comprehend and respond to both formal and colloquial English in person-to-person interactions, in written communications, and in telephone conversations.

Physical requirements:
- Locomotion: Must have the coordination to allow free movement from one location to another in such areas as clinical and student laboratories, patient rooms, stairways, and elevators. Must be able to stand (or sit) for extended periods of time.
- Motor skills: Must have the ability to lift and move objects of at least twenty pounds. Must have the fine motor coordination to perform delicate manipulations of clinical specimens and instruments.
- Tactile requirements: Must have a sense of touch, pressure and temperature discrimination.
- Visual acuity: Must be able to distinguish colors, identify and distinguish objects. Detect fine details both macroscopically and microscopically. Must have depth perception.

Requirements for Clinical Placement
- Transportation: Must have available independent transportation to clinical practicum rotations. (Public transportation is seldom available at clinical sites.)
- Student Trainee License: Must be willing to submit an application and pay the fee for trainee license if required by the state where clinical practica experience is assigned.
- Social Security Number: Must have a United States Social Security Number.
- Criminal Background Check: Must provide documentation of an acceptable criminal background check.
- Drug Screen: Must provide documentation of an acceptable drug screen.
- Medical Clearance: Must submit the “Statement of Medical Clearance” form signed by a health care provider.
- Immunizations: Must submit the “Documentation of Immunizations/Immune Status” form.

International Students must provide the Andrews University Student Service office photocopies of current I-20 document, the picture ID page of passport, and the US visa page from passport.
ACADEMICS

Graduate Competencies

The graduate of the Andrews University Program for Medical Laboratory Science is expected to:

- Correctly perform routine laboratory tests, interpretations, and problem-solving tasks as defined in the job description for a Medical Laboratory Scientist.
- Demonstrate the basic skills needed to develop expertise in any medical laboratory science specialty and conduct scientifically sound research in those areas.
- Have the professional skills to adapt easily to new job situations, new methodologies, and new instrumentation.
- Possess the interpersonal skills to be able to work effectively as a team member in the performance of duties as a medical laboratory scientist.
- Apply principles of laboratory management to the areas of human resources, education methodologies, financial, and regulatory compliance to enable cost-effective, high quality, value-based laboratory services.
- Apply principles of laboratory safety, quality assurance/performance, and laboratory information systems in order to provide effective, timely, accurate, and cost-effective reporting of laboratory data.
- Support the need for, and participation in, continuing education and proficiency testing.
- Maintain professional deportment and demeanor upholding ethical and moral values in all situations.
- Possess the skills necessary to evaluate published studies as an informed consumer.

Program Pin

MLS Program Pin - Actual size: 3/4 of an inch.

Students enrolled in the Clinical Year of the Andrews University Program for Medical Laboratory Science are eligible to purchase the official Program pin. Arrangements for purchase are made through the Department Office during Spring Semester.

Admissions Criteria to Clinical-year Studies

Admission to the Clinical-Year studies is based on grade-point average, the recommendation of the faculty, and acceptable personal references. See Policy on “Admissions Criteria to Senior-Year Clinical Studies.”

Advising: Andrews Campus

At the time of admission to Andrews University, academic advisors are assigned to all students by the Student Success Center. The student will receive the name of his/her advisor at registration. If a student wishes to change the academic advisor from whom he/she has been assigned, a request may be submitted to the Student Success Center.

Advisors function to advise and assist students in achieving their academic goals. The Andrews University Bulletin states:
"... the responsibility for meeting degree requirements and knowing the rules which govern academic matters always rests with the individual student."

Refer to the Undergraduate Academic Policies at Andrews University available from http://bulletin.andrews.edu/content.php?catoid=10&navoid=797&hl=advisor&returnto=search#Dual_Enrollment_Status

Advising: Before Clinical Practica
Advising/Orientation - Before the student leaves for clinical practica, he/she will meet with the Andrews Campus Program Faculty in an orientation session. At this time, the student will be given information such as clinical site and program policies, practicum schedules and syllabi. A question and answer period will be held. Attendance is mandatory. Failure to comply with this requirement may jeopardize the student’s ability to satisfactorily complete the clinical practica.

Advising: During Clinical Practica
The Education Coordinator at the clinical site will serve as an additional advisor. The Program faculty at Andrews University will communicate frequently with the student regarding matters related to his/her particular rotation.

Class Load
During the Clinical Year, a student must enroll for the required courses each semester, which total at least 16 semester credits per term. It is not permitted to enroll for less than the specified credits. In other words, the student must complete the required courses within the specified time frame. The Clinical Year consists of three consecutive semesters: one and a half semesters of didactic and student laboratories followed by one and a half semesters (20 weeks) of clinical practica. If for any reason this sequence is not followed, the entire year may have to be repeated.

Competency Examinations
The Andrews University Program for Medical Laboratory Science makes provision for students who seek to have work experience or other professional education considered in lieu of course work within the curriculum as outlined in the Program. See Policy on “Competency Examination.”

Continuance in the Clinical-Year Studies
The Program in the Clinical Year consists of three contiguous semesters. Fall and the first part of Spring Semesters are taught on the Andrews campus with extensive coverage of theory and laboratory exercises. During this period, the student must demonstrate a clinical cumulative grade-point average of 2.50 or above with no class grade less than a “C-.”

After successful completion of the Fall and first part of Spring Semesters, students may be advanced to selected clinical affiliations for the second half of the Spring and the Summer Semesters. A student who does not meet the above GPA requirements during his/her first one and a half semesters may be allowed to advance to clinicals if the Program faculty perceive exceptional circumstances.

The second term of the Spring Semester and the Summer Semester consist of 20 weeks of clinical practica. At this time the student will gain clinical experience as he/she rotates through the various laboratory departments. A student may continue in clinical studies conditional upon acceptable ethical deportment, exemplary practices in laboratory procedures, patient care and satisfactory academic performance as established by program policy. See Policy on “Student Code of Professional Conduct.”
Grades
Grading is at the discretion of the Andrews University instructor and is defined in each course syllabus.

Graduation
Providing all degree requirements have been satisfactorily completed, graduation with a Bachelor of Science in Medical Laboratory Science is scheduled for August, at the end of the Clinical Year.

It is the responsibility of the student to make necessary arrangements regarding graduation. The student must ensure that the following are met, together with any other graduation requirements stated in the Andrews University Bulletin.

- A Graduation Application and Agreement Form must be completed by the student and returned to the Academic Records Office no later than the date specified in the Academic Calendar.
- Transcripts for transfer credits must be submitted to the Academic Records Office a minimum of 15 days before graduation.
- All Incompletes and Deferred grades must be changed to a satisfactory grade in the Academic Records Office a minimum of 15 days before graduation.
- Must obtain financial clearance from the Student Financial Services Office in order to participate in graduation exercises and/or receive a diploma.

Graduation in absentia: See the Andrews University Bulletin.
**Clinical Year**

**Attendance: Andrews Campus**

The *Andrews University Bulletin* states:

**Class Attendance/Absences**

"Regular attendance at all classes, laboratories, and other academic appointments is required of each student ... Whenever the number of absences exceeds 20% ... of the total course appointments, the teacher may give a failing grade. Merely being absent from campus does not exempt the student from this policy. Absences recorded because of late registration, suspension, and early/late vacation leaves are not excused. The class work missed may be made up only if the teacher allows. Three tardies are equal to one absence. Registered students are considered class members until they file a *Change of Registration* form in the Academic Records Office."

*Also Refer to “Holiday Travel,” page 12.*

**Absences Due to Illness**

"Excuses for absences due to illness are granted by the teacher. Proof of illness is required. Residence-hall students are required to see a nurse on the first day of any illness which interferes with class attendance. Non-residence hall students should show written verification of illness obtained from their own physician..."

*Full text for General Academic Policies are available from [http://bulletin.andrews.edu/content.php?catoid=10&navoid=796&hl=class+absences&returnto=search#Attendance_at_the_University](http://bulletin.andrews.edu/content.php?catoid=10&navoid=796&hl=class+absences&returnto=search#Attendance_at_the_University)*

Decisions regarding tardiness and absences are ultimately left to the discretion of each teaching faculty member in the Program for Medical Laboratory Science.

**Attendance: Chapels, Forums and Co-Curricular Choices**

Students in the MLS Program are expected to meet the University’s Chapels, Forums and Co-Curricular Choices requirements established for all students during the Fall Semester. For more details, please refer to: [http://www.andrews.edu/services/studentlife/cocurriculum/](http://www.andrews.edu/services/studentlife/cocurriculum/)

During the on-campus portion of Spring Semester MLS Program, senior/clinical year students who are not exempted from attending Chapels, Forums and Co-Curricular Choices are required to attend eight (8) programs prior to the beginning of clinical practica.

**Attendance: Clinical Practica**

*See Policy on “Attendance During Practicum.”*

**Class/Lab Schedule: Andrews Campus**

Because of program requirements, the Clinical Year is rigorous. Students may begin class or laboratory as early as 8:00 a.m. and work as late as 6:30 pm. Schedule variances may occur and are left to the discretion of the teaching faculty. Therefore, students need to be flexible and available during class hours.
Students are not permitted to take any additional course work during the Clinical Year. A copy of the typical Fall and Spring Semester Class Schedule is included in this Handbook (see page 17).

Class/Lab Schedule: Clinical Practica

The order in which each student's clinical practicum schedule occurs is based on the following:

- Information from the assigned clinical affiliation in accordance with their needs.
- Strengths and weaknesses of the student as perceived by the Andrews faculty. Clinical rotation schedules are established by the Clinical Affiliate Education Coordinators. The rotation schedule for a given clinical site will be provided to the appropriate student/s as soon as available, which may be upon arrival at the clinical site.

Criminal Background Check

Federal and state laws require a criminal background check. Students must provide documentation of an acceptable criminal background check to the MLS Department office by January 31. Cost for this service is the responsibility of the students. Those students who refuse to or do not have an acceptable report may be denied participation in the clinical practica.

Disability Accommodation

If you have or think you have any disability that may interfere with your learning, please contact the department chair.

Drugs of Abuse Screening

Clinical affiliates require mandatory testing for the presence of drugs of abuse. Students must provide documentation of an acceptable drug screen to the department office by January 31. The student is responsible for the cost of the test. Students who refuse to be tested may be denied participation in a clinical practica. Andrews is committed to a zero tolerance for drugs of abuse. See Andrews Student Handbook at http://bulletin.andrews.edu/content.php?navoid=1054&catoid=10

Health/Immunization Documentation

A copy of the student’s Statement of Medical Clearance form signed by a health care provider must be submitted to the departmental office by January 31. The Documentation of Immunization/Immune Status form for the following must also be submitted on the same date:

- Tuberculosis (TB; X-ray or skin test)
- Mumps
- Tetanus/Diphtheria
- German Measles/Rubella
- Measles/Rubeola
- Chickenpox/Varicella
- Hepatitis B
- Influenza (annual Vaccine recommended)
- Syphilis testing may be required

Other Health/Immunization forms required before advancement into clinical rotations include:

- Hepatitis B Vaccine Consent/Waiver form
**Holiday Travel**
If for some reason a student departs early or returns late, for a scheduled University holiday, each day of absence will count as TWO absences with the consequent effect on the student’s grade. It is the student’s responsibility to obtain missed material(s) from classmates. It is at the teacher’s discretion to allow makeup of assignments, quizzes, exams or labs. Typically, makeup of missed assignments, quizzes, exams, labs and other class material(s) is not possible.

**Registration: Andrews Campus**
On-line registration will follow standard procedures as listed in the Andrews University Bulletin.

**Registration: Clinical Practica**
Summer Semester registration will need to be completed by the student. Students are encouraged to make all financial arrangements prior to leaving campus to participate in their clinical practica.

*Note: If the student is unable to register, he/she will be suspended from clinical practica until the registration process is completed. Unregistered students are NOT permitted to participate in any clinical activity. Should the length of suspension compromise the quality of the clinical education experience, graduation may be delayed. This will be determined by the Department of Medical Laboratory Sciences Faculty in consultation with the Education Coordinator of the clinical affiliate where the student is assigned. The decision of this group is binding.*

**Social Security Number**
Students must have a United States Social Security Number prior to going to the clinical practica.

**Student Dress**
*At Andrews University*
For both male and female students, the style of dress should reflect principles of modesty and appropriateness rather than current fashion trends. During Fall and Spring Semesters, while attending classes on campus, MLS students are required to dress according to the Andrews University Dress Code.

When reflecting on what to wear, remember simplicity, taste, function and appropriateness. Items such as shorts/skirts, “spaghetti” straps, tight clothing, low cut, strapless or midriff blouses as well as extremes in cosmetics are not acceptable for the Andrews student. In addition, shorts and open-toe shoes are not allowed in student laboratories. All students must also wear a knee length laboratory coat with long sleeves while attending laboratory sessions.

Students who choose to disregard safety and dress codes will be asked to leave the class or laboratory sessions. Persistent dress and safety violations will be documented, placed in the student’s citizenship file, and may jeopardize continuance in the MLS Program and at Andrews University.

Refer to the Philosophy and Principles of Dress at Andrews University available from http://bulletin.andrews.edu/content.php?catoid=10&navoid=1078&hl=dress&return=to=search

*During Clinical Practicums*
Health care workers must take particular care of their appearance. No one cares to be around someone who looks or smells objectionable. Patients who are ill or anxious are even more susceptible to their environment; therefore, Medical Laboratory Scientists must be careful not to offend patient’s sensitivities.
Cleanliness is required, but the use of any type of fragrances, whether it be cologne, perfume or perfumed soaps or lotions is strongly discouraged.

In general, clinical affiliates’ dress codes follow the same standards required by Andrews University. In addition to the styles of clothing already mentioned above as inappropriate, blue jeans may not be allowed. During clinical practica, students must conform to the institution’s dress code to which he or she is assigned. A good rule to follow is to check with the Education Coordinator on the first day of clinical practica.

**Student Trainee License**

Some states require a student trainee license for participation in the clinical practica. If you are assigned to a site that requires a trainee license, the Department will provide contact information where you can submit the request for licensure. **Note that you will not be able to begin your clinical experience until the state has issued a trainee license.** Therefore, it is important to begin this process as soon as you are notified of the requirement.
# 2016-2017 Academic Year Calendar

## FALL SEMESTER 2016
- MLS Clinical Year Classes Begin: August 22
- Fall Semester: August 22 - December 8
- Labor Day: September 5 (no classes)
- Fall Recess: October 10 - 11 (no classes)
- MLS Research Symposium: November 17
- Thanksgiving Break: November 23 - 27 (break begins after last class on Tuesday)
- MLS Clinical Year Fall Classes End: November 30
- MLS Clinical Year Study Day: December 1
- MLS Clinical Year Final Exams Begin: December 2
- Fall Semester Ends: December 8
- Christmas Break: December 8, 2016 - January 8, 2017 (begins Th after last exam)

## SPRING SEMESTER 2017
- Spring Semester begins: January 9, 2016 (MLS classes held)
- Martin Luther King Day: January 16 (no classes)
- President’s Day: February 20 (MLS classes held)
- Last Day of Didactic Classes: February 24
- Final Examination Week (for Didactic portion of Spring Semester): February 27 – March 2
- Orientation to Clinical Practica: March 2 (afternoon – attendance required)
- MLS Clinical Year Spring Break: March 3 - 10
- Clinical Practica begins: March 13
- End of Spring Semester: May 4

## SUMMER MLS CLINICAL YEAR SEMESTER 2017
- MLS Clinical Year Summer Semester begins: May 8
- Memorial Day Holiday: May 29 (no practicum)
- Fourth of July Holiday: July 4 (no practicum)
- Clinical Practica Ends: July 28
- Certification Examination Review Week: July 31 - August 3
- Summer Semester Ends: August 4
- MLS Clinical Year Certificate Ceremony: August 5
- Andrews University Graduation: August 6

Categorical Students: The length of the categorical clinical practicum is dependent upon individual scheduling. However, it can never be completed before the middle of May. Certification eligibility dictates that the categorical program must be equivalent to one academic year.

Note: This document is provided for your convenience. The clinical program follows the published University schedule. Should the schedule be changed by administration or errors be found in this document, we will adjust accordingly.

# Courses/Classes for the Clinical Year

## Fall Semester (AU Campus)

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MLSC401</td>
<td>Clinical Year Seminar &amp; Research Methodology</td>
<td>0</td>
</tr>
<tr>
<td>MLSC411</td>
<td>Hematology &amp; Lab</td>
<td>3</td>
</tr>
<tr>
<td>MLSC421</td>
<td>Clinical Immunology and Molecular Diagnostics &amp; Lab</td>
<td>2</td>
</tr>
<tr>
<td>MLSC431</td>
<td>Clinical Bacteriology &amp; Lab</td>
<td>4</td>
</tr>
<tr>
<td>MLSC441</td>
<td>Immunohematology &amp; Lab</td>
<td>3</td>
</tr>
<tr>
<td>MLSC451</td>
<td>Clinical Chemistry I &amp; Lab</td>
<td>4</td>
</tr>
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</table>

**Total Credits:** 16

## Spring Semester - First Session (AU Campus)

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MLSC400</td>
<td>Specimen Procurement &amp; Processing</td>
<td>1</td>
</tr>
<tr>
<td>MLSC402</td>
<td>Clinical Year Seminar &amp; Research Project</td>
<td>1</td>
</tr>
<tr>
<td>MLSC412</td>
<td>Hemostasis</td>
<td>1</td>
</tr>
<tr>
<td>MLSC432</td>
<td>Clinical Mycology &amp; Parasitology&amp; Lab</td>
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<tr>
<td>MLSC442</td>
<td>Transfusion Medicine &amp; Lab</td>
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</tr>
<tr>
<td>MLSC452</td>
<td>Clinical Chemistry II &amp; Lab</td>
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<tr>
<td>MLSC461</td>
<td>Body Fluids</td>
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<tr>
<td>MLSC475</td>
<td>Medical Laboratory Management Concepts</td>
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</table>

**Total Credits:** 16

## Spring Semester - Second Session (Clinicals)

<table>
<thead>
<tr>
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<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MLSC433</td>
<td>Clinical Microbiology Practicum</td>
<td>4</td>
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</table>

**Total Credits:** 16

## Summer Semester (Clinicals)

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MLSC413</td>
<td>Hematology &amp; Hemostasis Practicum</td>
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<tr>
<td>MLSC423</td>
<td>Clinical Immunology Practicum</td>
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<tr>
<td>MLSC443</td>
<td>Clinical Immunohematology Practicum</td>
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<tr>
<td>MLSC453</td>
<td>Clinical Chemistry Practicum</td>
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<td>MLSC463</td>
<td>Body Fluids Practicum</td>
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<tr>
<td>MLSC493</td>
<td>Practicum Project</td>
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**Total Credits:** 15
CLASS SCHEDULE – CLINICAL YEAR FALL & SPRING SEMESTERS

Below are the typical Fall and Spring Semester Class Schedules. Class schedules for the clinical year may be subject to change. Students will be notified accordingly.

Fall Semester - MLS Clinical Program Class Schedule

<table>
<thead>
<tr>
<th>TIME</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
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<tbody>
<tr>
<td>8:00 - 9:00</td>
<td>EXAMS</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS431 Clinical Pathology</td>
<td>MLS451 Clinical Immunology</td>
<td>EXAMS</td>
</tr>
<tr>
<td>9:00 - 10:00</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS431 Clinical Pathology</td>
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<tr>
<td>10:00 - 11:00</td>
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<td>11:00 - 12:00</td>
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<td>12:00 - 1:00</td>
<td>MLS431 Clinical Pathology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td></td>
</tr>
<tr>
<td>1:00 - 2:00</td>
<td>MLS431 Clinical Pathology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td></td>
</tr>
<tr>
<td>2:00 - 3:00</td>
<td>MLS431 Clinical Pathology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td></td>
</tr>
<tr>
<td>3:00 - 4:00</td>
<td>MLS431 Clinical Pathology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td>MLS451 Clinical Immunology</td>
<td></td>
</tr>
</tbody>
</table>

Course #: Course Name: Credits
- MLS431: Clinical Year Seminar & Research Methodology: 0 credits
- MLS441: Hematology: 3 credits
- MLS442: Clinical Immunology & Molecular Diagnostics: 2 credits
- MLS443: Clinical Pathology: 4 credits
- MLS444: Immunohematology: 3 credits
- MLS445: Clinical Chemistry I: 4 credits

Spring Semester - MLS Clinical Program Class Schedule

<table>
<thead>
<tr>
<th>TIME</th>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 - 9:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>EXAMS</td>
</tr>
<tr>
<td>9:00 - 10:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>10:00 - 11:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>11:00 - 12:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>12:00 - 1:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>1:00 - 2:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>2:00 - 3:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
<tr>
<td>3:00 - 4:00</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td>MLS451 Clinical Pathology</td>
<td></td>
</tr>
</tbody>
</table>

Course #: Course Name: Credits
- MLS449: Medical Laboratory Management Concepts: 2 credits
- MLS450: Clinical Year Seminar & Research Project: 1 credit
- MLS451: Hematology: 3 credits
- MLS452: Clinical Immunology & Molecular Diagnostics: 2 credits
- MLS453: Clinical Pathology: 4 credits
- MLS454: Immunohematology: 3 credits
- MLS455: Clinical Chemistry I: 4 credits
- MLS456: Clinical Chemistry II: 4 credits
- MLS457: Medical Laboratory Management Concepts: 2 credits
### SUMMARY OF COMMITMENTS FOR THE CLINICAL YEAR

<table>
<thead>
<tr>
<th>Application for Financial Aid</th>
<th>Financial Clearance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Aid applications must be completed before or during registration. Remember to include the Summer Semester.</td>
<td>Financial arrangements for the Spring and Summer Clinical Semesters <strong>must</strong> be made with the Student Finance Office.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Clinical Year Pictures</th>
<th>Application for Graduation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Will be arranged through the Program office. All students will be asked to sit for a portrait for inclusion in the class picture to be displayed in the Department. Charges for these photographs are covered by the Department. Additional pictures for personal use may be purchased at the student’s expense.</td>
<td>Must be submitted to the Records Office before leaving for clinicals. Application forms are available from the Records Office. Students who fail to complete the graduation application before leaving for clinicals and then request assistance by the Department to rectify this, will be charged $50 for this service.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Senior Exit Test</th>
<th>Regalia Order*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must be taken Fall Semester of the Clinical Year. Applications must be filed with the Counseling and Testing Center at the time of Fall Semester registration. Second Baccalaureate degree and guests students from affiliated schools are exempt from this requirement.</td>
<td>Go to the Bookstore website at <a href="http://www.andrews.edu/bookstore">www.andrews.edu/bookstore</a> to find a link and instructions for ordering graduation regalia on-line. Order by June 1 to allow enough time for delivery.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Transfer Credits (if applicable)</th>
<th>Graduation Announcements*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must be sent to the Records Office no later than two weeks before graduation. Forms are available from the Records Office.</td>
<td>Announcements may be purchased through the Bookstore. See the Bookstore website for directions. Order in May or June to ensure on-time delivery.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Requirements for Clinical Affiliation Placement</th>
<th>Housing Arrangements at Clinical Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ United States Social Security number.</td>
<td>Student housing facilities and availability vary from one clinical affiliate to another. The Program Office will assist the student in the initial contact for housing at the clinical site. Further coordination and financial arrangements are the responsibility of the student.</td>
</tr>
<tr>
<td>□ Have independent transportation.</td>
<td><strong>Application for Certification Exams</strong> Applicants must successfully finish the Clinical Year Program to be eligible to sit for certifying examinations.</td>
</tr>
<tr>
<td>□ Student Trainee License if required by state where clinical practica is assigned.</td>
<td><strong>ASCP</strong> Apply on-line for the Medical Laboratory Science Exam by “route one” at the ASCP website located at <a href="http://www.ascp.org">http://www.ascp.org</a></td>
</tr>
</tbody>
</table>

**NOTE:** This information is provided for your convenience. It is intended to aid the student in completing the necessary steps toward graduation. It does not supersede the requirements as listed in the Andrews University Bulletin. It is the responsibility of the student to meet all requirements and obligations as outlined in the Bulletin.
## Financial Information

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certification Exam</strong></td>
<td>When registering for the Board of Certification (BOC) examination, the student must submit an application to the American Society for Clinical Pathology (ASCP). In addition, an application fee must be remitted. The cost of the examination is determined by the ASCP and is currently $225.00. Because the exam fee may increase, please confirm by visiting the ASCP BOC website: <a href="http://www.ascp.org/Board-of-Certification">http://www.ascp.org/Board-of-Certification</a>.</td>
</tr>
<tr>
<td><strong>Criminal Background Check</strong></td>
<td>To be eligible for clinical practica, students are required to have a criminal background check. Cost for this service is the student’s responsibility.</td>
</tr>
<tr>
<td><strong>Financial Aid</strong></td>
<td>The Student Financial Services Office handles all financial aid information and processing.</td>
</tr>
<tr>
<td><strong>Graduation Fee</strong></td>
<td>For more information, consult the <a href="http://www.andrews.edu/Bulletin">Andrews University Bulletin</a>.</td>
</tr>
<tr>
<td><strong>Health Status</strong></td>
<td>To be eligible for clinical practica, students are required to have a drug screen, a physical examination and updated immunizations. Costs for these services are the student’s responsibility.</td>
</tr>
<tr>
<td><strong>International Transcript Evaluation Fees</strong></td>
<td>Students who hold degrees from international institutions must have transcripts evaluated by a foreign transcript evaluation agency. The student is responsible for the cost of this service. The Department Coordinator/Secretary will provide the necessary information for contacting the transcript evaluation service. See Policy on “Transcript Evaluation of all non-USA Degrees.”</td>
</tr>
<tr>
<td><strong>Medical Insurance</strong></td>
<td>Students enrolled in the Program for Medical Laboratory Sciences are required to have medical insurance coverage provided either by Andrews University or equivalent coverage through a personal carrier. Documentation of this coverage is required before the student is permitted to enroll.</td>
</tr>
<tr>
<td><strong>Students Holding a Valid Baccalaureate Degree</strong></td>
<td>The Andrews University Bulletin states:</td>
</tr>
<tr>
<td></td>
<td>“Students who have earned a baccalaureate degree may receive a 33% reduction for courses taken for a second baccalaureate degree. This discount applies only to courses required to complete the 2nd degree.” Refer to the Undergraduate Financial Assistance at Andrews University available from <a href="http://bulletin.andrews.edu/content.php?catoid=10&amp;navoid=802&amp;hl=33%25&amp;return=to=search#Tuition_Discounts">http://bulletin.andrews.edu/content.php?catoid=10&amp;navoid=802&amp;hl=33%25&amp;return=to=search#Tuition_Discounts</a>.</td>
</tr>
<tr>
<td></td>
<td>The 33% reduction in tuition may also apply to post-baccalaureate students entering the Clinical Program or to students completing the prerequisite course work for the Master of Science in Medical Laboratory Science. This tuition reduction plan is available only on a space-available basis and does NOT apply to Masters level course work. For more information, consult the Andrews University Bulletin.</td>
</tr>
</tbody>
</table>
Professional Education Fees & Syllabi Charges

Professional programs such as The Program for Medical Laboratory Sciences have additional expenses above and beyond those covered by tuition. Therefore, the University charges a professional fee of $390 for Fall and Spring Semesters and $286 for Summer Semester of the Clinical Year, which are billed to each student’s account. These fees do not cover syllabi charges, which are billed separately.

Student Trainee License

Some states require a student trainee license for participation in clinical practica. A student assigned to a state that requires a trainee license is responsible for the cost of the trainee license.

Tuition for Clinical Year

Tuition is charged at the standard University rate. See the Andrews University Bulletin for more information.
<table>
<thead>
<tr>
<th><strong>Departmental Services &amp; Guidelines</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bulletin Boards</strong></td>
</tr>
<tr>
<td>Students wishing to post announcements may submit requests to the department’s office. No announcements may be posted without approval from the Department of Medical Laboratory Sciences Office.</td>
</tr>
<tr>
<td><strong>Certificate Ceremony</strong></td>
</tr>
<tr>
<td>The Department of Medical Laboratory Sciences Faculty hosts a Certificate Ceremony on Sabbath afternoon of the Summer Graduation weekend. At this ceremony, students who have successfully completed the Program are awarded a certificate of completion from the Andrews University Program for Medical Laboratory Science. The families, out of town guests and close friends of the graduates are invited to attend. Invitations are sent by the department to those individuals. A light supper is served after the presentation of certificates.</td>
</tr>
<tr>
<td><strong>Departmental Assemblies</strong></td>
</tr>
<tr>
<td>Departmental assemblies are regularly scheduled throughout the semester. Attendance is required. Information concerning date, time, location, and topic content will be posted.</td>
</tr>
<tr>
<td><strong>Departmental Office</strong></td>
</tr>
<tr>
<td>Departmental office hours may vary from semester to semester. Please refer to posted schedule.</td>
</tr>
<tr>
<td><strong>Faculty Office Hours</strong></td>
</tr>
<tr>
<td>Students should consult each faculty member’s posted office hours regarding faculty schedules.</td>
</tr>
<tr>
<td><strong>Mailboxes</strong></td>
</tr>
<tr>
<td>Student mailboxes are provided for the return of assignments and for departmental notices. These are located in front of Halenz Hall 217. An authorization form to place graded material in the mail boxes will be distributed at the beginning of the year. At no time will examinations be placed in the mailboxes. If a student declines use of the mailbox for return of materials, the faculty will return the materials directly to the student. It is expected that students respect the privacy of other individual’s boxes.</td>
</tr>
<tr>
<td><strong>Use of Equipment</strong></td>
</tr>
<tr>
<td>Student use of equipment is restricted to the Department of Medical Laboratory Sciences classes and accompanying laboratory assignments. Use of the department’s computers and printers is limited to the computers and printers located in the Student Lounge (HH328). Due to concerns regarding the potential transfer of computer viruses, the faculty and department’s Coordinator/Secretary will <strong>NOT</strong> correct or print documents from students’ computer disks or memory sticks.</td>
</tr>
<tr>
<td><strong>Use of Laboratories</strong></td>
</tr>
<tr>
<td>Students may use the laboratories during regularly scheduled sessions or by making special arrangements with the faculty. Students and other individuals who are not registered or participating in sessions with scheduled lab time are denied access into the laboratories. Appropriate safety protocol must be followed at all times.</td>
</tr>
<tr>
<td><strong>Use of Personal Electronic Equipment</strong></td>
</tr>
<tr>
<td>Cell phones, laptops, electronic pads and all other personal electronic devices must be turned off during class and laboratory sessions. Text messaging is not permitted. If maintaining cell phone contact is imperative, prior approval for cell phone use from the respective instructor must be made and the incoming call signal set to “vibrate”.</td>
</tr>
</tbody>
</table>
CLINICAL SITE INFORMATION

Assignment to a Clinical Site

The process for clinical site assignments is generally initiated during late Fall Semester. Students are given a form on which to rank clinical site preferences. While consideration is given to student preferences, assignments also depend on recommendations from the teaching faculty and the education coordinators of the clinical affiliates. Students are not guaranteed their first choice in clinical assignments. The decision of the faculty is final. Students will be informed of their clinical site assignment before the Christmas vacation.

General Information

Information about the Clinical Affiliates is available in the department’s office. Students must not contact clinical sites directly. Such contacts are considered annoying and detrimental, thus not in the best interest of the student.

Housing

Housing facilities vary from one clinical affiliation to another. Locating housing is the student’s responsibility, however the Department of Medical Laboratory Sciences will assist the student in the initial contact for housing at the clinical site. Further coordination and financial arrangements are also the responsibility of the student.

Transportation

Transportation to/at the assigned clinical site is the responsibility of each student. Although every student is assigned to a primary clinical site, many sites will include rotations at another facility. Thus, students must plan to travel to other locations. (The clinical site is not responsible for providing transportation. This is not expected and should not be requested as there are liability concerns the affiliates will not undertake.)

Requirements by Clinical Affiliates

In order to participate in the practicum portion of the Clinical Year Program, all students must provide:

1. An acceptable criminal background check;
2. A statement of medical clearance (physical) signed by a healthcare provider;
3. Documentation of updated immunizations or immune status for required vaccines (see page 12 for a list of immunizations).

These documents must be obtained within specified time intervals. During orientation, on the first day of the Clinical Year, students will be instructed on the time line for procuring the documents.

In addition to the above general requirements, some clinical affiliates have other requirements. In order to attend clinicals, students must provide all the required documentation for the site they are assigned to and are responsible for paying the necessary fees required for obtaining said documentation. See page 23.
### Additional Requirements by Clinical Affiliates

<table>
<thead>
<tr>
<th>Site Name</th>
<th>State License</th>
<th>Drug Screen</th>
<th>Other Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adventist Hinsdale Hospital, Hinsdale, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central Florida Health Care Alliance, Leesburg, FL</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eliza Coffee Memorial Hospital, Florence, AL</td>
<td></td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Florida Hospital, Orlando, FL</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Florida Hospital, Daytona Beach, FL</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Florida Hospital, Tampa, FL</td>
<td>✓</td>
<td>✓</td>
<td>Self-Study Assessment</td>
</tr>
<tr>
<td>Grandview Medical Center, Dayton, OH</td>
<td></td>
<td>✓</td>
<td>Varicella titer or 2 doses of Varivax</td>
</tr>
<tr>
<td>Huguley Memorial Medical Center, Fort Worth, TX</td>
<td></td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Lakeland Regional Health System, St. Joseph Hospital, St. Joseph, MI</td>
<td>✓</td>
<td></td>
<td>Picture ID</td>
</tr>
<tr>
<td>La Porte Hospital, La Porte, IN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Memorial Health Care Systems, Chattanooga, TN</td>
<td></td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Porter Adventist Hospital, Denver, CO</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Saint John’s Health System, Anderson, IN</td>
<td></td>
<td></td>
<td>Picture ID</td>
</tr>
<tr>
<td>South Bend Medical Foundation, South Bend, IN</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: Some clinical sites require that the sample for the drug test be collected at the clinical site.
**Performance Evaluations**

During the Clinical Year the student will be evaluated on a regular basis by the faculty. These evaluations will be informal as well as formal and will be based on the following objectives:

**Performance Evaluation Objectives: Affective, Psychomotor & Cognitive**

<table>
<thead>
<tr>
<th>Work Habits</th>
<th>Personal Traits</th>
<th>Technical Ability</th>
</tr>
</thead>
</table>
| - Demonstrate neatness by making the work area/records presentable.  
- Economize in order to conserve reagents and/or time.  
- Take initiative, actively seeking unassigned work when time permits.  
- Come prepared and perform procedures according to set protocol.  
- Comply with safety rules in an exemplary manner.  
- Maintain institutional and patient confidentiality as well as absolute integrity.  
- Ask for clarification and communicate problems to others in a professional manner.  
- Use mature discretion in interpersonal communication.  
- Interact in a positive way demonstrating courtesy and tactfulness to others.  
- Model punctuality arriving at the section on time.  
- Dress in a professional manner which represents the image of the institution, always complying with the dress code.  
- Maintain appearance and personal hygiene appropriate to the professional work place.  
| - Demonstrate organizational ability by handling multiple tasks efficiently.  
- Execute tasks quickly, efficiently and with dexterity.  
- Maintain clerical accuracy demonstrating good understanding and quality of records.  
- Learn new procedures quickly with little repetition.  
- Keep ahead of the workload by doing more than expected.  
- Exceed expected efficiency and maintain composure under stress.  
- Demonstrate good technical reasoning, making correct interpretations.  
- Apply theory in problem solving situations.  |
CERTIFICATION EXAM

Philosophy

The Medical Laboratory Science Program is designed to meet the eligibility requirements for U.S. MLS Certification. This certification is offered through the American Society of Clinical Pathologists (ASCP) Board of Certification (BOC). Upon successful completion of the Program, the student will be eligible to sit for this examination and he/she is expected to become certified as soon as practical.

Application Forms

Applicants are encouraged to submit the application for the ASCP examination online at https://www.ascp.org/services/Default.aspx?ReturnUrl=%2fservices%2fboc%2fbocStart%3fprogType%3dCERT&progType=CERT

Fees

An application fee for the certification examination must be remitted by each student applicant to the certifying agency when registering for the examination. The cost of the Board of Certification (BOC) examination is determined by the agency (ASCP) and is currently as follows:

BOC (ASCP) $240.00 (as of 8/23/2016)

(Application fee is subject to change without notice)
See Policy on “Certification Exam.”

International Certification and State Licensures

Some states require a license to work which may require successful completion of additional coursework, clinical practicum time, or a state-administered examination. The Program does not guarantee provision of appropriate coursework/experience/practica to meet certification or licensure requirements other than those of the American Society for Clinical Pathology. It is the student’s responsibility to meet additional requirements if he/she plans to work in one of these areas. Failure to plan to meet these additional requirements in advance will jeopardize the feasibility of exploring any possible assistance by the Program to meet additional requirements. See Policy on “Student Preparation for Certification Examination.”

Schedules

The BOC exam is offered via computer examination through the year at designated examination sites. For scheduling information see http://www.ascp.org/Board-of-Certification/GetCertified#tabs-5

Students’ Responsibility

Each eligible student is responsible for all aspects pertaining to the BOC exam. These student responsibilities include: accessing the application on-line (see link below), paying the exam fee, scheduling the exam, transportation to the testing site, consequences for tardiness or absenteeism, and retakes if he/she fails the exam.

To apply online go to: http://www.ascp.org/services/boc/bocStart?progType=CERT

Please note that applications will be processed within 45 days of receipt. If documentation establishing eligibility is not received within 45 days, the applicant will be deleted from the examination process. Application fees are non-refundable.
### Professional Memberships

Students in the Andrews University Medical Laboratory Science Program are encouraged to enroll as student members in one or several professional agencies. The student is entitled to all privileges and benefits designated to the student member. This includes the receipt of professional journals, announcements of local, regional and national meetings, and bulletins. Following is a list of membership agencies and phone numbers:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Description</th>
<th>Address</th>
<th>Telephone</th>
<th>Website(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>AABB</td>
<td>American Association for Blood Banks</td>
<td>8101 Glenbrook Road, Bethesda, MD 20814</td>
<td>301-215-6489</td>
<td><a href="http://www.aabb.org">www.aabb.org</a></td>
</tr>
<tr>
<td>ASCLS</td>
<td>American Society for Clinical Laboratory Science</td>
<td>6701 Democracy Blvd., Suite 300, Bethesda, MD 20817</td>
<td>301-657-2768</td>
<td><a href="http://www.ascls.org">www.ascls.org</a></td>
</tr>
<tr>
<td>ASCP</td>
<td>American Society for Clinical Pathology</td>
<td>33 W. Monroe, Suite 1600, Chicago, IL 60603</td>
<td>312-541-4999</td>
<td><a href="http://www.ascp.org">www.ascp.org</a></td>
</tr>
<tr>
<td>ASM</td>
<td>American Society for Microbiology</td>
<td>1752 N. Street N.W., Washington, D.C. 20036-2904</td>
<td>202-737-3600</td>
<td><a href="http://www.asm.org">www.asm.org</a></td>
</tr>
</tbody>
</table>
**Work Opportunities**

**Workload: Andrews Campus**
During Fall and Spring Semesters the Program is intensive. The student is encouraged to maintain his/her grade-point average by establishing daily study habits. Suggested study time will vary from one student to the next; nevertheless, 2-4 hours/day may be needed. In view of this, each student should use discretion if and when work schedules are established.

**Workload: Clinical Rotations**
*See Policy on “Student Employment at Clinical Affiliates.”*

**Work Opportunities: Andrews Campus**
Students wishing to work while attending Andrews University may consult with personnel at the Office of Student Labor. Job opportunities are posted on the web at [http://www.andrews.edu/HR](http://www.andrews.edu/HR).

**Work Opportunities: Clinical Rotations**
After school hours work opportunities may be available at a clinical affiliate. This is not guaranteed, cannot be expected or demanded.

**Work Opportunities: Clinical Rotations For International Students**
International students must follow federal law outlining work eligibility. Typically employment is limited to on-campus only at the school issuing the I-20. Although clinical students are engaged in learning activities during the clinical practica under the direction of Andrews University, the affiliate site is not an extension of the Andrews campus. Our clinical affiliates are separate institutions and are therefore not considered part of Andrews University itself. Depending upon the type of visa held, working for pay after hours during clinical practica may not be allowed.
MLS Student Handbook
Appendix A

Department & Program Policies

AUMLS Policies 28 of 53
ACADEMIC DISHONESTY AND/OR PLAGIARISM

Area: Academics

Philosophy:

Health care professionals are expected to exemplify ethical deportment and integrity. In conjunction with the student’s academic development, Christian character development is an integral part of the Medical Laboratory Science Program’s educational experience. Students are expected to demonstrate honesty and personal integrity at all times. This policy is in accordance to the Andrews University (AU) Academic Integrity policy. To access the AU Academic Integrity Policy visit http://www.andrews.edu/services/research/research_compliance/responsibleconductofresearch/academic-integrity-policy.html

Policy:

Failure to maintain academic integrity constitutes academic dishonesty. This policy defines academic dishonesty; ensures due process for students accused or suspected of academic dishonesty on work performed within a course, lab, or at clinicals; and proposes appropriate sanctions for students found to be guilty of academic dishonesty.

Examinations: Cheating on an examination/test is considered to, but is not limited to: using unauthorized aids, copying from another’s work on in-class examinations and quizzes, discussing exams or examination questions with students who have not yet taken/written the exam (the student who discusses examinations with a student who has not taken the exam will be treated the same as the one who was helped), or unauthorized collaborating on take-home or clinical exams. If a violation of ethical conduct occurs, one or more of the following will be imposed:

1. A score of zero on the examination or quiz will be given.
2. A failing grade (F) for the course.
3. Probationary status in the Clinical Year Program.
4. Dismissal from the Program.
5. A report will be made to the appropriate University officials for inclusion in the student’s citizenship records.

Laboratory Reports: *Dry labbing* refers to copying another’s laboratory reports, falsifying data, or producing fictional (yet plausible) data or lab results without performing the assignment, experiment, or lab procedure. One or more of the following will be imposed for dry labbing:

1. All culpable individuals will receive a score of zero for the report.
2. All culpable individuals may receive a score of zero for the entire laboratory grade.
3. Probationary status in the Clinical Year Program.
4. Dismissal from the Program.
5. A report will be made to the appropriate University officials for inclusion in the student’s citizenship records.
Plagiarism: Plagiarism consists of presenting another's work as one's own. One or more of the following will be imposed for plagiarism:

1. The material must be re-written to receive credit.
2. Probationary status in the Clinical Year Program.
3. Dismissal from the Program.
4. A report will be made to the appropriate University officials for inclusion in the student's citizenship records.

Self-plagiarism consists of presenting one's work, previously published or submitted for class, as though it were new. One or more of the following will be imposed for self-plagiarism:

1. A report will be made to the appropriate University officials for inclusion in the student's citizenship records.
2. The material must be re-written to receive credit.
3. Probationary status in the Clinical Year Program.
4. Dismissal from the Program.
Area: Minimum Grade Point Average (GPA)

Philosophy:
The cumulative grade-point average may be used as an indicator of a student's ability to successfully complete the Medical Laboratory Science (MLS) clinical year as well as an indicator of the amount of individualized attention that will need to be given the student.

Policy:
Admission to senior-year clinical studies requires an overall grade-point average of 2.50 or greater in the cognate sciences, mathematics, and MLS content courses. In the admissions process, the grade-point average for the cognate sciences, mathematics, and MLS content courses are computed together. This combined grade-point average must be a minimum of 2.50. Preference is given to students with higher GPAs. An interview may also be necessary to ascertain an applicant’s eligibility.

An individual with a grade-point average of less than 2.50 but greater than 2.25 may be admitted to the Program if there are extenuating circumstances and it is the professional judgment of the Program for Medical Laboratory Science Admission Committee that the student exhibits reasonable prospects for successful completion of the program. No more than 10% of the admitted class will be comprised of these special-case admissions.

The grade of a cognate science, mathematics, or MLS content course must be equal to or greater than a C- (minus) to count towards a degree or certificate program.
Area: Admissions Process

Philosophy:
The philosophy and goals of the Medical Laboratory Science (MLS) Admissions Committee are as follows:

1. A realistic expectation on the part of the student for successful completion of the MLS courses and the passing of certification examination(s).
2. A minimum grade-point average (GPA) of 2.50 is desirable for students entering the MLS Clinical Year.
3. No preferential treatment will be shown to any students based on religion.

Policy:
An independent admissions process is required for students who wish to enter the MLS Clinical Year. Application forms are available from the MLS Department and MLS Department website. These applications should be completed by the student and returned to the departmental office by January 31 prior to their anticipated clinical-study year.

Admission to senior-year clinical studies requires an overall GPA of 2.50. In the admissions process, the GPAs for the cognate sciences, mathematics, and medical laboratory science content courses are computed together. This combined GPA must be a minimum of 2.50. Preference is given to students with the higher GPAs. The grade of a cognate science, mathematics, or MLS content course must be equal to or greater than a C- (minus) to count towards a degree or certificate program.

The clinical year of Medical Laboratory Science Program is comprised of one and a half semesters of lectures and student laboratories on the Berrien Springs campus and twenty weeks of clinical practicum at an affiliated clinical site. Students may enter clinical practicum only upon satisfactory completion of the semesters taught at Andrews University. Satisfactory completion is defined as a clinical year cumulative GPA of 2.50 and the recommendation of the faculty. A student receiving a cumulative GPA of less than 2.50 may be allowed to advance if the Department of Medical Laboratory Sciences faculty perceives exceptional circumstances and makes a recommendation to allow the student to continue in the program. A student enrolled in the clinical practicum may only continue those studies conditional upon acceptable ethical deportment and exemplary practices in patient care. The clinical site instructor or clinical education coordinator and the MLS faculty are final arbiters in determination of student continuance.
ATTENDANCE DURING MLS CLINICAL PRACTICUM

Area: Attendance

Philosophy:
The primary purpose of the Medical Laboratory Science (MLS) Practicum is to provide the student with an educational experience in the professional environment. To maximize this experience, it is necessary for the student to be at the appointed place at the appointed time. The student must complete both the required material content and contact time before graduation and the writing of certification exams.

Policy:

1. A student not at his/her assigned place at the designated time will be considered tardy.
2. A student more than one hour tardy may be considered absent.
3. In the event of an emergency or illness, the student is expected to contact the education coordinator and/or the section supervisor before the scheduled starting time to report the reason for the tardiness/absence and the expected time of return. In addition, the student must inform the Andrews University course instructor within 24 hours of the occurrence.
4. The student is required to keep a daily log of his/her attendance documenting the name of the person contacted when tardy or absent.
5. The student may have one day’s absence during a rotation. A maximum of five (5) such absences is allowed during the one and a half semesters of clinical experience. The following guidelines apply:
   a. The student is responsible for all material content missed during the absence.
   b. If the absence is for two or more consecutive rotation/school days, the student is responsible for all the missed material content and must make up the missed contact time for all days after the first day.
6. Absences for personal matters must be approved before hand by the education coordinator or designee and the section supervisor.
7. Three (3) tardiness will be counted as one (1) absence.
8. If the student leaves his/her assigned place before the normal quitting time without permission, the student will be considered absent for that day.
9. In the event of an illness or emergency resulting in an extended absence, the Andrews University faculty and the clinical education coordinator will work with the student to arrange make up of missed material and contact time if at all possible.
10. Excessive tardiness and/or absences will jeopardize the student’s educational experience and may lead to his/her dismissal from the Program.
**Area:** Medical Laboratory Science

**Philosophy:**
The Medical Laboratory Science (MLS) profession has always been faced with an explosion of new technologic advances and dynamic changes in the workplace. Being a professional clinician is not limited to inward cognitive knowledge, but involves additional skills in the area of teamwork, communication, and education. To equip and enable each student to face these challenges, the Andrews University Program for Medical Laboratory Science includes a Seminar to foster professional growth.

**Policy:**
As part of the Clinical Year curriculum, students register for two (2) seminar courses MLSC 401 Clinical Year Seminar and Research Methodology and MLSC 405 Clinical Year Seminar and Research Project, are required to attend and participate in the weekly clinical Seminar series. A pass/fail score will be assigned for the MLSC 401 course. Students who fail the MLSC 401 course Seminar series will not be allowed to advance to the next semester of clinical studies. One (1) credit is assigned to the MLSC 405 Clinical Year Seminar and Research Project course. Students must achieve a minimum grade equal to or greater than a C- (minus) to be eligible to progress in the Program.
CRITERIA FOR ACCEPTING NON-ANDREWS UNIVERSITY FUNDAMENTAL/PRE-CLINICAL COURSES

Area: Credit Transfers

Philosophy:
Several Andrews University MLSC fundamental/pre-clinical or equivalent courses are required before entry into the Andrews University Program for Medical Laboratory Sciences (MLS). Students who wish to enter the AU MLS Clinical Year Program may have taken courses at other schools and/or may hold some form of certification in the clinical laboratory field and may wish to have one or more of these course substituted for the Andrews University MLSC fundamental/pre-clinical courses. This policy ensures these individuals are prepared for the MLS Program and have the best chance for success.

Policy:
Students who wish admittance to the Medical Laboratory Sciences Clinical Year Program at Andrews University Program must have successfully completed the MLSC fundamental/pre-clinical courses or courses deemed equivalent. For non-Andrews University courses to be deemed equivalent to the Andrews University MLSC fundamental/pre-clinical course(s) the following criteria apply:

- The course must have been completed within the past two years.
- The student must have achieved a grade of at least B- (B minus), on a four-point scale, in any non-Andrews University course which the student wishes to be deemed equivalent.
- To aid in determining the equivalence of the proposed course, the student must provide a course syllabus containing a detailed course description, list of topics covered in the course, and course schedule.
- If the course grade is less than B- (B minus), the student must take a competency exam in the subject area or attend the corresponding Andrews University course.
- If the course is not deemed equivalent, the student must choose one of the following:
  1. Take the Andrews University course for credit; Regular tuition and course/lab fees apply.
  2. Take the competency exam in the subject area; An administration fee applies.
  3. Attend the corresponding Andrews University course(s). No credit is generated; course and/or laboratory fees apply.

- If the student chooses to take the competency exam, he/she must achieve a score of at least 85.0%. A score of less than 85.0% will require the student to attend the corresponding Andrews University course.
- If the student chooses or is required to attend the corresponding Andrews University course/s, the student must achieve a grade no less than C- (C minus) and a minimum GPA of 2.50.
Term Definitions:

- MLSC: The Andrews University course identifier for MLS Program courses.
- Competency Exam: An exam developed by the instructor of the relevant Andrews University course.
- Attend: The student will attend (sit in) the Andrews University course as a guest. He/she MAY be required to take exams, quizzes, assignments, and do all laboratory exercises. If the student chooses, or is required to attend the Andrews University course, there will not be the regular tuition charge, but the student will be responsible for the course and/or laboratory fees. The regular Andrews University attendance policies apply, see the Andrews University bulletin.
COMPETENCY EXAMINATIONS

Area: Medical Laboratory Science

Philosophy:
The curriculum, encompassing both didactic and clinical components of the Medical Laboratory Science (MLS) Program, is designed to prepare students to meet certification requirements for the American Society for Clinical Pathologists (ASCP). Upon successful completion of the entire Program as outlined in the Andrews University Bulletin, students will be eligible to sit for this examination.

A student, who seeks to have work experience or other professional training considered in lieu of course work within the curriculum as outlined in the Program, must adequately demonstrate knowledge and proficiency equivalent to or greater than that which would be achieved through the required educational experiences of the program. Therefore, a competency examination is required before any exception can be made from the established program.

Policy:
Requests for exceptions to the established program must follow the steps outlined below:

1. a. Validate the request to write the competency examination by providing ample documentation. (i. e. a letter from the laboratory manager and/or section supervisor describing the scope of responsibilities and experience of the individual, the syllabus from the course in question, recognized certification, etc.).

   b. Successfully pass a competency examination provided by the instructor of the course being challenged. Successful passing of a competency examination is defined as achieving a grade no less than B- (B minus).

2. If academic credit is desired or necessary, all requirements of the Credit by Examination section of the Andrews University Bulletin apply.

3. Competency examinations or work-experience waivers for clinical practica are not permitted. Completion of the MLS Clinical Year is contingent on participation in the clinical practicum component.
CREDIT BY EXAMINATION

Area: Academics

Philosophy:
To provide a mechanism for students with verifiable phlebotomy experience to fulfill the Bachelor of Science in Medical Laboratory Science degree requirement MLSC400 Specimen Processing and Procurement (2 credits) without registering for the course.

Policy:
Recognizing that all students, regardless of previous experience in phlebotomy, will be required to satisfactorily demonstrate proficiency in the clinical facility to which they are assigned, a validation of experience and knowledge is established. Validation of acquired knowledge of the theoretical principles, protocol, and ethical issues involved in the practice of phlebotomy, may be obtain as follows:

1. An individual with documentation of certification as a phlebotomist by a departmentally-approved registry agency will be granted a "Pass" for the course.

2. An individual with documented phlebotomy experience* who does not hold certification shall be required to take the MLSC400 Specimen Processing and Procurement final examination. A score of 80% or greater represents a "Pass" for the course.

3. Individuals without certification who have documented phlebotomy experience* and do not achieve a score of 80% or greater on the MLSC400 Specimen Processing and Procurement final examination will be required to satisfactorily complete the didactic portion of the course. A grade will be assigned according to course protocol.

*Documentation of experience shall be defined as verification of employment and extent of experience, such as job description provided by the employer, which meets departmental approval.
HEALTH AND IMMUNIZATION REQUIREMENTS

**Area:** Documentation

**Philosophy:**
To ensure the health and wellbeing of students for interaction with colleagues, staff, and patients.

**Policy:**

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Requirement Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Examination</td>
<td>Students must present documentation of a physical examination prior to entering clinical practica.</td>
</tr>
<tr>
<td>Hepatitis B Immunization</td>
<td>Students must have received a minimum of two (2) of the three injections prior to entering clinicals or sign a waiver form. If students are unable to provide documentation of a claimed completion of the Hepatitis B series, documentation of a titer indicating immunity must be provided.</td>
</tr>
<tr>
<td>Immunization/Drug Testing/Physical and Mental Requirements</td>
<td>Additional health-related requirements or testing are required by some clinical affiliates and state laws. Students will be informed of, and MUST meet, the specific requirements of the clinical affiliate or state where they are assigned for clinicals.</td>
</tr>
<tr>
<td>Infectious Conditions</td>
<td>Faculty have the right to mandate receipt of a physician’s written evaluation that the student is not a health risk to patients/co-workers before permission will be granted for the student to enter the clinical practica.</td>
</tr>
<tr>
<td>Sickness/Absence</td>
<td>Five (5) days during the entire clinical practica. Only one day can be missed during a particular rotation without making up the time missed.</td>
</tr>
<tr>
<td>Health Status Related Expenses</td>
<td>Students are financially responsible for all expenses related to achieving and documenting all the health and immunization requirements as determined by the Program, clinical affiliate, or state.</td>
</tr>
</tbody>
</table>
SCHOLARSHIP AWARDS

Area: Scholarships

Philosophy:
Scholarship monies funded through special contributions to and designated for Medical Laboratory Science (MLS) students will be awarded by the faculty of the Department of Medical Laboratory Sciences. All declared majors regardless of race, creed, religion, or personal background will be eligible.

Policy:
Assigning departmentally-awarded scholarships will be based upon the following criteria:

1. Evidence of exemplary character and citizenship.
2. Good scholarship, equal to or exceeding that which is required for entrance into the MLS Clinical Year Program.
3. Commitment to the Medical Laboratory Science profession.
STUDENT CODE OF PROFESSIONAL CONDUCT

Area: Clinical Year Program

Philosophy:
As a professional in the health care environment, high standards of conduct are expected by colleagues and patients. While in the educational stages of the professional career, the student is expected to demonstrate professional conduct in school and clinical settings.

Policy:
Upon being accepted into the Program for Medical Laboratory Science, the student will receive a copy of the attached agreement. After thorough study and understanding, the student is to sign, date and return the agreement to the Program Director.

The student may be dismissed from the program for any of the following:

1. Refusal to sign the agreement.
2. Failure to abide by the agreement.
Agreement of Understanding and Commitment
to Uphold the Code for Professional Conduct
of the Andrews University Program for Medical Laboratory Science

The professional conduct required for all Medical Laboratory Science students in the year of clinical studies is an important aspect of the student’s development.

These requirements include the following:

1. Confidential patient information shall not be disclosed to unauthorized persons.
2. Strict integrity shall be maintained in all matters of personal and professional relationships.
3. Safety procedures shall be maintained at all times.
4. An incident report shall be filed and the course/clinical instructor notified whenever there is an accident involving any potentially contaminated item(s).
5. Chemical substances shall not be misused.
6. Courtesy shall be practiced in dealings with all.
7. Attendance at all program appointments shall be met with punctuality.
8. Equipment shall not be misused.
9. Compliance with both the Andrews University and clinical site code of deportment and dress, which include the following:
   a. Impeccable personal grooming.
   b. Shoes and socks or stockings are required to be worn at all school and hospital appointments. Shoes must be made of an impermeable material and closed-toe.
   c. No dangling jewelry.
   d. Long hair must be tied back.
   e. Jeans, shorts, and T-shirts are not appropriate professional attire.
   f. A full or three-quarter length laboratory coat is required in all student and hospital laboratories.

I have been fully advised concerning the professional conduct expected and I understand that deviation from these requirements may result in counseling, grading penalties, and/or other disciplinary measures including expulsion from the program.

______________________________                     _________________________
Student’s Name (PRINT)                             AU ID

______________________________                     _________________________
Student’s Signature                               Date
STUDENT DRESS

Area: Medical Laboratory Science

Philosophy:
The Andrews University Program for Medical Laboratory Sciences prepares students for a professional environment in the clinical setting. In addition to portraying a professional attitude, student dress must also be professional and meet the safety requirements in the workplace.

Policy:

Student attire for lectures, labs, and general school activities is expected to follow the standards of modesty, simplicity, and appropriateness, as outlined in the Andrews University Bulletin. Examples of inappropriate attire for women include, but are not limited to sheer blouses, tube tops, low necklines, bare midriffs, spaghetti straps or no straps, tank tops, shorts, or short skirts. Extreme use of cosmetics is not acceptable. Examples of inappropriate attire for men include, but are not limited to tank tops, bare midriffs, or unbuttoned shirts. Modest shorts, while acceptable for certain settings on-campus activities are not acceptable attire in MLS laboratories.

Laboratory Sessions On Campus:

Students will observe and practice all safety precautions during laboratory sessions. In addition to the attire listed above, open-toe shoes are not allowed during laboratory sessions. All MLS labs require students to wear a full or three-quarter length laboratory coat.

Senior/Clinical Year Practica:

Each clinical site affiliate has a dress code. Students are expected to follow the standards set forth by the institution to which they have been assigned. Although blue jeans are considered acceptable attire on campus, they may not be acceptable during the clinical practica portion of the Clinical Program.

Students who choose to disregard safety and dress codes will be asked to leave the class or laboratory session. Dress and safety violations will be documented, placed in the student’s file, and may jeopardize continuance in the MLS Program.
STUDENT EMPLOYMENT AT CLINICAL AFFILIATES

Area: Student Employment during Clinical Practica

Philosophy:

Students may seek employment at an affiliated clinical institution as long as it does not interfere with their studies. The following policy is intended to assist the student in determining when and how much work is acceptable.

Policy:

The following criteria apply to student employment during clinical practica:

1. The student shall have completed the clinical education for the activities in which the student will be asked to perform or be judged acceptably proficient by the supervisor of the laboratory area in which the work will be performed.

2. The student shall have maintained a clinical education GPA of 2.50 or greater and shall not be on academic probation at the time of employment. All tests, quizzes, reports, and homework shall be up to date.

3. The student shall have completed all clinical hours expected and prescribed as a part of the clinical education assignments up to the time of employment.

4. The student shall have completed all class work other than clinical assignments, which are required to be completed prior to the end of the Clinical Year.

5. It is not obligatory for a clinical institution to provide employment for any student nor is it required that any student shall agree to work, either part time or full time, during the term of clinical education or subsequently. Employment arrangements may be entered into by the students and a clinical facility when it is perceived by both parties to be advantageous to do so. The affiliated clinical institution may place the student(s) on its part time payroll and may grant to each the reimbursement and benefits in accordance with that institution's policy governing part-time employees. It is the responsibility of the affiliated hospital's supervising personnel to monitor the student-employee's work performance and enforce compliance with usual hospital practices and standards.

6. The liability insurance of the clinical facility shall apply as primary for student coverage during the hours he/she is employed by the hospital and to the exclusion of University insurance coverage of his/her employed activities.

7. Students shall not be employed for service work during scheduled clinical education hours.

8. Students may be employed during hours which are not scheduled times for clinical education but the times of employment shall not include the hours between 11:00 p.m. and 5:00 a.m. Sunday through Thursday.

9. If the student receives from the clinical institution (hospital) a scholarship or other financial aid with attendant expectations that the student will work at the hospital following graduation, those
arrangements should be clearly understood by both parties to the agreement and each shall have a written copy of the same including authorized signatures.

10. Students shall be assigned phlebotomy duties as a part of their clinical rotations. The time of these assignments shall vary with the particular hospital to which the student is assigned and is considered school time for which pay will not be expected or received. The phlebotomy assignments will be terminated when the student has attained proficiency as defined in the learning objectives.

11. Other periods of assigned clinical experiences outside regular weekly day shifts shall be for the purpose of experiencing laboratory operations as they are unique to a different time of the day. In any event, these assignments shall be limited to not more than ten percent (10%) of the time assigned for any one laboratory rotation (i.e. immunohematology, hematology, etc.). The times assigned may be for early morning phlebotomy and evening shift experience. Students shall not be assigned for non-employed clinical experience between the hours of 11:00 p.m. and 5:00 a.m. on any day of the week as a part of their student rotations.

12. International students must follow federal law outlining work eligibility. Typically, employment is limited to on-campus only at the school issuing the I-20. Although clinical students are engaged in learning activities during the clinical practica under the direction of Andrews University, the affiliated site is not an extension of the Andrews campus. Our clinical affiliates are separate institutions and are therefore not considered part of Andrews University itself. Depending upon the type of visa held, working for pay after hours during clinical practica may not be allowed.
STUDENT PREPARATION FOR CERTIFICATION EXAMINATION

**Area:** Medical Laboratory Sciences

**Philosophy:**

The Medical Laboratory Science program is designed to meet the certification requirements for the American Society for Clinical Pathology (ASCP) Board of Certification (BOC). Upon successful completion of the Program, students will be eligible to sit for this examination.

**Policy:**

The Medical Laboratory Science Program does not guarantee accommodations to any or all additional requirements imposed beyond those of the ASCP.

- **ASCP certification examination:** Upon successful completion of the Program the student will be eligible to sit for this certification examination.

- **State licensure:** It is the responsibility of the student to contact the state in which they intend to seek employment to determine the eligibility requirements for taking the state licensing examination.

- **Non-USA certification requirements:** It is the responsibility of the student to contact the certification agency of the country in which they will be working to determine the eligibility requirements for becoming certified in that country.
STUDENT GRIEVANCE PROCEDURE

Area: Student Grievance

Philosophy:
Whenever individuals have close associations, there is the possibility of misunderstandings and disagreements. In the event of such a situation, the student is expected to conduct himself/herself in a professional manner. The following policy is to assist the student in this process.

Policy:

On-campus Students:
Should a student have a grievance against the Department of Medical Laboratory Sciences or the Program for Medical Laboratory Science, its policies, actions, faculty or staff, the following are the steps that should be taken by the student:

1. The grievance should be discussed factually with the Instructor. This individual will treat any grievance with dignity and respect and will give a specific answer within three working days of the time the problem is brought to his/her attention.

2. If for any reason the answer does not satisfy the student, the grievance is to be submitted in writing to the Department Chair or Program Director. The nature of the grievance may necessitate the Department Chair or Program Director to consult one or more faculty members. The Department Chair has the authority to settle problems relating to the department and the Program Director has the authority to settle problems relating to the program. An answer will be provided to the student within three working days. In the case the Department Chair or Program Director is also the Instructor, the student is to select another departmental faculty member to act in place of the Department Chair or Program Director in settling the issue.

3. If for any reason this answer does not satisfy the student, the grievance should be taken to the Dean of the School of Health Professions who will give an answer within three working days.

4. If for any reason the student has not received satisfaction from the Instructor, the Department Chair, Program Director, or the Dean of the School of Health Professions, the student may request the grievance be considered and arbitrated by a grievance panel consisting of the following:

   a. A Medical Laboratory Science faculty person appointed by the Department Chair or Program Director.
   b. The Dean of the School of Health Professions.
   c. A faculty, staff, or administrative member chosen by the first two members (a. and b.) in consultation with the student.
If the student needs help in preparing the presentation, he/she may enlist the help of a fellow student, a Medical Laboratory Science faculty person, or the ombudsman. This individual will have the responsibility of helping the student effectively present the position as the student sees it. Specifically, these responsibilities include:

1. Assisting in the preparation of the presentation
2. Arranging to present the problem to the supervisor, director, or the panel
3. Assisting in the verbal presentation of the problem

The panel will hear the complaint within five working days of the request and will give a written statement of the decision within five working days of hearing the complaint. It is understood that the decision of the grievance panel is final and the student must abide by its decisions. The student’s educational program will not be jeopardized as a result of initiating the grievance procedure.

Off-campus Students:
Should a student have a grievance against the laboratory or hospital, the clinical program or policies or actions, the following action should be taken by the student (in the following order):

1. The grievance should be discussed factually with the clinical instructor. This individual will treat any grievance with dignity and respect and will give a specific answer within three working days of the time the problem is brought to his/her attention.

2. If for any reason the answer does not satisfy the student, the grievance should be taken to the facility’s Education Coordinator who, in consultation with the Administrative Director of the laboratory, has the authority to settle problems relating to the clinical rotation program and will give an answer within three working days.

3. If for any reason the answer does not satisfy the student, the grievance should be taken to the Andrews University Program Director. This person has the authority to settle problems relating to the Program and will give an answer within three working days.

4. If for any reason this answer does not satisfy the student, the grievance should be taken to the Dean of the School of Health Professions who will give an answer within three working days.

5. If for any reason the student has not received satisfaction from either the clinical instructor, facility’s education coordinator, the Program Director, or the Dean of the School of Health Professions, the student may request the grievance be considered and arbitrated by a panel consisting of the following:
   - A Medical Laboratory Science faculty person appointed by the Program Director
   - The Dean of the School of Health Professions
   - A faculty, staff, or administrative member chosen by the first two members (a. and b.) in consultation with the student
   - The education coordinator from the corresponding clinical affiliate

If the student needs help in preparing the presentation, he/she may enlist the help of a fellow student, a Medical Laboratory Science faculty person, or the ombudsman. This individual will have the responsibility of helping the student effectively present the position as the student sees it. Specifically, these responsibilities include:

1. Assisting in the preparation of the presentation
2. Arranging to present the problem to the supervisor or director, or the panel
3. Assisting in the verbal presentation of the problem
The panel will hear the complaint within five working days of the request and will give a written statement of the decision within five working days of hearing the complaint. It is understood that the decision of the grievance panel is final and the student must abide by its decisions. A student's educational program will not be jeopardized as a result of initiating the grievance procedure.
LOCKER USE

Area: Safety

Philosophy:
The Department of Medical Laboratory Sciences (MLS) provides lockers for students to have a safe place to store books, coat, and similar personal belongings.

Policy:
The MLS department commits to keeping all lockers secure with a department lock; therefore, we reserve the right to place a lock on any locker that is found open. Additionally, unassigned lockers and lockers that have been surrendered will be secured in like manner.

Access to a locker is a privilege and students accept all responsibility associated with their use, as outlined below.

1. All lockers are the property of Andrews University and are managed by the MLS department.
2. Use of a locker by a person other than to whom it is assigned is forbidden. Misuse of a locker may lead to termination of locker privileges.
3. The MLS department faculty and staff reserve the right to open a locker without seeking the consent of the student to whom the locker is assigned in instances where there is suspicion that locker procedures are being abused or in an emergency situation.
4. Flammable materials, dangerous chemicals, explosives, or weapons of any kind are strictly prohibited inside the lockers.
5. Items such as food, illegal/controlled substances such as drugs or alcohol are also strictly prohibited inside the lockers.
6. All students are to use locks issued by the MLS department office only. The use of personal locks is prohibited.
7. Upon assignment and during use, students are responsible for reporting any damage or needed repairs to the Department office. Students will assume the cost of any unreported damages.
8. All personal items must be stored completely within a locker. No items are to be left outside of a locker.
9. At the end of the agreed term for locker use, the student is responsible for leaving the locker in clean condition and good repair. No items should be left in the locker and the Department reserves the right to dispose of any such items.
10. Neither the MLS Department nor Andrews University can be held responsible for lost, stolen, or damaged personal property associated with locker use.
TRANSCRIPT EVALUATION OF ALL NON-USA DEGREES

Area: Medical Laboratory Sciences

Philosophy:

The Medical Laboratory Science Program is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) and as such must meet the requirements of this agency. NAACLS requires that all degrees obtained outside of the United States be evaluated by an authorized transcript service.

Policy:

All students holding a non-USA baccalaureate degree or equivalent, or higher degree, and wanting to enter the clinical studies and sit for the American Society for Clinical Pathology (ASCP) Board of Certification (BOC) must have their transcripts evaluated by an authorized transcript service. Only evaluation agencies approved by both Andrews University and the ASCP will be accepted.
Personal Protective Equipment

Area: Safety

Philosophy:
The risks present when working in a laboratory setting can be greatly reduced or eliminated when proper precautions and practices are observed. The use of Personal Protective Equipment (PPE) is necessary to manage, prevent and minimize, to the fullest extent practical, risks to the health, safety, and well-being of students and instructors participating in student laboratory activities.

Policy:
All instructors and students must wear the proper PPE in the labs. In addition to appropriate clothing, required PPE includes a lab coat, goggles (if required), and gloves. Should a student come unprepared to lab (without proper clothing or the required PPE), he/she will be asked to leave and change and/or retrieve their PPE. All laboratory personnel and students must remove all PPE before leaving the lab. Wearing PPE is not permitted in hallways and restrooms.

Laboratory Clothing
Clothing worn in the laboratory should not be loose fitting, and should cover and protect as much skin as possible. The clothes should be made of materials that are resistant to chemicals, such as cotton or other natural fibers. Jeans and long-sleeved t-shirts are good examples of appropriate laboratory attire. Long or loose hair must be tied back. Remove jewelry (including necklaces, rings, bracelets and watches) to prevent chemicals from seeping underneath them. Shoes must have closed toes and have soles of a good gripping material. Clogs, perforated shoes, sandals, flip-flops, and cloth shoes (i.e. suede, canvas, etc.) do not provide protection against spilled chemicals and are not to be worn in the lab.

Laboratory Coats
Knee-length laboratory coats with long sleeves are required when working in the laboratory. Lab coats must be worn closed (e.g., buttoned, snapped) to protect clothing. Head covering such as scarves or hijabs should be tucked inside the lab coat so they will not come in contact with contaminated material. Laboratory coats must be worn only in the labs. Lab coats are not worn during breaks or in any public areas (e.g., halls, restroom, classroom, cafeteria, or dormitory).

The cost of the laboratory coat is the student’s responsibility. All students enrolled in fundamental courses are required to purchase a one-semester-use lab coat from the Andrews University Bookstore. Students are required to replace their lab coats when they have become compromised and no longer provide adequate protection. Students enrolled in the Clinical Year Program will purchase their cloth lab coat through the Department office. Lab coats that have not been approved are strictly prohibited with no exceptions.

Laboratory coats are to be removed immediately before leaving the laboratory area and either hung in the appropriate place or placed in a zip lock plastic bag for storage.
The MLS Department provides lab coats for instructors, graduate/research assistants, and lab workers use only. These lab coats are not to be loaned to students who have forgotten their lab coat. Failure to bring a lab coat constitutes unpreparedness. The student will not be allowed to participate in the lab without their lab coat.

**Gloves**

Students are required to wear disposable, single-use gloves when they have the potential for direct skin contact with blood and other potentially infectious materials; also when student has non-intact skin (i.e. cuts and/or abrasions) when touching or handling contaminated items or surfaces.

Gloves are removed inside out aseptically and are replaced as soon as possible when visibly soiled, torn, punctured, or any time their ability to function as a barrier is compromised. They are not washed in disinfectant for reuse. The MLS Department offers hypo-allergenic gloves for student use.

**Aprons**

Aprons are worn in addition to the laboratory coat when the laboratory coat cannot provide adequate protection (e.g., during pregnancy) or when fluid contamination is likely (e.g., apheresis). Aprons are not substitutes for laboratory coats but serve as additional protection.

**Eye Protection**

Eye protection may be required while in the laboratory. Avoid use of contact lenses in the laboratory. If they are used, inform the instructor so that special precautions may be taken (i.e. goggles may need to be worn). Eye-wear and/or portable deck top plastic shields, if necessary, will be provided to prevent splashes, sprays, spatter, or droplets of blood or infectious materials if there is a potential for eye, nose, or mouth contamination. Protective eye-wear, such as goggles, may also be purchased by the student. Eye-wear should be appropriately cleaned before using and whenever splashes or contamination are visible. When not in use, protective eye-wear should be decontaminated and put in an individual case in contamination free storage.